

2016 DHC Orders

File ID	JD	License Date	Years Licensed	Type of Practice	Rule Violation Found	Discipline imposed
15DHC37	10	8/20/1993	23	firm	8.4(b), 8.4(c)	Disbarred (consent)
15DHC44	10	8/21/1977	39	solo	1.4(b), 1.5(f), 1.6(a), 1.16(d), 8.1(a), 8.4(c)	Disbarred (hearing)
15DHC45	18	3/22/1997	19	solo	1.3, 1.4(a)(1), 1.4(a)(3), 1.4(a)(4), 1.4(b), 1.15-2(a), 1.15-2(h), 1.15-2(i), 1.15-2(j), 1.15-2(l), 1.15-2(m), 1.15-3(b), 8.4(b), 8.4(c)	Disbarred (default)
16DHC12	5	8/25/2011	5	solo	1.15-2(b), 1.15-2(i), 1.15-2(j), 1.15-2(l), 1.15-2(m), 1.15-3(b)(1), 1.15-3(b)(5), 1.15-3(d), 1.15-3(e), 8.4(b), 8.4(c)	Disbarred (default)
16DHC15	n/a	8/23/1980	36	solo	1.15-2(a), 1.15-2(h), 1.15-2(j), 1.15-2(m), 1.15-2(o), 1.15-3(b)(2), 8.1(b), 8.4(b), 8.4(c)	Disbarred (default)
15DHC24	30	8/24/1985	31	solo	8.4(b), 8.4(c), 8.4(d)	Disbarred (consent)
16DHC20	10	3/20/1993	23	solo	1.3, 1.4(a)(2), 1.4(a)(4), 1.4(b), 1.5(a), 3.3(a), 3.4(c), 3.5(a), 5.4(a), 5.5(f), 7.1(a), 8.4(b), 8.4(c), 8.4(d)	Disbarred (hearing)
15DHC39	14	3/2/2007	9	solo	8.4(b), 8.4(c)	Disbarred (default)
15DHC33	27B	8/21/1983	33	solo	1.4(a)(4), 1.15-2(b), 1.15-2(j), 1.15-2(m), 1.15-3(b)(5), 1.15-3(d), 8.4(b), 8.4(c)	Disbarred (default)
16DHC29	18	9/1/1974	42	solo	1.15-2(a), 1.15-2(h), 1.15-2(j), 1.15-3(b), 8.1(b), 8.4(b), 8.4(c), 8.4(d)	Disbarred (default)
16DHC16	3A	3/21/1986	30	solo	1.15-2(a), 1.15-2(j), 1.15-2(m), 1.15-2(o), 1.15-3(b)(2), 8.1(b), 8.4(b), 8.4(c)	Disbarred (default)
16DHC10	19C	8/24/1996	20	solo	1.3, 1.4(a)(2), 1.4(a)(3), 1.4(a)(4), 1.5(a), 1.15-2(a), 1.15-2(b), 1.15-2(f), 1.15-2(h), 1.15-2(j), 1.15-2(m), 1.15-3(b)(1), 1.15-3(b)(2), 1.15-3(b)(3), 1.15-3(b)(5), 1.15-3(d)(1), 1.15-3(d)(2), 1.16(d), 5.3(b), 7.1(a), 8.4(d)	5 year suspension (consent)
16DHC21	28	8/23/1986	30	solo	1.3, 1.4(a)(3), 1.5(a), 1.5(f)(2), 1.15-3(b)(5), 1.15-3(f), 1.16(d), 5.5(a), 8.1(b), 8.4(d)	2 year suspension (consent)
15DHC38	3A	8/25/2005	11	solo	1.3, 1.4(a), 1.5(a), 1.5(f)(2), 3.1, 3.2, 3.3(a)(1), 3.4(c), 3.4(d), 3.5(a)(4), 3.5(a)(4)(B), 4.4(a), 7.1(a), 8.1(a), 8.1(b), 8.4(b), 8.4(c), 8.4(d)	5 year suspension; possible stay after 4 years (hearing)

