

## 2018 DHC Orders

| File ID | JD  | License Date | Years Licensed | Type of Practice | Rule Violation Found                                                                                                                                      | Discipline Imposed                                                  |
|---------|-----|--------------|----------------|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| 17DHC35 | 25  | 3/30/2012    | 6              | solo             | 1.15-2(a), 1.15-2(j), 1.15-2(m), 1.15-3(b)(2), 1.15-3(b)(3), 1.15-3(b)(5), 1.15-3(d)(1), 1.15-3(d)(2), 1.15-3(d)(3), 1.15-3(e), 8.4(b), 8.4(c)            | Disbarred (hearing)                                                 |
| 18DHC1  | 10  | 3/27/2010    | 8              | solo             | 8.4(b)                                                                                                                                                    | Disbarred (default/phase 2 hearing)                                 |
| 18DHC2  | 11A | 8/23/1997    | 21             | solo             | 1.3, 1.4(a)(3), 1.4(a)(4), 1.5(a), 1.15-2(a), 1.15-2(b), 1.15-2(h), 1.15-2(k), 1.15-2(n), 1.15-3(b), 1.16(d), 3.2, 3.4(c), 8.1(b), 8.4(b), 8.4(c), 8.4(d) | Disbarred (default/no hearing)                                      |
| 18DHC29 | 18  | 8/24/2012    | 6              | solo             | 1.3, 1.4(a), 1.4(b), 1.5(a), 1.5(e), 1.6(a), 1.15-2(a), 1.15-2(j), 1.15-2(m), 1.15-3(e), 1.16(d), 3.2, 7.1(a), 8.4(c), 8.4(d)                             | Disbarred (consent/surrender)                                       |
| 18DHC3  | 8   | 4/12/1991    | 27             | solo             | 8.4(c), 8.4(d)                                                                                                                                            | 5 year suspension (consent)                                         |
| 18DHC9  | 5   | 8/23/1980    | 38             | firm             | 1.3, 1.4(a), 1.5(a), 1.5(f), 1.16(d), 8.1(b)                                                                                                              | 3 year suspension (consent)                                         |
| 17DHC20 | 22B | 8/22/1987    | 31             | firm             | 1.3, 1.15-2(a), 1.15-2(b), 1.15-2(n), 1.15-3(b)(5), 1.16(a), 5.5(a), 7.1(a)(1), 8.1(a), 8.4(c)                                                            | 5 year suspension; possible stay after 2.5 years (consent)          |
| 17DHC21 | 22B | 8/22/1987    | 31             | firm             | 8.4(c)                                                                                                                                                    | 5 year suspension; possible stay after 18 months (consent)          |
| 18DHC10 | 11B | 8/19/1979    | 39             | solo             | 1.3, 1.15-2(a), 1.15-2(f), 1.15-2(f)(1), 1.15-2(k), 1.15-2(n), 1.15-2(r), 1.15-3(b)(2), 1.15-3(d), 1.15-3(e)                                              | 5 year suspension; possible stay after 1 year (consent)             |
| 18DHC4  | N/A | 11/26/2010   | 8              | solo             | 1.3, 1.4(a)(3), 1.4(a)(4), 1.4(a)(5), 1.4(b), 1.5(a), 1.5(f)(2), 1.15-2(n), 1.16(a)(1), 1.16(d), 5.5(b)(2), 8.1(b), 8.4(c)                                | 4 year suspension; possible stay after 2 years (default/no hearing) |
| 17DHC31 | 18  | 8/21/1982    | 36             | solo             | 1.15-2(a), 1.15-2(b), 1.15-2(m), 1.15-3(b)(5), 1.15-3(d)(1), 8.4(b), 8.4(c)                                                                               | 4 year suspension; possible stay after 18 months (consent)          |
| 17DHC25 | 10  | 8/25/2005    | 13             | firm             | 1.15-3(b)(1), 1.15-3(b)(2), 1.15-3(d)(1), 1.15-3(d)(2), 1.15-3(d)(3), 1.15-3(h), 8.1(a), 8.1(b), 8.4(c)                                                   | 4 year suspension; possibly stay after 6 months (consent)           |
| 17DHC1  | 29B | 8/20/1993    | 25             | solo             | 1.15-2(j), 1.15-2(k), 1.15-2(q), 1.15-3(a), 1.15-3(b)(1), 1.15-3(b)(2), 1.15-3(d), 1.15-3(e)                                                              | 3 year suspension; possible stay after 1 year (consent)             |
| 18DHC32 | 15A | 8/18/1984    | 34             | solo             | 1.15-2(a), 1.15-2(f), 1.15-2(j), 1.15-2(k), 1.15-2(n), 1.15-2(r), 1.15-3(b)(1), 1.15-3(b)(2), 1.15-3(b)(5), 1.15-3(d)(1), 1.15-3(d)(2), 1.15-3(e)         | 3 year suspension; possible stay after 6 months (consent)           |
| 17DHC19 | 1   | 8/18/1984    | 34             | solo             | 1.3, 1.15-2(a), 1.15-2(n), 1.15-3(b)(5), 1.15-3(d)(1), 1.15-3(d)(2), 1.15-3(e), 1.15-3(g), 8.1(b), 8.4(d)                                                 | 3 year suspension; possible stay after 6 months (consent)           |

|         |     |           |    |      |                                                                                                                                                                                |                                                                       |
|---------|-----|-----------|----|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| 17DHC17 | 5   | 8/29/1998 | 20 | solo | 1.5(a), 1.15-2(h), 1.15-2(i), 1.15-3(b)(1), 1.15-3(b)(2), 1.15-3(b)(3), 1.15-3(b)(5), 1.15-3(d)(1), 1.15-3(g), 5.3(b), 8.1(a), 8.1(b)                                          | 3 year suspension; possible stay after 30 day (default/hearing)       |
| 18DHC26 | 26  | 8/21/1982 | 36 | solo | 1.3, 1.15-2(a), 1.15-2(b), 1.15-2(k), 1.15-2(n), 1.15-3(d), 1.15-3(i)                                                                                                          | 2 year suspension; possible stay after 1 year (consent)               |
| 18DHC8  | 26  | 9/15/1989 | 29 | solo | 1.15-2(a), 1.15-2(b), 1.15-2(f), 1.15-2(n), 1.15-2(r), 1.15-3(b)(2), 1.15-3(d), 1.15-3(e), 1.15-3(i)(1), 1.15-3(i)(2), 5.3(a), 5.3(b)                                          | 3 year suspension stayed 3 years (consent)                            |
| 18DHC27 | 10  | 4/5/1996  | 22 | solo | 1.3, 1.4(a)(2), 1.4(a)(3), 1.15-2(m), 1.15-3(d)(1), 1.15-3(d)(2), 1.15-3(d)(3), 8.1(b), 8.4(c)                                                                                 | 3 year suspension stayed 3 years (consent)                            |
| 17DHC33 | 15B | 8/27/2002 | 16 | solo | 1.15-2(a), 1.15-2(f), 1.15-2(j), 1.15-2(n), 1.15-3(b)(5), 1.15-3(d)(1)                                                                                                         | 2 year suspension stayed 3 years (consent)                            |
| 17DHC28 | 4   | 2/28/1989 | 29 | solo | 1.15-2(a), 1.15-2(b), 1.15-2(f), 1.15-2(j), 1.15-2(m), 1.15-2(q), 1.15-3(b)(5), 1.15-3(d), 5.3(b)                                                                              | 2 year suspension stayed 2 years (consent)                            |
| 16DHC2  | N/A | 8/21/1999 | 19 | solo | 1.3, 1.4(a)(3), 1.4(a)(4), 1.5(a), 1.16(d), 3.1, 8.4(d)                                                                                                                        | 2 year suspension stayed 2 years (consent)                            |
| 18DHC12 | 26  | 8/26/2004 | 14 | firm | 1.15-2(a), 1.15-2(b), 1.15-2(h), 1.15-2(m), 1.15-3(b)(1), 1.15-3(b)(2), 1.15-3(b)(3), 1.15-3(b)(5), 1.15-3(d)(1), 1.15-3(e)                                                    | 2 years suspension stayed 2 years (consent)                           |
| 17DHC32 | 15B | 8/22/1981 | 37 | solo | 1.15-2(a), 1.15-2(h), 1.15-2(j), 1.15-2(m), 1.15-3(b), 1.15-3(d), 1.15-3(e), 1.15-3(g), 1.15-3(h)                                                                              | 2 year suspension stayed 2 years (consent)                            |
| 18DHC21 | 24  | 3/23/2002 | 16 | firm | 8.4(b)                                                                                                                                                                         | 2 year suspension stayed 2 years with additional conditions (consent) |
| 18DHC17 | 10  | 2/28/1989 | 29 | solo | 1.3, 1.15-2(a), 1.15-2(b), 1.15-2(k), 1.15-2(m), 1.15-2(q), 1.15-3(b)(1), 1.15-3(b)(2)(A), 1.15-3(b)(4), 1.15-3(b)(5), 1.15-3(d)(1), 1.15-3(d)(2), 5.3(b)                      | 2 year suspension stayed 2 years (consent)                            |
| 18DHC30 | 11B | 8/24/2001 | 17 | solo | 1.15-2(a), 1.15-2(j), 1.15-2(m), 1.15-2(q), 1.15-3(b)(1), 1.15-3(b)(2), 1.15-3(b)(2)(A), 1.15-3(b)(5), 1.15-3(d)(1), 5.3(b)                                                    | 2 year suspension stayed 2 years (consent)                            |
| 17DHC8  | 26  | 8/24/1996 | 22 | solo | 1.15-2(a), 1.15-2(h), 1.15-2(i), 1.15-3(b), 8.4(b), 8.4(c)                                                                                                                     | 2 year suspension stayed 2 years (consent)                            |
| 18DHC15 | 16C | 9/7/2001  | 17 | solo | 1.2(a), 1.3, 1.6(a), 1.15-2(a), 1.15-2(b), 1.15-2(f), 1.15-2(n), 1.15-2(r), 1.15-3(b)(1), 1.15-3(b)(2), 1.15-3(b)(4), 1.15-3(b)(5), 1.15-3(d)(1), 1.15-3(d)(2), 4.2(a), 8.4(d) | 2 year suspension stayed 2 years(consent)                             |

|         |     |           |    |      |                                                          |                                            |
|---------|-----|-----------|----|------|----------------------------------------------------------|--------------------------------------------|
| 18DHC5  | 26  | 8/21/1982 | 36 | solo | 3.1, 3.3(a)(1), 8.1(a), 8.4(b), 8.4(c), 8.4(d)           | 2 year suspension stayed 2 years (hearing) |
| 16DHC17 | 11A | 8/26/1994 | 24 | firm | 3.5(a)(4)(B), 4.2(a), 4.4(a), 8.4(d)                     | 1 year suspension stayed 3 years (consent) |
| 18DHC37 | 14  | 3/29/2008 | 10 | solo | 1.3, 3.3(a)(1), 8.4(c), 8.4(d)                           | 1 year suspension stayed 3 years (consent) |
| 18DHC13 | 4   | 8/22/1976 | 42 | solo | 8.4(d)                                                   | Reprimand (consent)                        |
| 17DHC24 | 27A | 8/24/1975 | 43 | solo | 1.15-2(a), 1.15-3(d)(1), 1.15-3(d)(2), 1.15-3(h), 8.1(b) | Reprimand (consent)                        |
| 17DHC25 | 14  | 8/14/1970 | 48 | firm | 1.15-3(d)                                                | Reprimand (consent)                        |
| 17DHC25 | 14  | 8/14/1971 | 47 | firm | 1.15-3(d)                                                | Reprimand (consent)                        |
| 17DHC25 | 14  | 8/19/1978 | 40 | firm | 1.15-3(d)                                                | Reprimand (consent)                        |
| 17DHC25 | 14  | 8/23/1980 | 38 | firm | 1.15-3(d)                                                | Reprimand (consent)                        |

## 2018 DHC Orders

| Years in practice | # of lawyers |
|-------------------|--------------|
| 5-10 years        | 5            |
| 11-15 years       | 2            |
| 16-20 years       | 6            |
| 21-25 years       | 5            |
| 26-30 years       | 4            |
| 31-35 years       | 4            |
| 36-40 years       | 8            |
| 41-45 years       | 2            |
| 46-50 years       | 2            |

| Type of practice | # of lawyers |
|------------------|--------------|
| Solo             | 27           |
| Firm             | 11           |

