

NORTH CAROLINA
WAKE COUNTY

BEFORE THE
GRIEVANCE COMMITTEE
OF THE
NORTH CAROLINA STATE BAR
18G0836

IN THE MATTER OF

GLENN B. ADAMS,
ATTORNEY AT LAW

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REPRIMAND

On October 24, 2019 the Grievance Committee of the North Carolina State Bar met and considered the grievance filed against you by R.E. The grievance was assigned to a Subcommittee, which thoroughly reviewed the results of the State Bar staff's investigation of this matter.

Pursuant to Section .0113(a) of the Discipline and Disability Rules of the North Carolina State Bar, the Grievance Subcommittee conducted a preliminary hearing. After considering the information available to it, including your response to the letter of notice, the Grievance Subcommittee found probable cause. Probable cause is defined in the rules as "reasonable cause to believe that a member of the North Carolina State Bar is guilty of misconduct justifying disciplinary action."

The rules provide that after a finding of probable cause, the Grievance Committee may determine that the filing of a complaint and a hearing before the Disciplinary Hearing Commission are not required, and the Grievance Committee may issue various levels of discipline depending upon the misconduct, the actual or potential injury caused, and any aggravating or mitigating factors. The Grievance Committee may issue an admonition, a reprimand, or a censure to the respondent attorney.

A reprimand is a written form of discipline more serious than an admonition issued in cases in which an attorney has violated one or more provisions of the Rules of Professional Conduct and has caused harm or potential harm to a client, the administration of justice, the profession, or a member of the public, but the misconduct does not require a censure.

The Grievance Committee was of the opinion that a censure is not required in this case and issues this reprimand to you. As chairman of the Grievance Committee of the North Carolina State Bar, it is now my duty to issue this reprimand.

In July 2011, you were hired to represent R.E. and his brother in filing a negligence action. You did not inform your clients of the applicable statute of limitations and did not respond to R.E.'s request for information about the status of the case. You did not perform the services for which you were retained and allowed the statute of limitations to pass without filing the negligence action on your clients' behalf. Moreover, you did not inform your clients about your negligence until several years after it occurred. Your lack of diligence and promptness

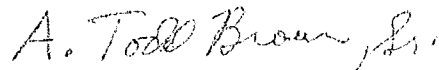
violated Rule 1.3. Your failure to adequately communicate with your clients violated Rules 1.4(a)(3) and 1.4(a)(4).

On or about October 31, 2016, you entered into a settlement agreement in which you agreed to pay your clients a sum of money to resolve any potential claims arising from your negligence. You did not pay the full amount agreed to in the settlement agreement until January 31, 2020, after this grievance was filed against you.

You are hereby reprimanded by the North Carolina State Bar for your professional misconduct. The Grievance Committee trusts that you will heed this reprimand, that it will be remembered by you, that it will be beneficial to you, and that you will never again allow yourself to depart from adherence to the high ethical standards of the legal profession.

In accordance with the policy adopted July 23, 2010 by the Council of the North Carolina State Bar regarding the taxing of administrative fees and investigative costs to any attorney issued a reprimand by the Grievance Committee, an administrative fee in the amount of \$350.00 is hereby taxed to you.

Done and ordered, this the 17th day of February, 2020.



A. Todd Brown, Sr., Chair
Grievance Committee

ATB/lb