

NORTH CAROLINA  
WAKE COUNTY

BEFORE THE  
GRIEVANCE COMMITTEE  
OF THE  
NORTH CAROLINA STATE BAR  
13G0659

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IN THE MATTER OF )

Wayne O. Clontz, )  
Attorney At Law )

REPRIMAND )  
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)  
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On October 23, 2014 the Grievance Committee of the North Carolina State Bar met and considered the grievance filed against you by W. O.

Pursuant to Section .0113(a) of the Discipline and Disability Rules of the North Carolina State Bar, the Grievance Committee conducted a preliminary hearing. After considering the information available to it, including your response to the letter of notice, the Grievance Committee found probable cause. Probable cause is defined in the rules as “reasonable cause to believe that a member of the North Carolina State Bar is guilty of misconduct justifying disciplinary action.”

The rules provide that after a finding of probable cause, the Grievance Committee may determine that the filing of a complaint and a hearing before the Disciplinary Hearing Commission are not required, and the Grievance Committee may issue various levels of discipline depending upon the misconduct, the actual or potential injury caused, and any aggravating or mitigating factors. The Grievance Committee may issue an admonition, a reprimand, or a censure to the respondent attorney.

A reprimand is a written form of discipline more serious than an admonition issued in cases in which an attorney has violated one or more provisions of the Rules of Professional Conduct and has caused harm or potential harm to a client, the administration of justice, the profession, or a member of the public, but the misconduct does not require a censure.

The Grievance Committee was of the opinion that a censure is not required in this case and issues this reprimand to you. As chairman of the Grievance Committee of the North Carolina State Bar, it is now my duty to issue this reprimand.

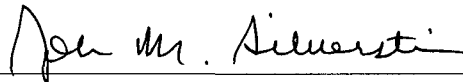
W.O. hired you for representation in a personal injury case. When W.O. was dissatisfied with your failure to communicate or take action in her case, she sent you an email requesting that you withdraw and return her file. Instead of withdrawing, you filed her complaint in court the day before she was planning to collect her file from your office. You indicated that you had a non-lawyer assistant responsible for delivering your emails to you and at times she failed to do this.

By your own admission you failed to ensure that this assistant's conduct was compatible with the professional obligations of a lawyer in violation of Rule 5.3(a). By continuing to represent W.O. after she notified you of your termination, you violated Rule 1.16(a)(3) and by failing to deliver W.O.'s file when she requested it you violated Rule 1.16(d). You also paid some of W.O.'s bills for expenses that were not the subject of litigation in violation of Rule 1.8(e).

You are hereby reprimanded by the North Carolina State Bar for your professional misconduct. The Grievance Committee trusts that you will heed this reprimand, that it will be remembered by you, that it will be beneficial to you, and that you will never again allow yourself to depart from adherence to the high ethical standards of the legal profession.

In accordance with the policy adopted July 23, 2010 by the Council of the North Carolina State Bar regarding the taxing of administrative fees and investigative costs to any attorney issued a reprimand by the Grievance Committee, an administrative fee in the amount of \$350.00 is hereby taxed to you.

Done and ordered, this the 12<sup>th</sup> day of NOVEMBER, 2014.



John M. Silverstein, Chair  
Grievance Committee

JMS/lb