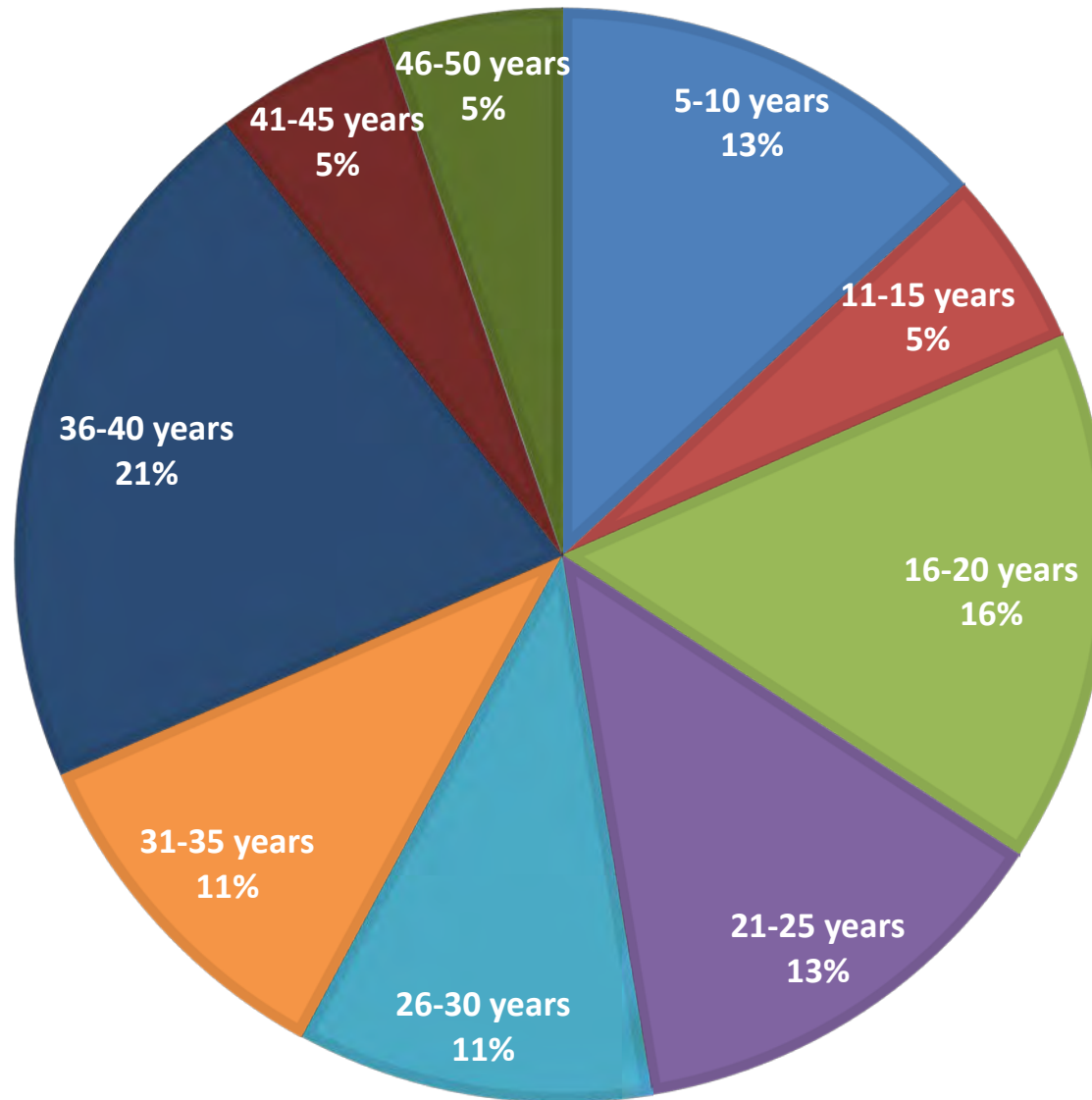
## 2018 DHC Orders - Rule Violations

| Rule         | Number of Violations |
|--------------|----------------------|
| 1.15-2(a)    | 19                   |
| 1.3          | 13                   |
| 1.15-3(d)(1) | 13                   |
| 8.4(c)       | 13                   |
| 1.15-3(b)(5) | 12                   |
| 1.15-2(n)    | 10                   |
| 1.15-3(b)(2) | 10                   |
| 1.15-3(d)    | 10                   |
| 8.4(d)       | 10                   |
| 1.15-2(b)    | 9                    |
| 1.15-2(m)    | 9                    |
| 1.15-3(e)    | 9                    |
| 1.15-2(j)    | 8                    |
| 1.15-3(b)(1) | 8                    |
| 1.15-3(d)(2) | 8                    |
| 8.1(b)       | 8                    |
| 8.4(b)       | 7                    |
| 1.15-2(f)    | 6                    |
| 1.15-2(k)    | 6                    |
| 1.5(a)       | 6                    |
| 1.15-2(h)    | 5                    |
| 1.16(d)      | 5                    |
| 5.3(b)       | 5                    |

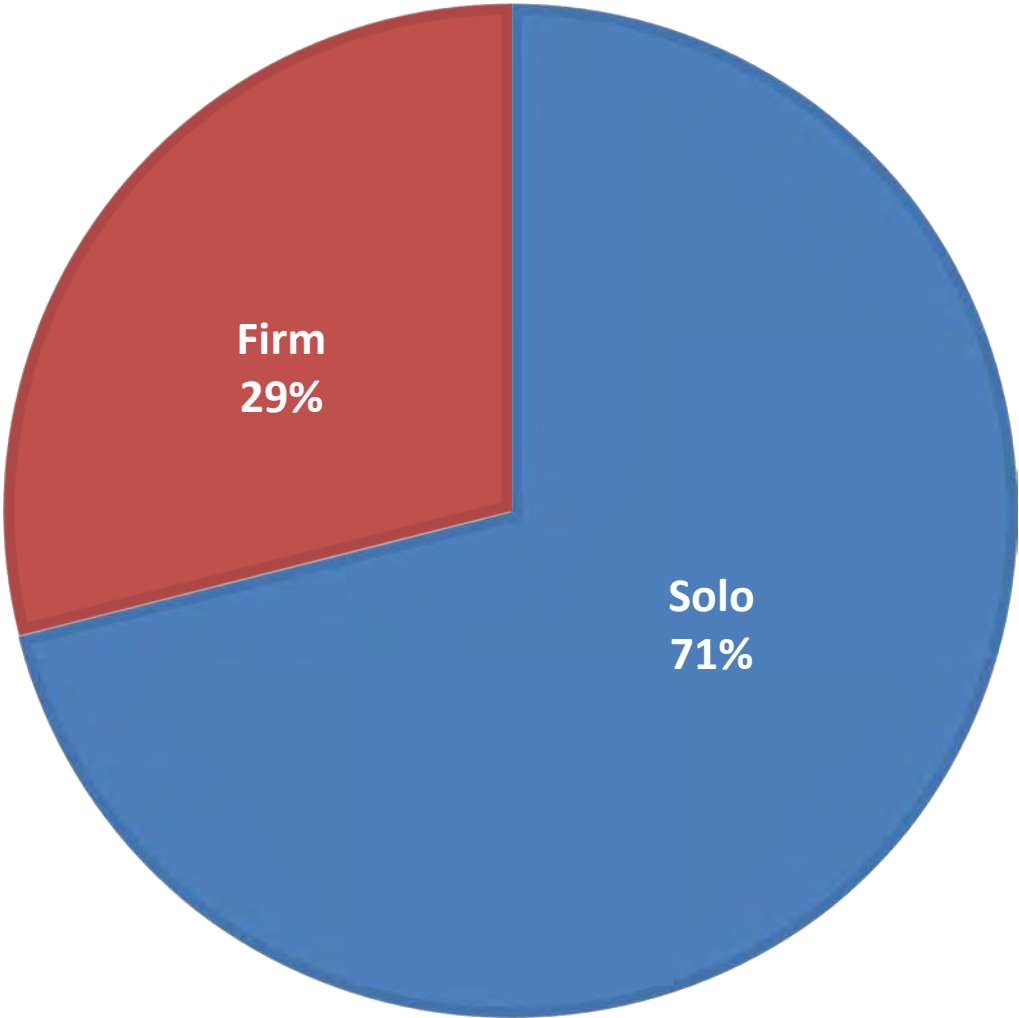
| Rule            | Number of Violations |
|-----------------|----------------------|
| 1.4(a)(3)       | 4                    |
| 1.15-2(q)       | 4                    |
| 1.15-2(r)       | 4                    |
| 8.1(a)          | 4                    |
| 1.4(a)(4)       | 3                    |
| 1.15-3(b)       | 3                    |
| 1.15-3(b)(3)    | 3                    |
| 1.15-3(d)(3)    | 3                    |
| 1.15-3(g)       | 3                    |
| 1.15-3(h)       | 3                    |
| 1.4(a)          | 2                    |
| 1.4(b)          | 2                    |
| 1.6(a)          | 2                    |
| 1.15-2(i)       | 2                    |
| 1.15-3(b)(2)(A) | 2                    |
| 1.15-3(b)(4)    | 2                    |
| 3.1             | 2                    |
| 3.2             | 2                    |
| 3.3(a)(1)       | 2                    |
| 4.2(a)          | 2                    |

| Rule         | Number of Violations |
|--------------|----------------------|
| 1.2(a)       | 1                    |
| 1.4(a)(2)    | 1                    |
| 1.4(a)(5)    | 1                    |
| 1.5(e)       | 1                    |
| 1.5(f)       | 1                    |
| 1.5(f)(2)    | 1                    |
| 1.15-2(f)(1) | 1                    |
| 1.15-3(a)    | 1                    |
| 1.15-3(i)    | 1                    |
| 1.15-3(i)(1) | 1                    |
| 1.15-3(i)(2) | 1                    |
| 1.16(a)      | 1                    |
| 1.16(a)(1)   | 1                    |
| 3.4(c)       | 1                    |
| 3.5(a)(4)(B) | 1                    |
| 4.4(a)       | 1                    |
| 5.3(a)       | 1                    |
| 5.5(a)       | 1                    |
| 5.5(b)(2)    | 1                    |
| 7.1(a)       | 1                    |
| 7.1(a)(1)    | 1                    |

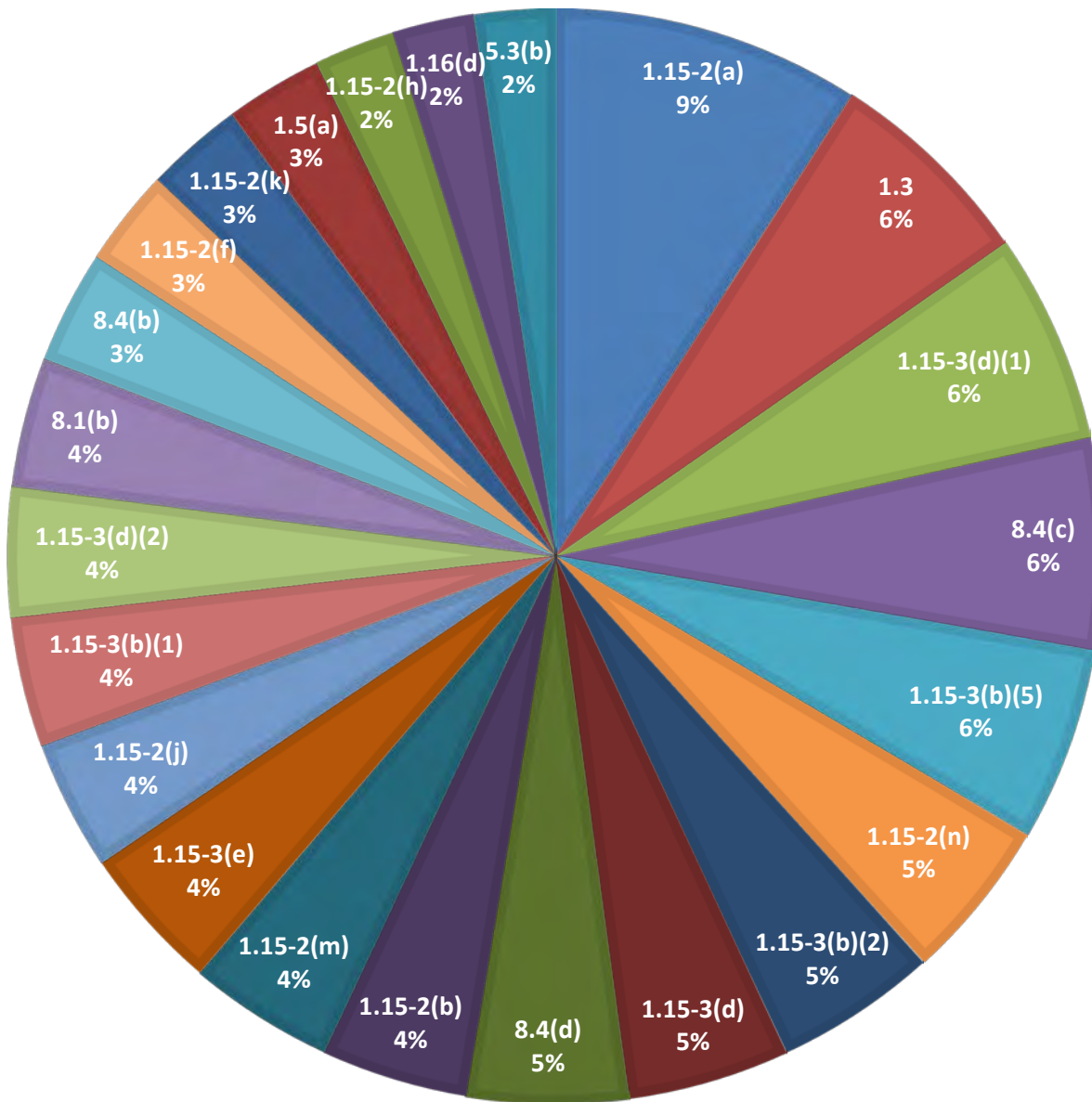
## 2018 DHC Orders - Years in Practice



2018 DHC Orders - Type of Practice



## 2018 DHC Cases - Top Rule Violations





## 2018 Grievance Committee Censures

| File ID                         | JD  | License Date | Years Licensed | Type of Practice | Committee Action Date | Rule Violation                                  |
|---------------------------------|-----|--------------|----------------|------------------|-----------------------|-------------------------------------------------|
| 17G0945                         | 29B | 8/20/1993    | 23             | solo             | 1/25/2018             | 1.3, 1.4(a)(3), 1.4(a)(4), 8.4(c)               |
| 16G1248                         | 26  | 3/27/2010    | 18             | solo             | 1/25/2018             | 1.7(a)(2), 8.4(b), 8.4(c), 8.4(d)               |
| 17G1112                         | 21  | 4/14/2000    | 18             | solo             | 4/19/2018             | 1.15-2(a), 1.15-2(b), 1.15-3(d), 5.3(a), 5.3(b) |
| 17G1114                         | 21  | 9/10/1993    | 25             | solo             | 4/19/2018             | 1.15-2(a), 1.15-3(d), 5.3(a), 5.3(b)            |
| 17G1113                         | 10  | 7/28/2006    | 12             | solo             | 4/19/2018             | 1.15-2(a), 1.15-3(d), 5.3(a), 5.3(b)            |
| 17G1116                         | 10  | 3/25/2006    | 12             | solo             | 4/19/2018             | 1.15-2(a), 1.15-3(d), 5.3(a), 5.3(b)            |
| 17G1117                         | 14  | 3/20/1993    | 25             | solo             | 4/19/2018             | 1.15-2(a), 1.15-3(d), 5.3(a), 5.3(b)            |
| 17G1119                         | 12  | 8/19/1978    | 40             | solo             | 4/19/2018             | 1.15-2(a), 1.15-3(d), 5.3(a), 5.3(b)            |
| 17G1118                         | 21  | 4/22/1994    | 24             | solo             | 4/19/2018             | 1.15-2(a), 1.15-3(d), 5.3(a), 5.3(b)            |
| 17G1111                         | 12  | 8/19/1979    | 39             | solo             | 4/19/2018             | 1.15-2(a), 1.15-3(d), 5.3(a), 5.3(b)            |
| 17G1110                         | 26  | 5/17/2013    | 5              | solo             | 4/19/2018             | 1.15-2(a), 1.15-3(d), 5.3(a), 5.3(b)            |
| 17G1115                         | 10  | 3/24/2001    | 17             | solo             | 4/19/2018             | 1.15-2(a), 1.15-3(d), 5.3(a), 5.3(b)            |
| 17G1109                         | 3A  | 8/21/1983    | 35             | solo             | 4/18/2018             | 1.15-2(a), 1.15-3(d), 5.3(a), 5.3(b)            |
| 16G0644                         | 26  | 8/28/2009    | 9              | solo             | 7/26/2018             | 1.4(a), 1.5(a), 8.1(a), 8.1(b)                  |
| 17G1266                         | 26  | 8/28/2009    | 9              | solo             | 7/26/2018             | 1.3, 1.4, 5.3(a), 5.3(b)                        |
| 17G0168                         | n/a | 10/28/2011   | 7              | solo             | 7/26/2018             | 1.3, 1.4, 3.3(a)(1), 3.4(c), 8.4(b), 8.4(c)     |
| 17G1169                         | 27A | 9/1/2006     | 12             | solo             | 7/26/2018             | 1.3, 1.4(a)(3), 1.4(a)(4), 8.1(b), 8.4(d)       |
| 18G0313                         | 26  | 8/23/1980    | 38             | firm             | 7/26/2018             | 5.3(b)                                          |
| 17G0643/<br>17G0809/<br>18G0226 | 15B | 3/18/2000    | 18             | solo             | 7/26/2018             | 1.3, 1.4(a), 8.1(a), 8.1(b), 8.4(c)             |

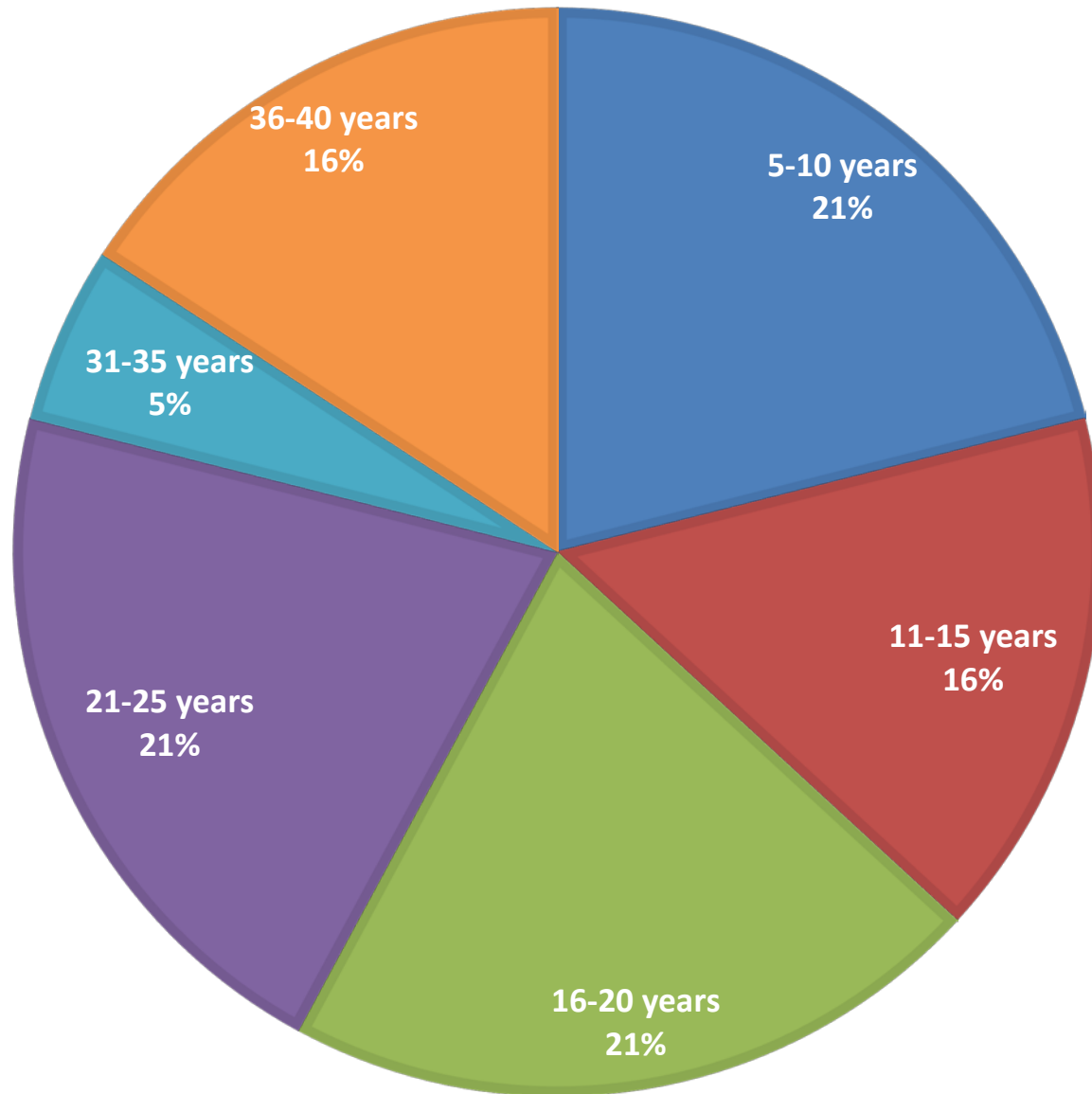
| Years in practice | # of lawyers |
|-------------------|--------------|
| 5-10 years        | 4            |
| 11-15 years       | 3            |
| 16-20 years       | 4            |
| 21-25 years       | 4            |
| 31-35 years       | 1            |
| 36-40 years       | 3            |

| Type of practice | # of lawyers |
|------------------|--------------|
| Solo             | 18           |
| Firm             | 1            |

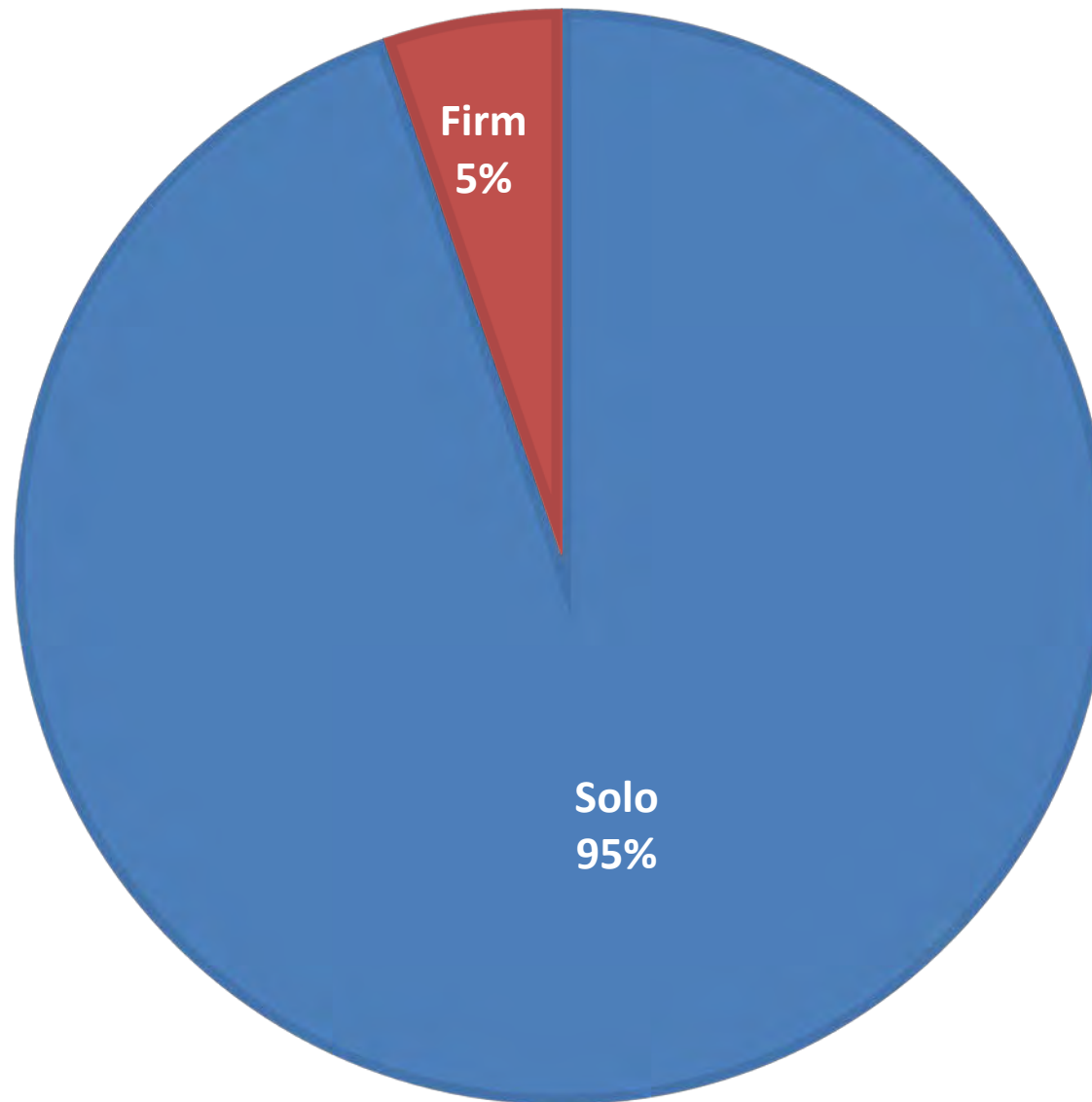
## 2018 Grievance Committee Censures

| Rule      | Number of Violations |
|-----------|----------------------|
| 5.3(b)    | 13                   |
| 5.3(a)    | 12                   |
| 1.15-2(a) | 11                   |
| 1.15-3(d) | 11                   |
| 1.3       | 5                    |
| 8.4(c)    | 4                    |
| 8.1(b)    | 3                    |
| 1.4       | 2                    |
| 1.4(a)    | 2                    |
| 1.4(a)(3) | 2                    |
| 1.4(a)(4) | 2                    |
| 8.1(a)    | 2                    |
| 8.4(b)    | 2                    |
| 8.4(d)    | 2                    |
| 1.5(a)    | 1                    |
| 1.7(a)(2) | 1                    |
| 1.15-2(b) | 1                    |
| 3.3(a)(1) | 1                    |
| 3.4(c)    | 1                    |

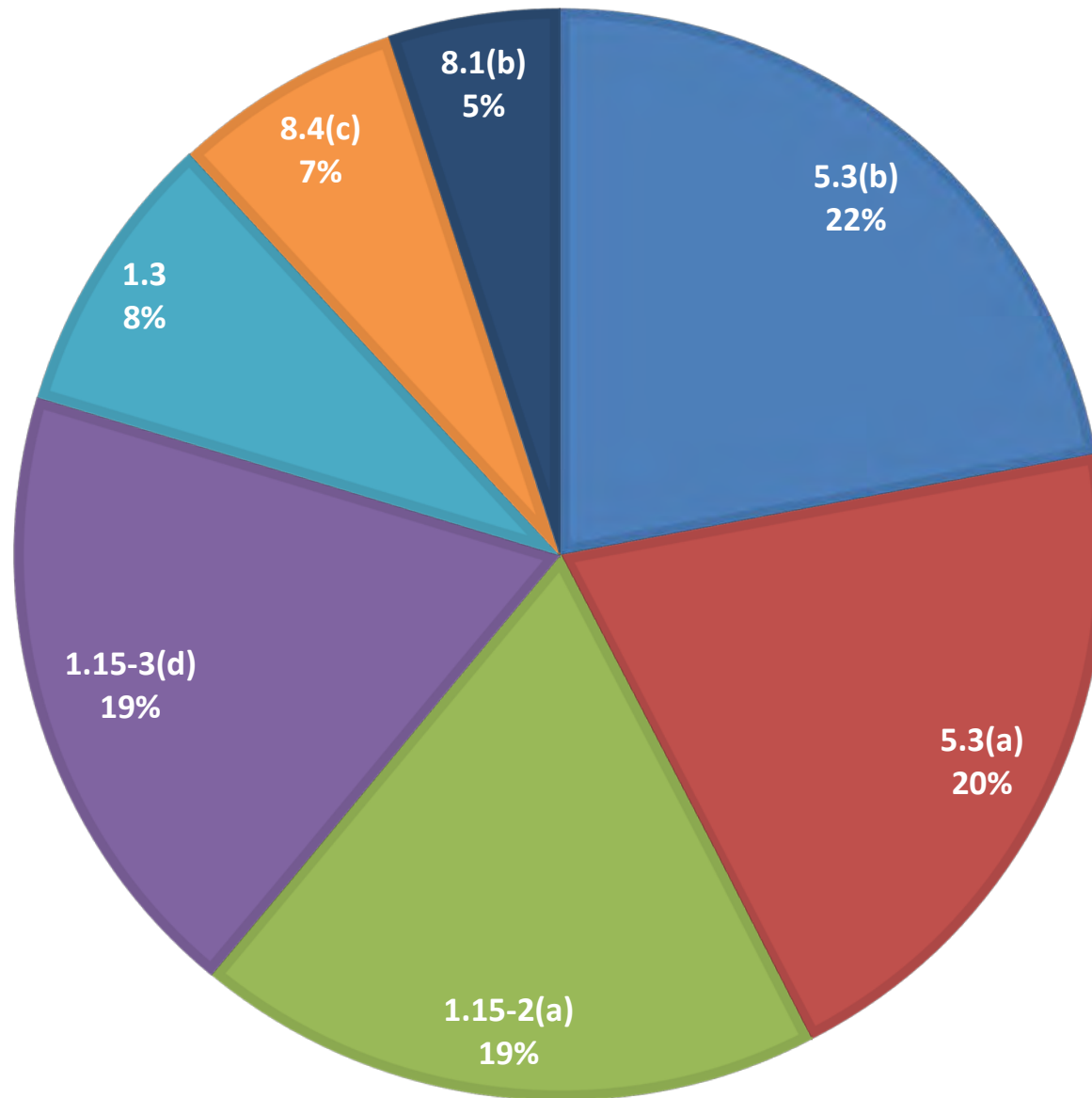
## 2018 Grievance Committee Censures Years in Practice



## 2018 Grievance Committee Censures Type of Practice



## 2018 Grievance Committee Censures Top Rule Violations



## 2018 Grievance Committee Reprimands

| File ID         | JD  | License Date | Years Licensed | Type of Practice | Committee Action Date | Rule Violation                                  |
|-----------------|-----|--------------|----------------|------------------|-----------------------|-------------------------------------------------|
| 17G0963         | 22A | 8/18/2000    | 18             | solo             | 1/25/2018             | 8.4(b), 8.4(c)                                  |
| 15G0450         | 14  | 8/24/2012    | 16             | solo             | 1/25/2018             | 8.1(a), 8.4(c)                                  |
| 17G0476         | 11A | 8/24/1996    | 22             | solo             | 1/25/2018             | 3.3(a), 3.5(a)(4)(A), 8.4(c)                    |
| 17G1034         | 7   | 8/21/1999    | 19             | solo             | 4/19/2018             | 8.1(a), 8.4(c)                                  |
| 17G0380         | 19A | 8/24/2012    | 6              | solo             | 4/19/2018             | 8.4(c), 8.4(d)                                  |
| 17G0904         | na  | 10/10/2014   | 4              | firm             | 4/19/2018             | 5.5(a)                                          |
| 17G1205/17G1218 | 27B | 8/12/1972    | 46             | solo             | 4/19/2018             | 1.3, 1.4(a)(3), 8.1(b)                          |
| 17G0232         | 27B | 10/5/2007    | 11             | solo             | 4/19/2018             | 1.3, 1.4(a)(3), 1.16(a)(2), 8.1(b), 8.4(c)      |
| 17G0597         | 27A | 8/28/2009    | 9              | solo             | 4/19/2018             | 1.3, 1.4(a)(4), 1.16(d), 8.1(a), 8.4(c), 8.4(d) |
| 17G0172         | 1   | 8/18/1984    | 34             | solo             | 7/26/2018             | 1.3, 1.4(a)(3)                                  |
| 18G0116         | 16C | 9/7/2001     | 17             | solo             | 7/26/2018             | 1.3, 1.4(a)(3), 1.4(a)(4)                       |
| 17G1108/18G0425 | 26  | 3/21/1992    | 26             | firm             | 7/26/2018             | 1.5(a), 5.3(a), 5.4(a), 5.4(c), 5.5(f), 7.3(a)  |
| 18G0071         | 10  | 9/12/1997    | 21             | solo             | 10/25/2018            | 1.2(a), 1.3, 1.4(a)(3), 1.4(a)(4), 8.1(b)       |
| 17G1251         | 7   | 8/23/1991    | 27             | solo             | 10/25/2018            | 1.3, 8.4(d)                                     |
| 18G0492         | 10  | 8/21/1999    | 19             | firm             | 10/25/2018            | 1.3, 1.4(a)(1), 1.4(a)(2), 1.4(a)(3), 5.5(f)    |
| 18G0712         | 26  | 8/28/2009    | 9              | firm             | 10/25/2018            | 8.4(c), 8.4(d)                                  |
| 18G0458/18G0202 | 10  | 10/31/2008   | 10             | solo             | 10/25/2018            | 1.3, 1.4(a)(2), 1.4(a)(3)                       |

## 2018 Grievance Committee Reprimands

| Years in practice | # of lawyers |
|-------------------|--------------|
| <5                | 1            |
| 5-10 years        | 4            |
| 11-15 years       | 1            |
| 16-20 years       | 5            |
| 21-25 years       | 2            |
| 26-30 years       | 2            |
| 31-35 years       | 1            |
| 46-50 years       | 1            |

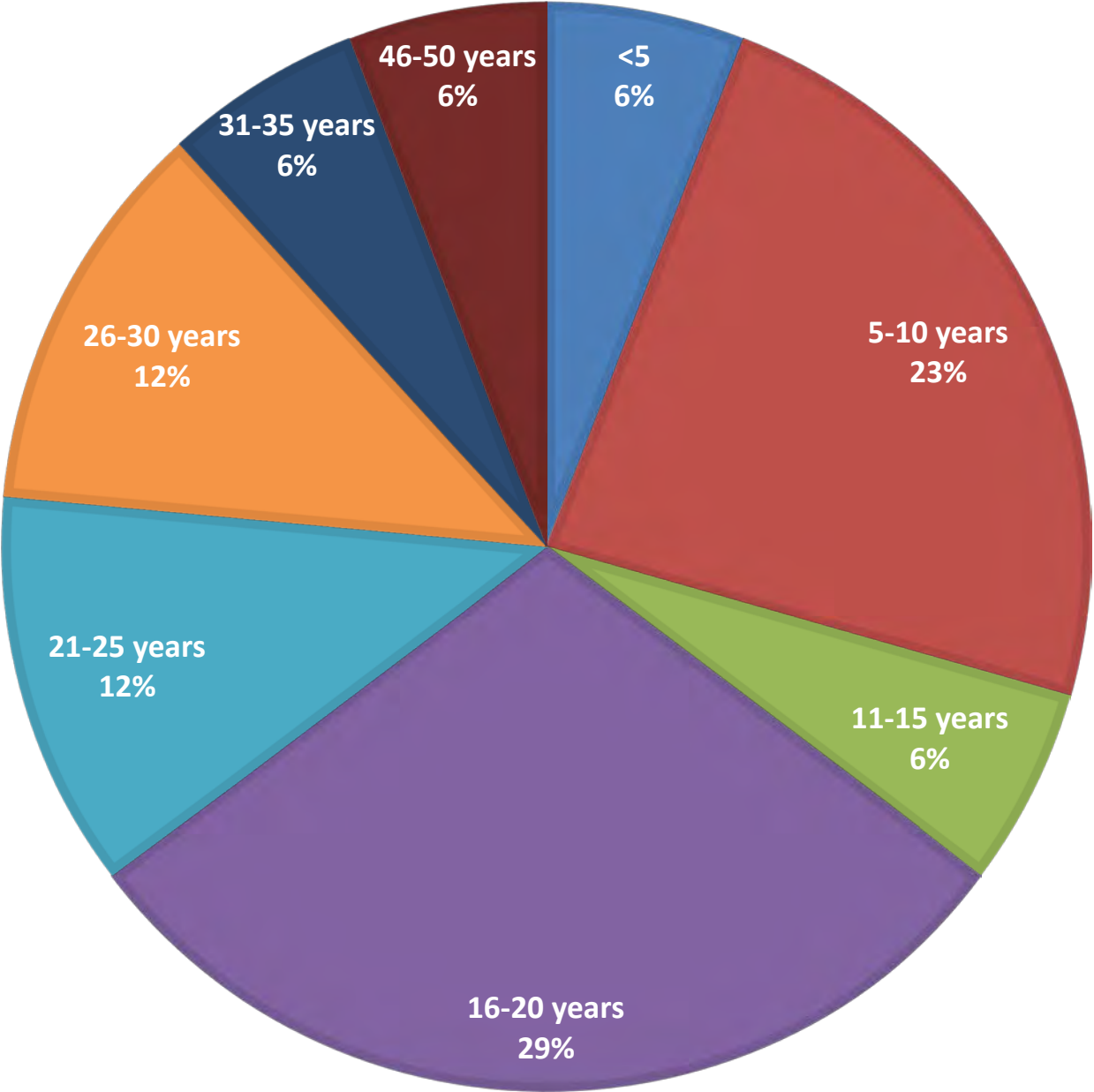
| Type of practice | # of lawyers |
|------------------|--------------|
| Solo             | 13           |
| Firm             | 4            |

## 2018 Grievance Committee Reprimands

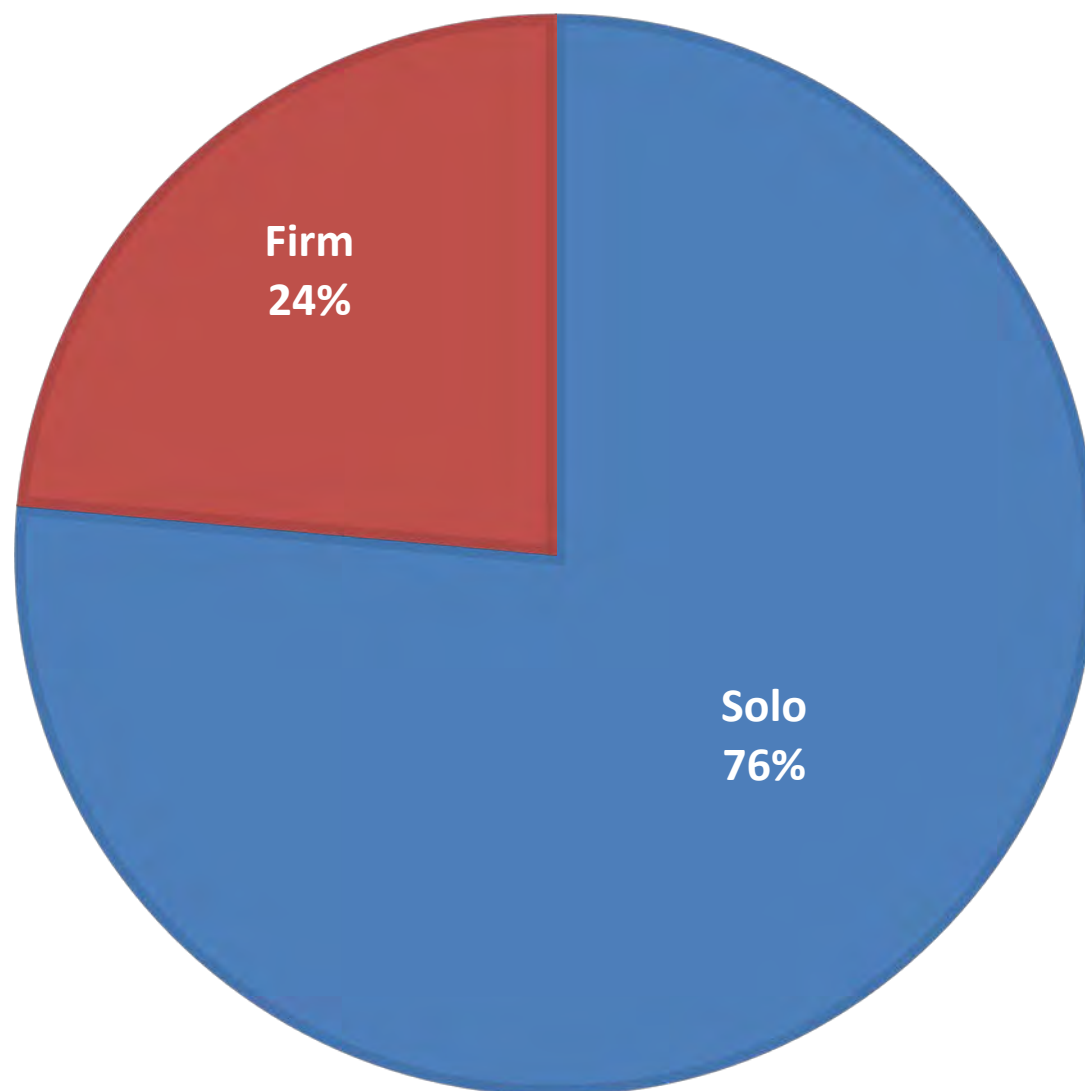
| Rule         | Number of Violations |
|--------------|----------------------|
| 1.3          | 9                    |
| 8.4(c)       | 8                    |
| 1.4(a)(3)    | 7                    |
| 8.4(d)       | 4                    |
| 8.1(b)       | 3                    |
| 1.4(a)(4)    | 3                    |
| 8.1(a)       | 3                    |
| 1.4(a)(2)    | 2                    |
| 5.5(f)       | 2                    |
| 1.2(a)       | 1                    |
| 1.4(a)(1)    | 1                    |
| 1.5(a)       | 1                    |
| 1.16(a)(2)   | 1                    |
| 1.16(d)      | 1                    |
| 3.3(a)       | 1                    |
| 3.5(a)(4)(A) | 1                    |
| 5.3(a)       | 1                    |
| 5.4(a)       | 1                    |
| 5.4(c)       | 1                    |
| 5.5(a)       | 1                    |
| 7.3(a)       | 1                    |
| 8.4(b)       | 1                    |



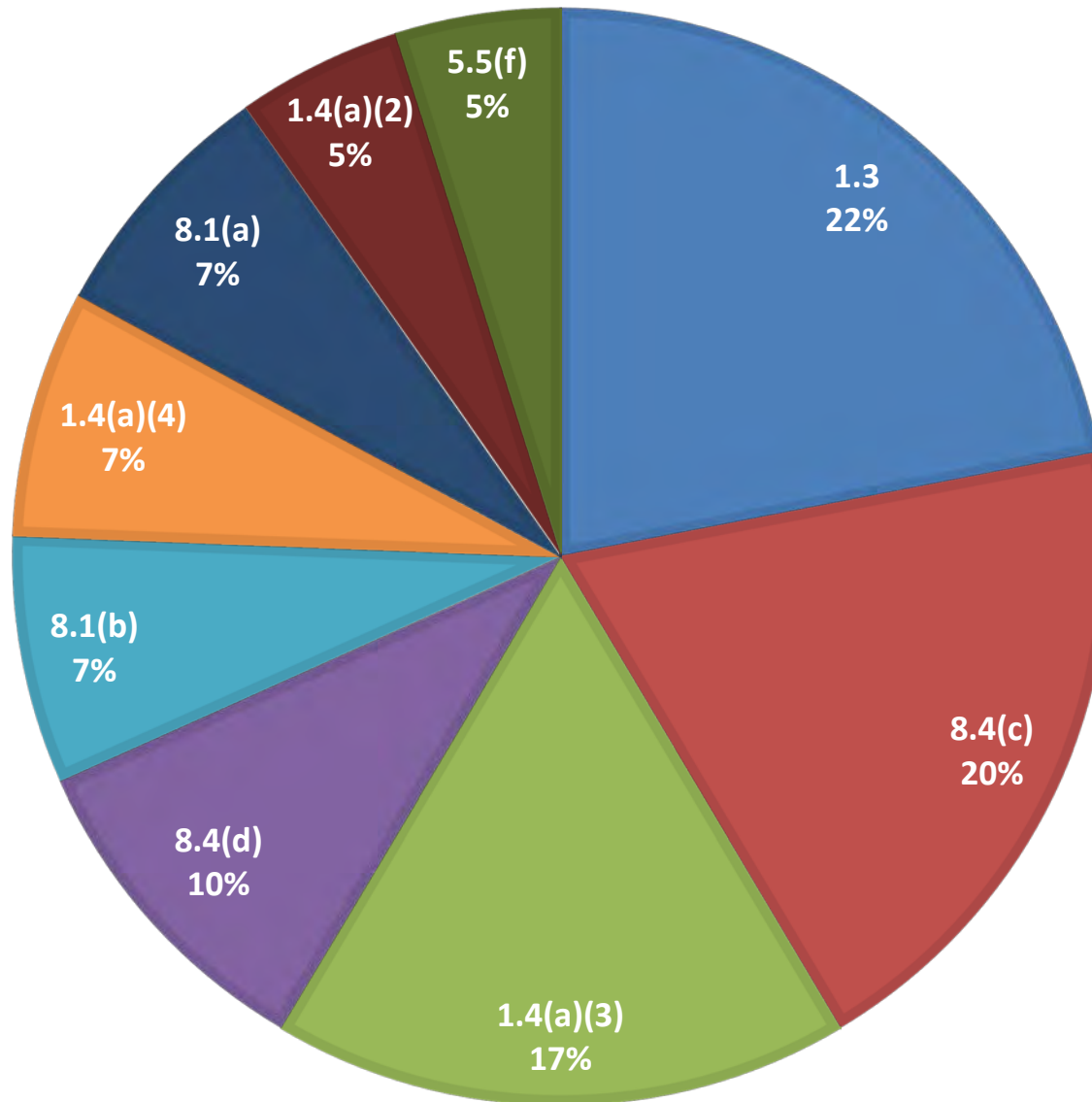
2018 Reprimands - Years in Practice



## 2018 Reprimands - Type of Practice



## 2018 Reprimands - Top Rule Violations



## 2018 Grievance Committee Admonitions

| File ID         | JD  | License Date | Years Licensed | Type of Practice | Committee Action Date | Rule Violation                                             |
|-----------------|-----|--------------|----------------|------------------|-----------------------|------------------------------------------------------------|
| 17G0884         | 26  | 10/24/2014   | 4              | solo             | 1/25/2018             | 1.15-2(n), 8.4(c)                                          |
| 14G0843         | 14  | 8/22/1987    | 31             | solo             | 1/25/2018             | 1.5(a), 1.8(e), 1.15-2(a), 1.15-2(k), 1.15-2(n), 1.15-3(d) |
| 17G0906         | 25  | 8/21/1977    | 41             | solo             | 1/25/2018             | 1.3, 1.15-2(n), 1.15-3(d), 1.15-3(e)                       |
| 17G0926         | 15B | 8/19/1978    | 40             | firm             | 1/25/2018             | 1.3, 8.4(d)                                                |
| 17G0386/17G0428 | 18  | 12/12/1997   | 21             | firm             | 1/25/2018             | 1.3, 1.4(a)(2), 1.4(a)(3), 1.4(a)(4), 8.4(d)               |
| 17G0593         | 10  | 8/24/2001    | 17             | solo             | 1/25/2018             | 1.15-2(o), 1.15-2(p)                                       |
| 17G0830         | 26  | 8/18/1995    | 23             | solo             | 1/25/2018             | 1.5(a), 5.4(a), 5.5(f)                                     |
| 17G0822         | 12  | 3/25/2006    | 12             | firm             | 4/19/2018             | 1.8                                                        |
| 18G0117         | 15A | 4/14/1989    | 29             | solo             | 4/19/2018             | 1.6(a)                                                     |
| 16G0642         | 26  | 3/18/1995    | 23             | solo             | 4/19/2018             | 1.5, 7.1(a)(2), 8.4(d)                                     |
| 17G1167         | 2   | 8/24/1975    | 43             | firm             | 4/19/2018             | 7.1(a)(1)                                                  |
| 17G1250         | 26  | 8/28/2009    | 9              | solo             | 4/19/2018             | 8.4(d)                                                     |
| 17G0329         | 5   | 3/24/2001    | 17             | solo             | 4/19/2018             | 1.6(c)                                                     |
| 17G0273         | 26  | 2/27/2010    | 8              | solo             | 7/26/2018             | 1.3, 1.4(a)(2), 1.4(a)(3), 1.4(b), 1.8(f), 8.4(b), 8.4(d)  |
| 17G0623         | 18  | 3/22/1991    | 27             | firm             | 7/26/2018             | 1.16(d), 8.1(b)                                            |
| 17G1231         | 10  | 3/30/2012    | 6              | firm             | 7/26/2018             | 1.4(a)(3), 1.4(a)(4)                                       |
| 16G0203/16G0204 | 21  | 3/22/1997    | 21             | solo             | 7/26/2018             | 1.5(f)(2)                                                  |
| 17G1217         | 3A  | 8/24/2012    | 6              | solo             | 10/25/2018            | 3.1, 4.4(a), 8.4(d)                                        |
| 17G1216         | 3A  | 8/24/2012    | 6              | firm             | 10/25/2018            | 3.1, 4.4(a), 8.4(d)                                        |
| 18G0325         | 10  | 10/5/1984    | 34             | solo             | 10/25/2018            | 1.4(a)                                                     |
| 17G0974         | 21  | 8/21/1999    | 19             | solo             | 10/25/2018            | 1.3                                                        |

## 2018 Grievance Committee Admonitions

| Years in practice | # of lawyers |
|-------------------|--------------|
| <5 years          | 1            |
| 5-10 years        | 5            |
| 11-15 years       | 1            |
| 16-20 years       | 3            |
| 21-25 years       | 4            |
| 26-30 years       | 2            |
| 31-35 years       | 2            |
| 36-40 years       | 1            |
| 41-45 years       | 2            |

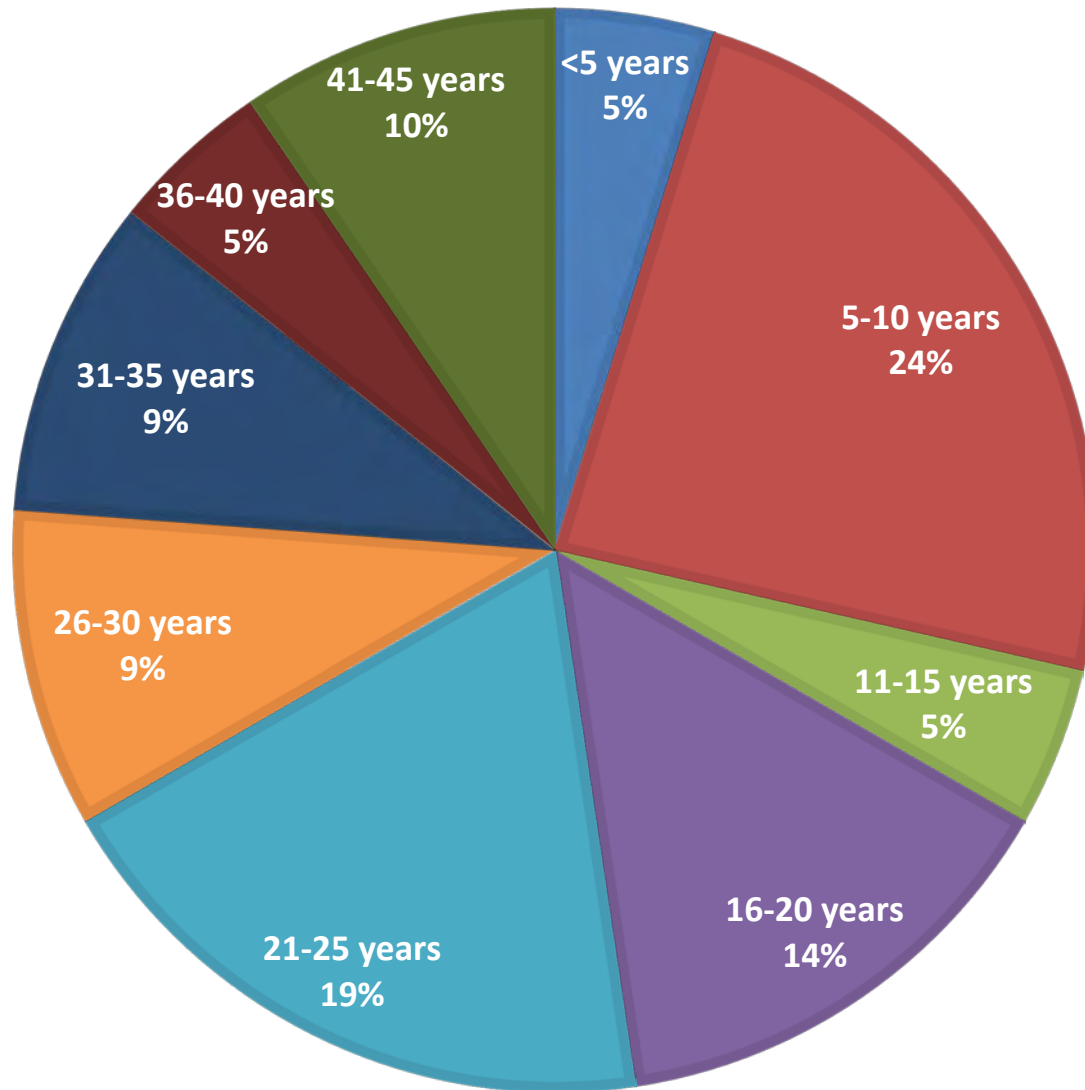
| Type of practice | # of lawyers |
|------------------|--------------|
| Solo             | 14           |
| Firm             | 7            |

## 2018 Grievance Committee Admonitions

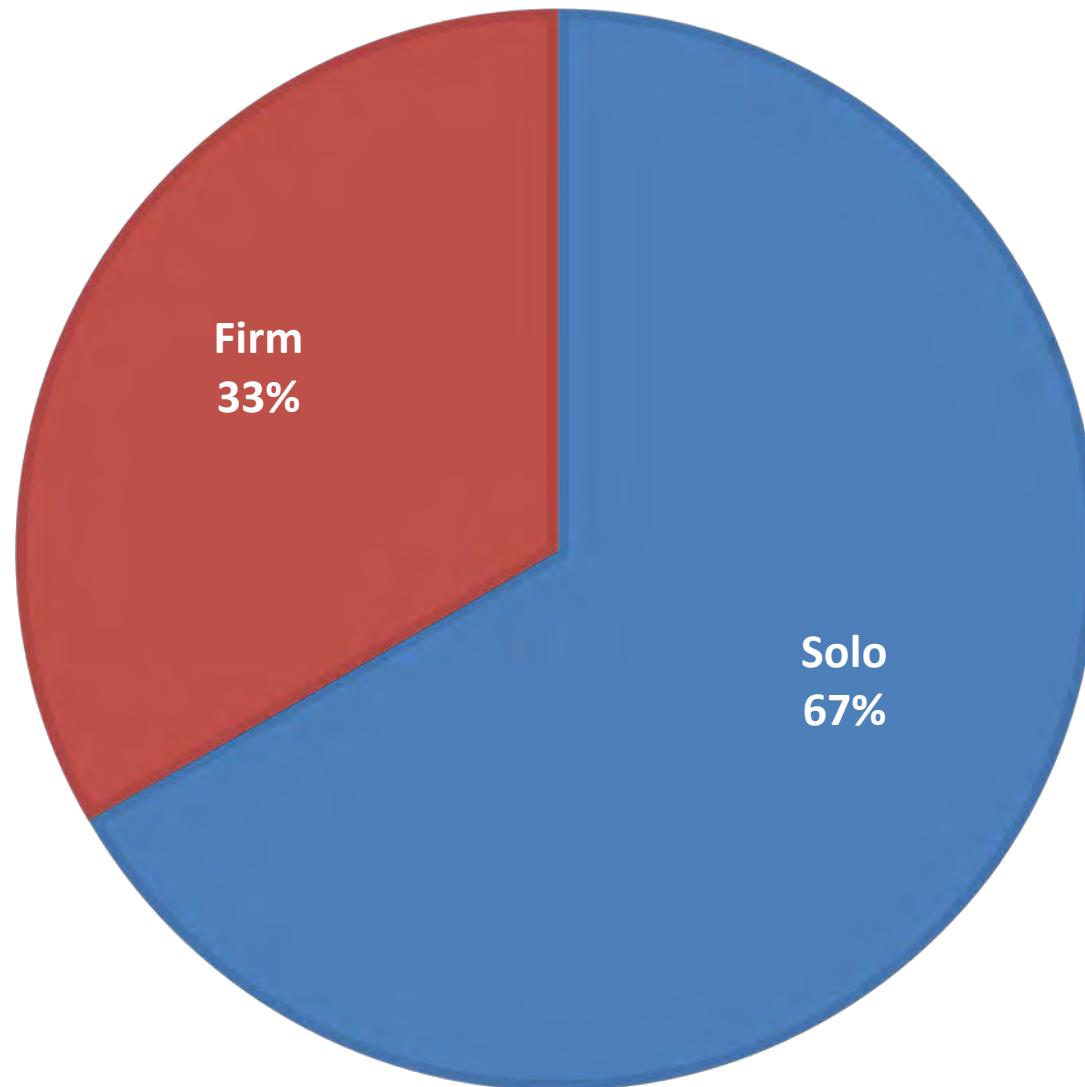
| Rule      | Number of Violations |
|-----------|----------------------|
| 8.4(d)    | 7                    |
| 1.3       | 5                    |
| 1.4(a)(3) | 3                    |
| 1.15-2(n) | 3                    |
| 1.4(a)(4) | 2                    |
| 1.4(a)(2) | 2                    |
| 1.5(a)    | 2                    |
| 1.15-3(d) | 2                    |
| 3.1       | 2                    |
| 4.4(a)    | 2                    |

| Rule      | Number of Violations |
|-----------|----------------------|
| 1.4(a)    | 1                    |
| 1.4(b)    | 1                    |
| 1.5       | 1                    |
| 1.5(f)(2) | 1                    |
| 1.6(a)    | 1                    |
| 1.6(c)    | 1                    |
| 1.8       | 1                    |
| 1.8(e)    | 1                    |
| 1.8(f)    | 1                    |
| 1.15-2(a) | 1                    |
| 1.15-2(k) | 1                    |
| 1.15-2(o) | 1                    |
| 1.15-2(p) | 1                    |
| 1.15-3(e) | 1                    |
| 1.16(d)   | 1                    |
| 5.4(a)    | 1                    |
| 5.5(f)    | 1                    |
| 7.1(a)(1) | 1                    |
| 7.1(a)(2) | 1                    |
| 8.1(b)    | 1                    |
| 8.4(b)    | 1                    |
| 8.4(c)    | 1                    |

## 2018 Admonitions - Years in Practice

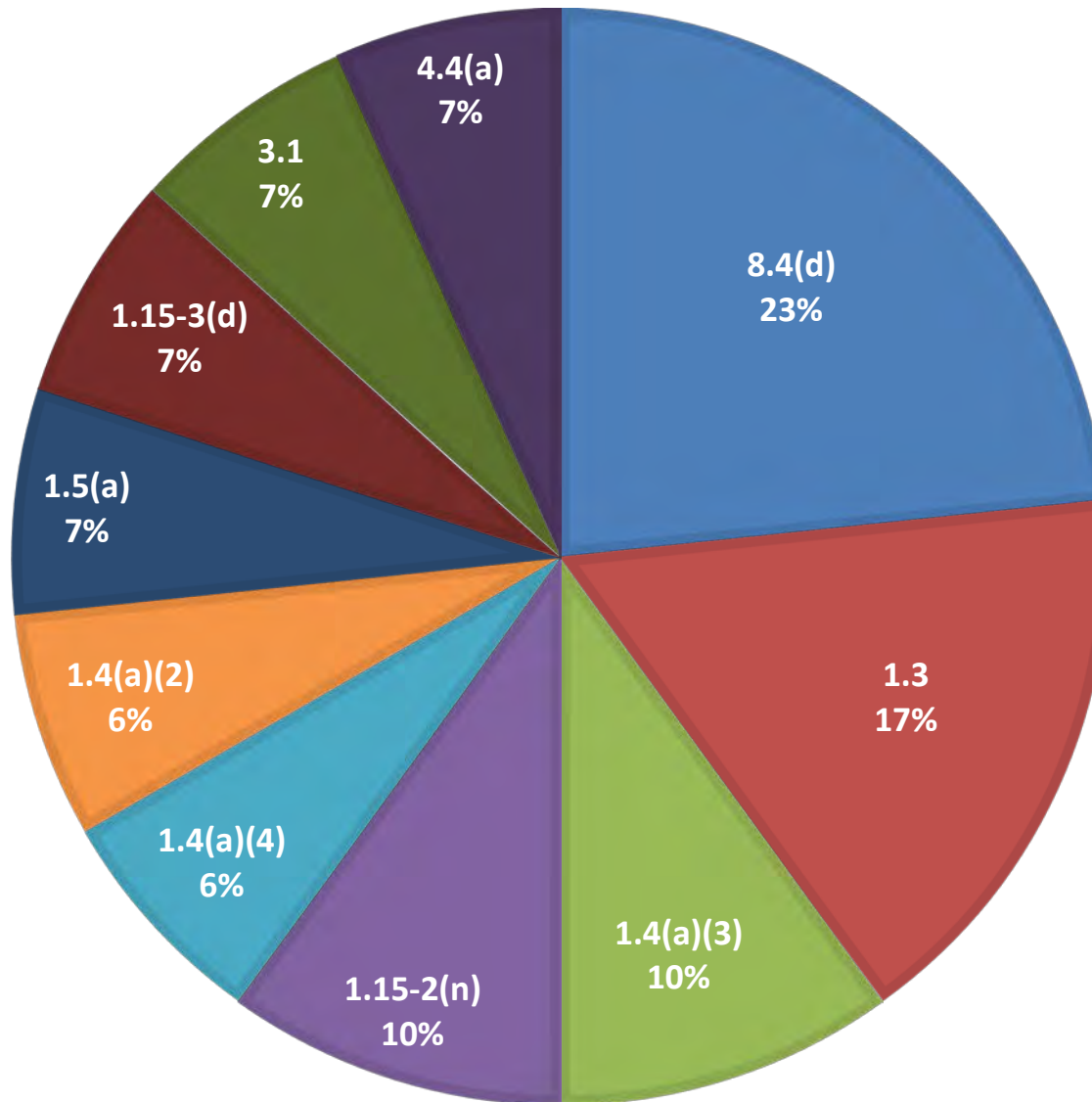


## 2018 Admonitions - Type of Practice





## 2018 Admonitions - Top Rule Violations



## 2018 Grievance Committee Dismissal with Letter of Warning

| File ID         | JD  | License Date | Years Licensed | Type of Practice | Committee Action Date | Rule Violation                                                |
|-----------------|-----|--------------|----------------|------------------|-----------------------|---------------------------------------------------------------|
| 17G0897         | 30  | 8/19/1989    | 29             | solo             | 1/25/2018             | 1.15-3(d)(1)                                                  |
| 17G0238         | 21  | 8/22/1981    | 37             | solo             | 1/25/2018             | 1.16                                                          |
| 17G0750         | 3B  | 9/9/1988     | 30             | solo             | 1/25/2018             | 1.3, 1.4(a)(2), 1.4(a)(3)                                     |
| 17G0985         | 29B | 3/31/2007    | 11             | firm             | 1/25/2018             | 7.3(c)                                                        |
| 17G0075         | 14  | 8/26/1994    | 24             | solo             | 1/25/2018             | 1.7(a), 1.8                                                   |
| 17G0250         | 4   | 8/24/1996    | 22             | firm             | 1/25/2018             | 1.4(a)(3), 1.4(a)(4), 1.4(a)(5), 1.16(d)                      |
| 17G0756         | 29B | 8/23/1997    | 21             | solo             | 1/25/2018             | 5.5(a)                                                        |
| 17G0638         | 27A | 3/30/2012    | 6              | solo             | 1/25/2018             | 1.16(c)                                                       |
| 17G0786         | 10  | 8/21/1977    | 41             | solo             | 1/25/2018             | 8.4(d)                                                        |
| 16G1155         | 14  | 4/10/1987    | 31             | solo             | 1/25/2018             | 1.3, 1.4(b), 1.5(b), 1.15-2(b)                                |
| 17G0275         | 10  | 8/24/1996    | 22             | solo             | 1/25/2018             | 1.15-2(a), 8.4(c)                                             |
| 17G0535/17G0536 | 18  | 8/21/1999    | 19             | solo             | 4/19/2018             | 1.7(b)                                                        |
| 17G1157         | 5   | 8/26/2003    | 15             | firm             | 4/19/2018             | 1.15, 5.3(a), 5.3(b)                                          |
| 17G1254         | 15A | 5/11/2012    | 6              | solo             | 4/19/2018             | 1.15-2(h), 1.15-2(s)(1), 1.15-3(b)(5), 1.15-3(d), 1.15-3(i)   |
| 17G0823         | 26  | 4/2/2014     | 4              | solo             | 4/19/2018             | 1.4(a)(2), 1.4(a)(3), 1.16(d)                                 |
| 15G0846         | 21  | 8/27/2002    | 16             | solo             | 4/19/2018             | 1.15-2(a), 1.15-2(b)                                          |
| 12G1069         | 27A | 3/22/1997    | 21             | solo             | 4/19/2018             | 8.4(d)                                                        |
| 17G1037         | 26  | 8/4/1995     | 23             | firm             | 4/19/2018             | 1.16(d)                                                       |
| 18G0102         | 5   | 9/18/1992    | 26             | firm             | 4/19/2018             | 1.7(a)(2), 7.1(a)(1), 7.4(b)                                  |
| 16G1320         | 15A | 8/26/2003    | 15             | solo             | 4/19/2018             | 1.15-2(k), 1.15-2(r), 1.15-3(b)(1), 1.15-3(d)                 |
| 18G0061         | 25  | 8/22/1976    | 42             | solo             | 4/19/2018             | 1.15, 5.3(a), 5.3(b)                                          |
| 15G0832         | 3B  | 8/14/1970    | 48             | firm             | 7/26/2018             | 5.3(a), 5.3(b)                                                |
| 16G0567         | 26  | 3/27/2015    | 3              | firm             | 7/26/2018             | 1.5(f)(2)                                                     |
| 17G0114         | n/a | 3/1/1996     | 22             | solo             | 7/26/2018             | 1.15-2(a), 1.15-2(d), 1.15-2(f), 1.15-3(b)(5), 5.3(b), 8.3(d) |
| 17G0843         | 9A  | 8/12/1972    | 46             | firm             | 7/26/2018             | 1.2(a), 1.4(a)(1), 1.7(a), 5.4(c)                             |
| 17G0871         | 26  | 9/12/1986    | 32             | firm             | 7/26/2018             | 1.9(a)                                                        |
| 17G1040         | 26  | 8/29/1998    | 20             | firm             | 7/26/2018             | 1.9(a)                                                        |
| 17G1060         | 30  | 8/22/1976    | 42             | solo             | 7/26/2018             | 1.3, 1.4(a)(3)                                                |
| 18G0065         | 5   | 8/21/1982    | 36             | solo             | 7/26/2018             | 1.6(a)                                                        |
| 18G0130         | 10  | 7/1/2011     | 7              | solo             | 7/26/2018             | 1.3                                                           |
| 18G0184         | 3A  | 8/26/2003    | 15             | solo             | 7/26/2018             | 1.3                                                           |
| 18G0228         | n/a | 8/19/1979    | 39             | inactive         | 7/26/2018             | 5.5(a)                                                        |

|         |     |           |    |           |            |                                      |
|---------|-----|-----------|----|-----------|------------|--------------------------------------|
| 18G0316 | 10  | 8/25/2005 | 13 | firm      | 7/26/2018  | 1.3, 1.4(a)(4)                       |
| 18G0370 | 26  | 4/8/2011  | 7  | suspended | 7/26/2018  | 5.5(a)                               |
| 18G0435 | 29B | 8/21/1982 | 36 | solo      | 7/26/2018  | 1.15, 5.3(a), 5.3(b)                 |
| 15G1237 | 18  | 8/21/1977 | 41 | firm      | 10/26/2018 | 1.7(a)                               |
| 17G0983 | 15B | 8/28/2014 | 4  | solo      | 10/26/2018 | 1.3, 1.4(a)(2), 1.4(a)(3), 1.4(a)(4) |
| 16G1229 | 15B | 9/4/2009  | 9  | solo      | 10/26/2018 | 1.15-2, 1.15-3                       |
| 17G1091 | 10  | 4/2/2014  | 4  | firm      | 10/26/2018 | 1.8(h)                               |
| 17G1088 | 10  | 8/26/2003 | 15 | solo      | 10/26/2018 | 1.4(a)(3)                            |
| 17G1156 | 10  | 3/27/2009 | 9  | firm      | 10/26/2018 | 1.5(b)                               |
| 18G0207 | 10  | 8/24/2001 | 17 | firm      | 10/26/2018 | 1.6(a)                               |
| 18G0338 | 11B | 8/24/1975 | 43 | firm      | 10/26/2018 | 1.9(a), 1.16(a)                      |
| 18G0360 | 18  | 8/28/2014 | 4  | solo      | 10/26/2018 | 1.1, 1.4(b), 8.4(c)                  |
| 18G0391 | 26  | 3/29/2008 | 10 | solo      | 10/26/2018 | 3.7                                  |
| 18G0416 | 18  | 3/29/2013 | 5  | solo      | 10/26/2018 | 1.16(c)                              |
| 18G0444 | 19A | 8/26/1994 | 24 | solo      | 10/26/2018 | 1.7(a)(2)                            |
| 18G0482 | 10  | 3/24/2001 | 17 | firm      | 10/26/2018 | 1.16(d)                              |
| 18G0549 | 10  | 8/27/2002 | 16 | firm      | 10/26/2018 | 1.3, 1.15-2(n), 5.3(b)               |
| 18G0574 | 27A | 8/28/2013 | 2  | firm      | 10/26/2018 | 1.4(a)(3), 1.15-2(n)                 |
| 18G0650 | 26  | 3/18/2000 | 18 | firm      | 10/26/2018 | 1.15, 5.3(a), 5.3(b)                 |

## 2018 Grievance Committee Letters of Warning

| Years in practice | # of lawyers |
|-------------------|--------------|
| <5 years          | 6            |
| 5-10 years        | 8            |
| 11-15 years       | 6            |
| 16-20 years       | 7            |
| 21-25 years       | 8            |
| 26-30 years       | 3            |
| 31-35 years       | 2            |
| 36-40 years       | 4            |
| 41-45 years       | 5            |
| 46-50 years       | 2            |

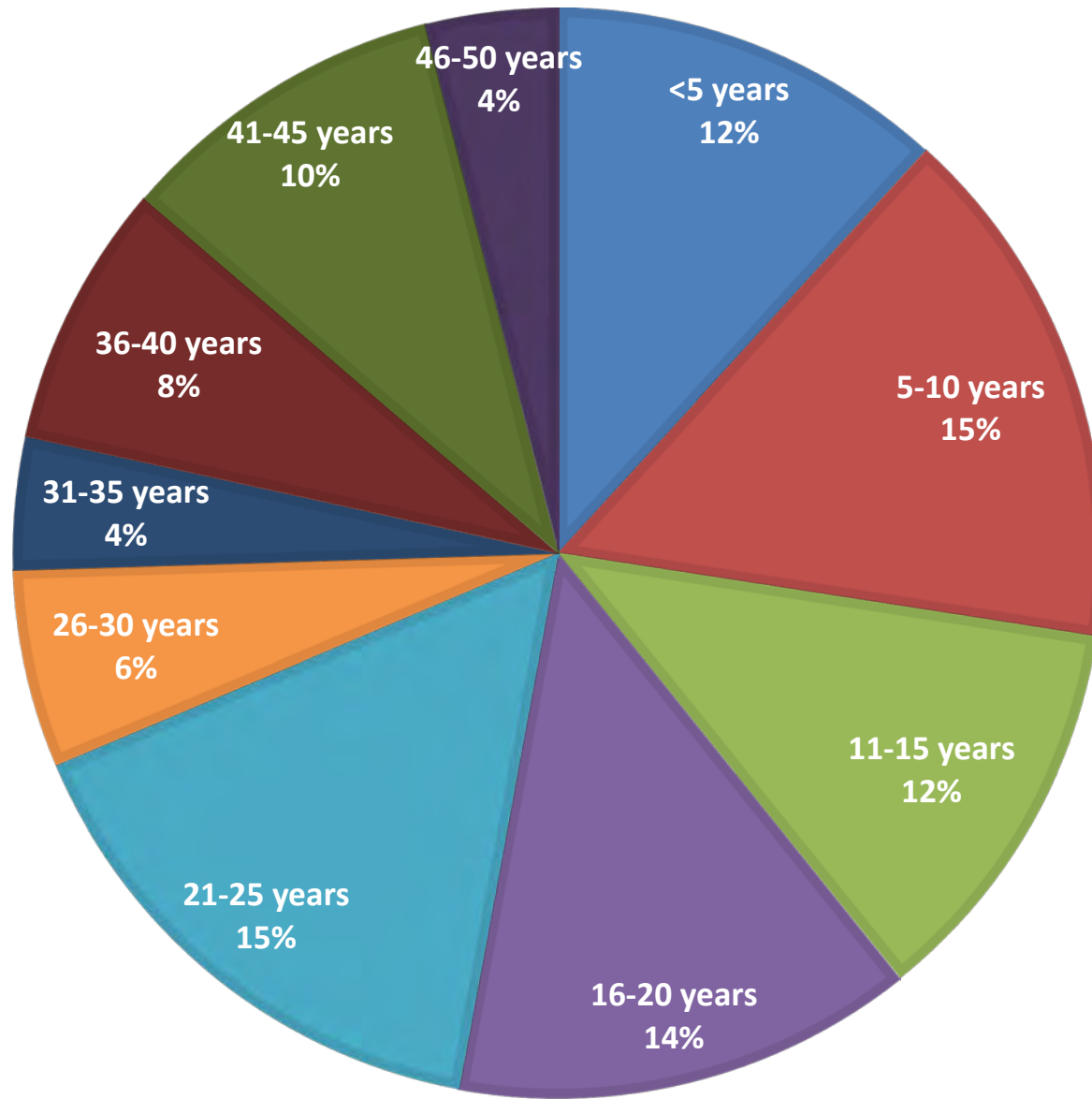
| Type of practice | # of lawyers |
|------------------|--------------|
| Solo             | 29           |
| Firm             | 20           |
| Inactive         | 1            |
| Suspended        | 1            |

## 2018 Grievance Committee Letters of Warning

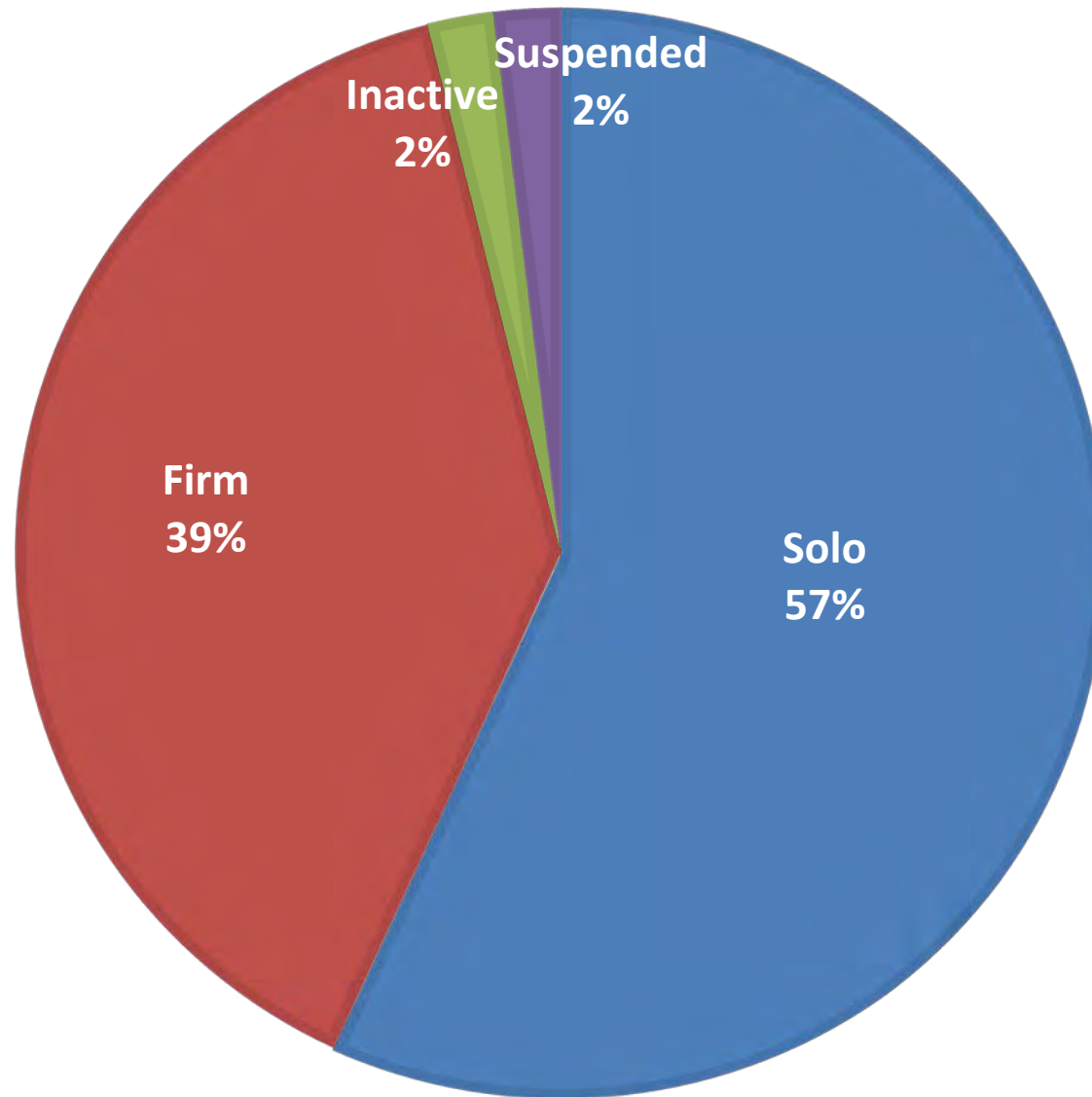
| Rule         | Number of Violations |
|--------------|----------------------|
| 1.3          | 8                    |
| 1.4(a)(3)    | 7                    |
| 5.3(b)       | 7                    |
| 5.3(a)       | 5                    |
| 1.15         | 4                    |
| 1.16(d)      | 4                    |
| 1.4(a)(2)    | 3                    |
| 1.4(a)(4)    | 3                    |
| 1.7(a)       | 3                    |
| 1.9(a)       | 3                    |
| 1.15-2(a)    | 3                    |
| 5.5(a)       | 3                    |
| 1.4(b)       | 2                    |
| 1.5(b)       | 2                    |
| 1.6(a)       | 2                    |
| 1.7(a)(2)    | 2                    |
| 1.15-2(b)    | 2                    |
| 1.15-2(n)    | 2                    |
| 1.15-3(b)(5) | 2                    |
| 1.15-3(d)    | 2                    |
| 1.16(c)      | 2                    |
| 8.4(c)       | 2                    |
| 8.4(d)       | 2                    |

| Rule         | Number of Violations |
|--------------|----------------------|
| 1.1          | 1                    |
| 1.2(a)       | 1                    |
| 1.4(a)(1)    | 1                    |
| 1.4(a)(5)    | 1                    |
| 1.5(f)(2)    | 1                    |
| 1.7(b)       | 1                    |
| 1.8          | 1                    |
| 1.8(h)       | 1                    |
| 1.15-2       | 1                    |
| 1.15-2(d)    | 1                    |
| 1.15-2(f)    | 1                    |
| 1.15-2(h)    | 1                    |
| 1.15-2(k)    | 1                    |
| 1.15-2(r)    | 1                    |
| 1.15-2(s)(1) | 1                    |
| 1.15-3       | 1                    |
| 1.15-3(b)(1) | 1                    |
| 1.15-3(d)(1) | 1                    |
| 1.15-3(i)    | 1                    |
| 1.16         | 1                    |
| 1.16(a)      | 1                    |
| 3.7          | 1                    |
| 5.4(c)       | 1                    |
| 7.1(a)(1)    | 1                    |
| 7.3(c)       | 1                    |
| 7.4(b)       | 1                    |
| 8.3(d)       | 1                    |

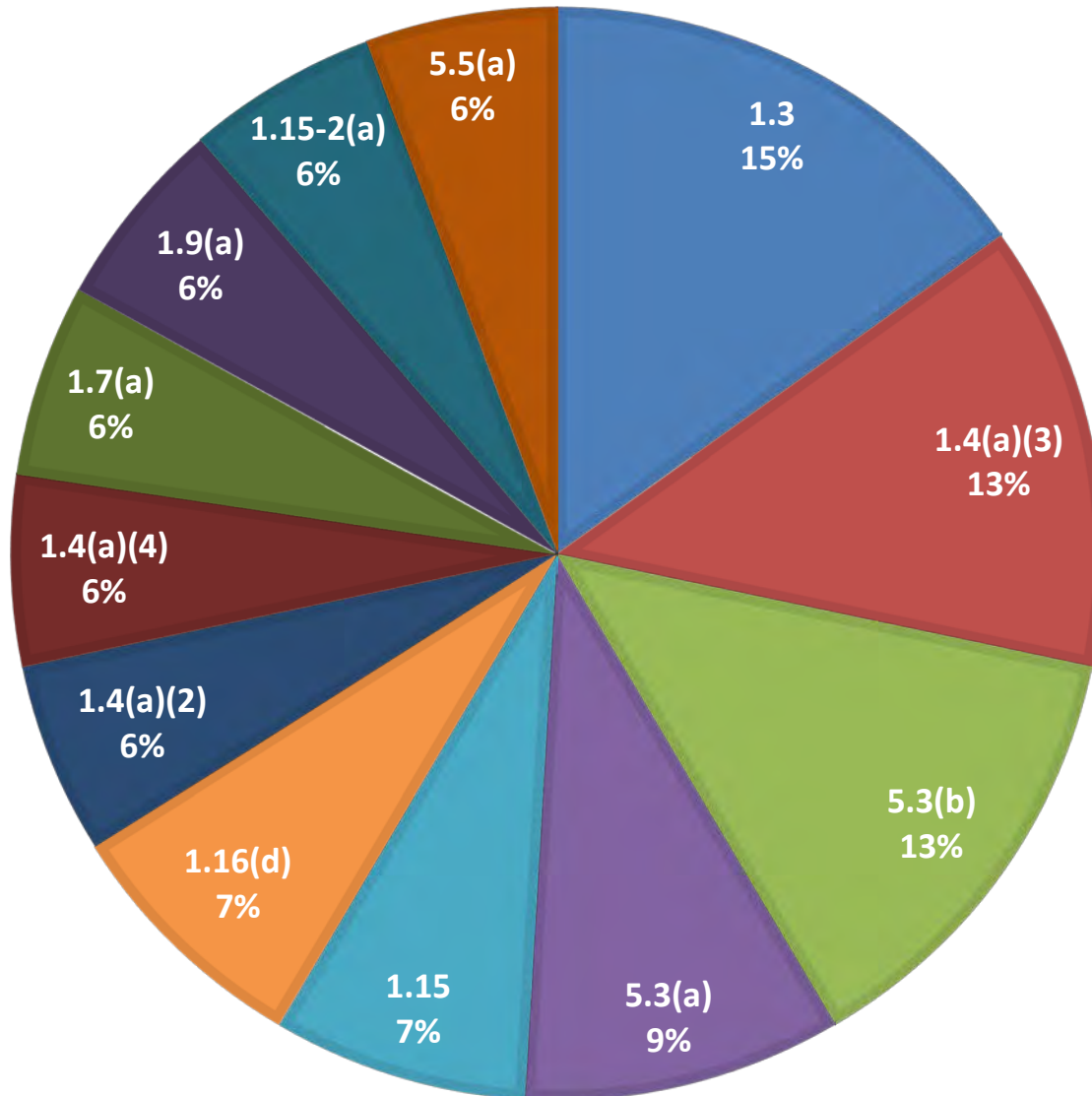
## 2018 Letters of Warning - Years in Practice



## 2018 Letters of Warning - Type of Practice



## 2018 Letters of Warning - Top Rule Violations





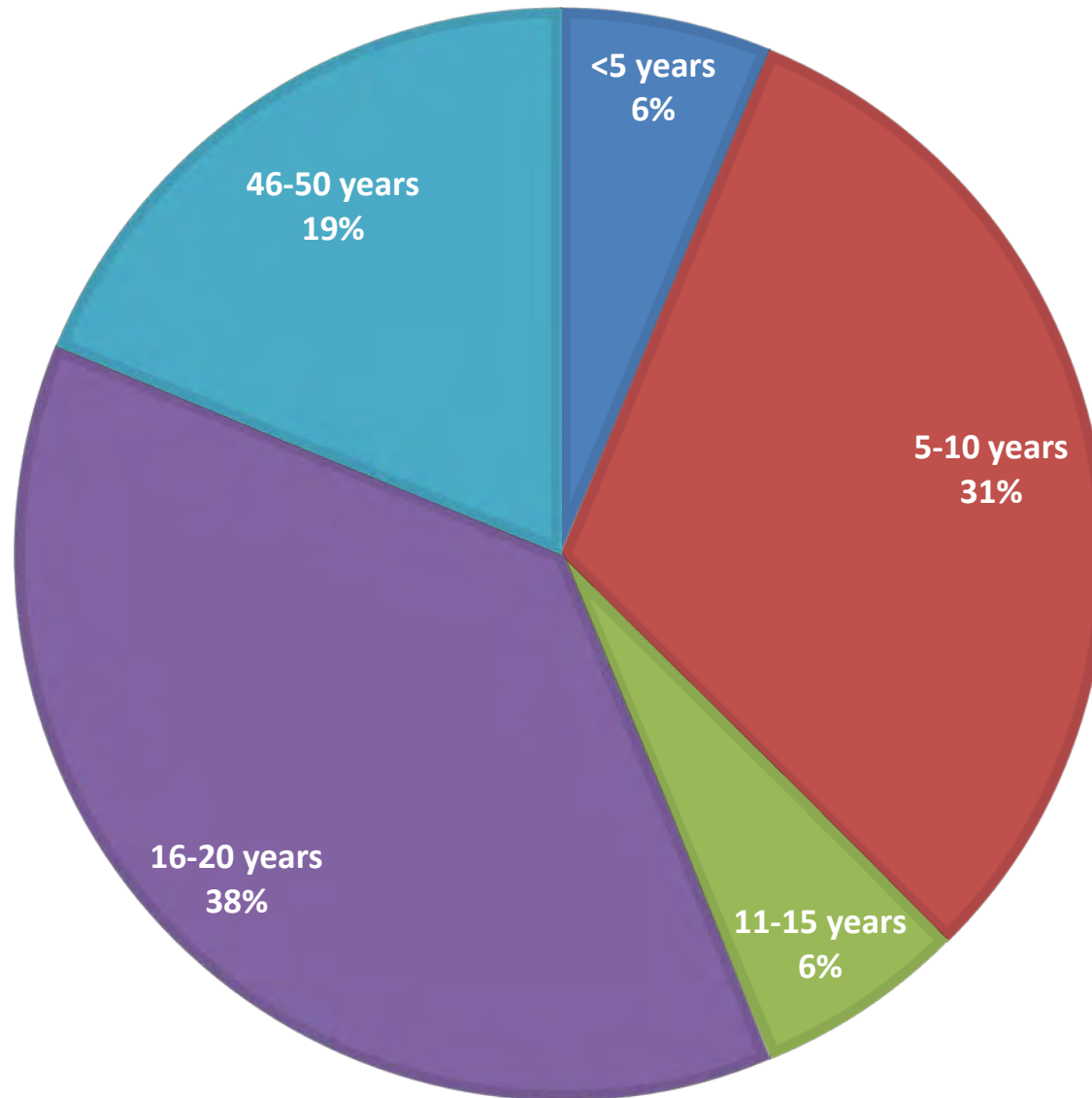
## 2018 Grievance Committee Dismissal with Letter of Caution

| File ID | JD  | License Date | Years Licensed | Type of Practice | Committee Action Date |
|---------|-----|--------------|----------------|------------------|-----------------------|
| 17G0724 | 19C | 8/21/1999    | 19             | firm             | 1/26/2018             |
| 15G0211 | 26  | 8/12/1972    | 46             | firm             | 1/26/2018             |
| 17G0968 | 28  | 8/24/2001    | 17             | firm             | 1/26/2018             |
| 17G0213 | 4   | 2/26/2011    | 7              | firm             | 1/26/2018             |
| 17G0599 | 27A | 8/29/1998    | 20             | firm             | 1/26/2018             |
| 17G1059 | 29A | 3/27/2010    | 8              | firm             | 4/19/2018             |
| 15G0728 | 22B | 8/12/1972    | 46             | solo             | 4/19/2018             |
| 18G0104 | 24  | 3/23/2002    | 16             | firm             | 7/26/2018             |
| 18G0105 | 15A | 9/21/2012    | 6              | firm             | 7/26/2018             |
| 18G0824 | 26  | 8/28/2009    | 9              | solo             | 10/25/2018            |
| 17G1293 | 10  | 8/18/2000    | 18             | firm             | 10/25/2018            |
| 17G0957 | 11B | 8/28/2015    | 3              | firm             | 10/25/2018            |
| 18G0456 | 26  | 1/27/2006    | 12             | firm             | 10/25/2018            |
| 18G0310 | 30  | 8/28/2009    | 9              | solo             | 10/25/2018            |
| 18G0760 | 22A | 8/24/2001    | 17             | solo             | 10/25/2018            |
| 18G0745 | 18H | 8/14/1971    | 47             | solo             | 10/25/2018            |

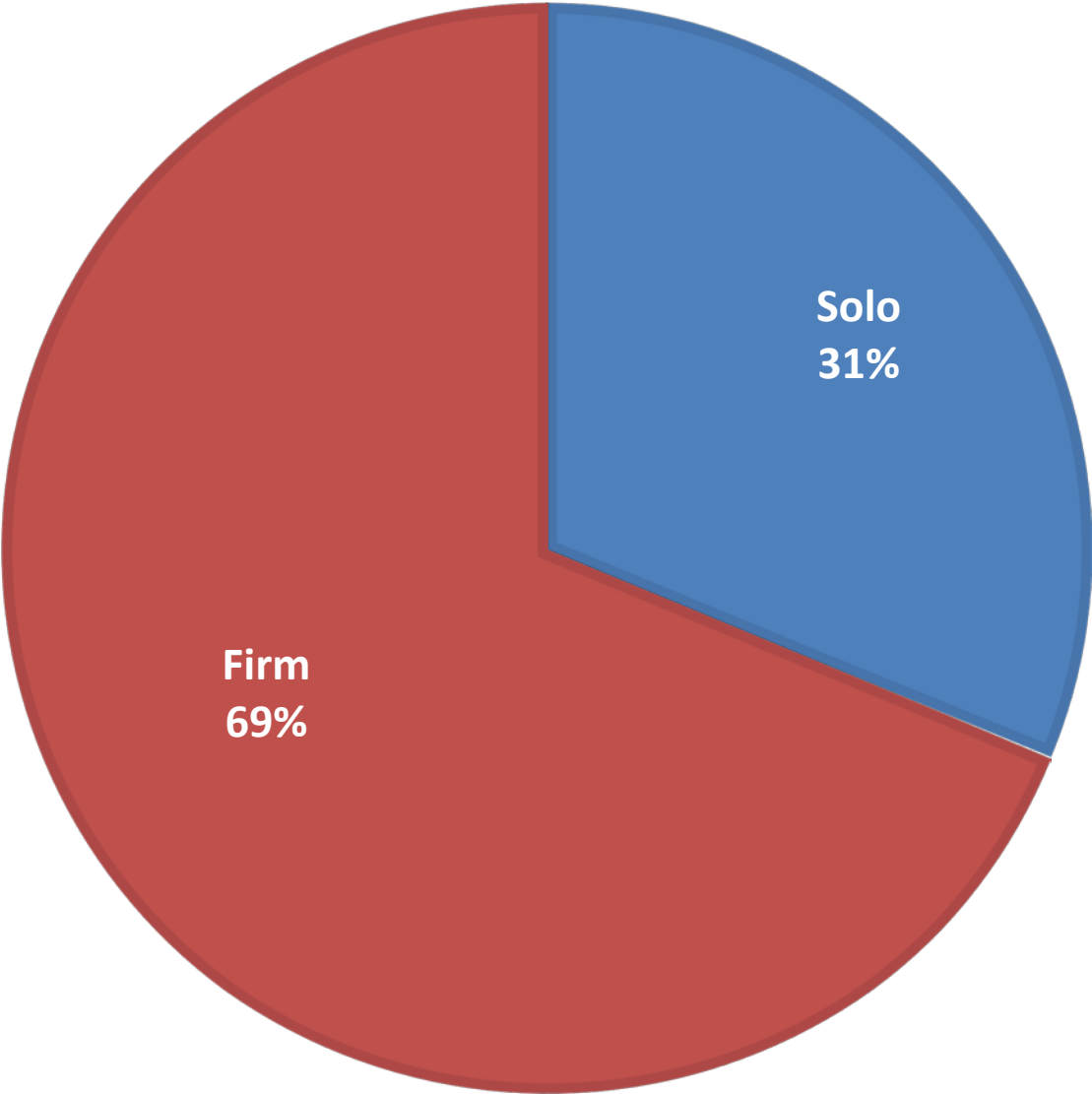
| Years in practice | # of Lawyers |
|-------------------|--------------|
| <5 years          | 1            |
| 5-10 years        | 5            |
| 11-15 years       | 1            |
| 16-20 years       | 6            |
| 46-50 years       | 3            |

| Type of practice | # of Lawyers |
|------------------|--------------|
| Solo             | 5            |
| Firm             | 11           |

## 2018 Letters of Caution - Years in Practice

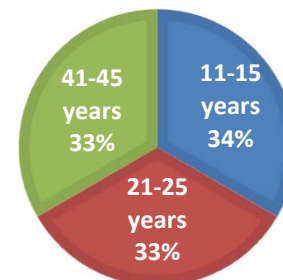
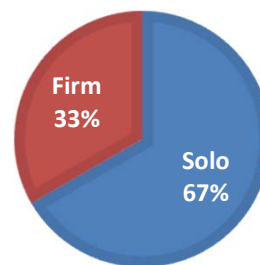


# 2018 Letters of Caution - Type of Practice



## 2018 Grievance Committee Referrals to Lawyers Assistance Program

| File ID | JD  | License Date | Years Licensed | Type of Practice | Committee Action Date |
|---------|-----|--------------|----------------|------------------|-----------------------|
| 18G0626 | 10  | 8/20/1993    | 25             | solo             | 10/25/2018            |
| 17G1260 | 20B | 8/25/2006    | 12             | solo             | 7/26/2018             |
| 17G1287 | 16B | 9/1/1974     | 44             | firm             | 7/26/2018             |



## 2018 Grievance Committee Referrals to TACP

| File ID | JD  | License Date | Years Licensed | Type of Practice | Committee Action Date |
|---------|-----|--------------|----------------|------------------|-----------------------|
| 16G1184 | 26  | 4/2/2005     | 13             | firm             | 1/25/2018             |
| 17G0169 | 10  | 3/23/1990    | 28             | solo             | 1/25/2018             |
| 15G0853 | 3B  | 3/22/2003    | 15             | solo             | 1/25/2018             |
| 16G0887 | 10  | 8/26/2004    | 14             | firm             | 4/19/2018             |
| 16G0909 | 4   | 10/22/1982   | 36             | solo             | 4/19/2018             |
| 16G0286 | 29A | 8/14/1970    | 48             | solo             | 4/19/2018             |
| 15G0127 | 21  | 8/27/2002    | 16             | solo             | 7/26/2018             |
| 15G0465 | 14  | 8/21/1982    | 36             | firm             | 7/26/2018             |
| 16G1044 | 27B | 8/21/1983    | 35             | solo             | 7/26/2018             |
| 18G0323 | 16B | 8/26/1994    | 24             | solo             | 7/26/2018             |
| 18G0526 | 14  | 8/18/1995    | 23             | firm             | 10/25/2018            |
| 18G0563 | 5   | 4/2/2005     | 13             | firm             | 10/25/2018            |