15DHC26	28	3/20/1999	17	solo	1.3, 1.4(a)(3), 1.4(a)(4), 1.4(b), 1.15-2(a), 1.15-2(f), 1.15-2(h), 1.15-2(j), 1.15-2(m), 1.15-3(b)(1), 1.15-3(b)(2), 1.15-3(b)(3), 1.15-3(d)(1), 1.15-3(d)(2), 1.16(d), 8.1(b)	5 year suspension; possible stay after 3 years (consent)
16DHC1	n/a	9/10/1993	23	n/a	5.5(b)(2), 7.1(a), 7.3(a), 8.4(c)	5 year suspension; possible stay after 2 years (hearing)
15DHC15	13	3/18/2000	16	solo	3.1, 4.1, 4.4(a), 5.4(a), 5.5(d), 8.4(a), 8.4(d)	5 year suspension; possible stay after 2 years (consent)
15DHC50	26	8/22/1981	35	solo	1.15-2(b), 1.15-2(h), 1.15-2(i), 1.15-2(j), 1.15-2(k), 1.15-2(m), 1.15-3(b)(1), 1.15-3(b)(2), 1.15-3(b)(3), 1.15-3(b)(5), 1.15-3(d), 1.15-3(e), 1.15-3(g), 8.1(b), 8.4(b), 8.4(c)	5 year suspension; possible stay after 2 years (consent)
15DHC16	5	8/23/1980	36	solo	1.3, 1.8(a), 1.8(e), 1.15-2(a), 1.15-2(c), 1.15-2(f), 1.15-2(h), 1.15-2(j), 1.15-2(m), 1.15-2(p), 1.15-3(b)(1), 1.15-3(b)(5), 1.15-3(d), 1.15-3(e), 1.16(d), 8.1(b), 8.4(c)	5 year suspension; possible stay after 18 months (hearing)
15DHC51	15B	3/19/2010	6	solo	8.4(c), 8.4(d)	5 year suspension; possible stay after 1 year (consent)
15DHC54	18H	8/14/1971	45	solo	1.5(a), 3.3(a), 5.5(a), 7.1(a), 8.4(b), 8.4(c)	4 year suspension; possible stay after 1 year (consent)
16DHC3	29B	8/20/1993	23	solo	8.1(b), 8.4(b), 8.4(c)	4 year suspension; possible stay after 2 years (hearing)
16DHC9	21	3/26/2011	5	solo	1.7(a), 3.1, 3.4(c), 3.5(a)(4)(C), 4.4(a), 5.3(b), 5.3(c), 8.4(c), 8.4(d)	3 year suspension; possible stay after 18 months (hearing)
15DHC48	11A	8/24/1985	31	firm	1.7(a)(2), 1.19(a), 8.4(d)	3 year suspension; possible stay after 18 months (hearing)
15DHC52A	28	3/24/2001	15	firm	1.15-2(a), 1.15-2(h), 1.15-2(j), 1.15-3(m), 1.15-3(b), 1.15-3(d)	3 year suspension; possible stay after 6 months (consent)
15DHC52B	28	8/24/2001	15	firm	1.15-2(a), 1.15-2(h), 1.15-2(j), 1.15-3(m), 1.15-3(b), 1.15-3(d)	3 year suspension; possible stay after 6 months (consent)
16DHC38	19B	8/26/2003	13	firm	8.1(a), 8.4(c)	2 year suspension; possible stay after 1 year (consent)
16DHC6	10	10/9/2009	7	solo	8.4(b), 8.4(c)	5 year suspension; stayed 5 years (hearing)
15DHC12	1	8/19/1979	37	town attorney	1.6, 1.9(c)(1), 1.9(c)(2)	4 year suspension; stayed 4 years (hearing)

15DHC42	18	8/29/2008	8	firm	1.15-2(a), 1.15-2(j), 1.15-2(m), 1.15-3(b)(1), 1.15-3(b)(5), 1.15-3(d)(1), 1.15-3(d)(2), 8.1(b)	3 year suspension; stayed 3 years (consent)
16DHC5	10	8/26/2004	12	solo	8.4(b), 8.4(d)	3 year suspension; stayed 3 years (consent)
16DHC13	26	3/20/1993	23	solo	1.15-2(a), 1.15-2(f), 1.15-2(h), 1.15-2(i), 1.15-2(j), 1.15-2(m), 1.15-3(b)(5), 1.15-3(d)(1), 1.15-3(d)(2)	3 year suspension; stayed 3 years (consent)
16DHC23	28	4/26/1996	20	solo	1.4(a)(3), 1.4(a)(4), 1.4(b), 8.4(c)	3 year suspension; stayed 3 years (consent)
16DHC28	7	8/21/1977	39	solo	1.3, 1.4(a)(3), 1.15-2(a), 1.15-2(b), 1.15-2(f), 1.15-2(h), 1.15-2(j), 1.15-2(l), 1.15-2(m), 1.15-2(q), 1.15-3(a), 1.15-3(b)(1), 1.15-3(b)(2), 1.15-3(b)(5), 1.15-3(d), 1.15-3(e)	3 year suspension; stayed 3 years (consent)
16DHC27	8	8/18/1995	21	solo	1.15-2(a), 1.15-2(b), 1.15-2(j), 1.15-2(m), 1.15-3(b)(2), 1.15-3(d), 5.3(a), 5.3(b)	3 year suspension; stayed 3 years (consent)
15DHC40	22B	8/12/1972	44	solo	1.3, 1.15-2(j), 1.15-2(m), 1.15-3(b), 1.15-3(d), 5.3(a), 5.3(b), 5.4(a)	2 year suspension; stayed 2 years (consent)
15DHC53	n/a	9/17/2004	12	solo	1.4(a), 1.4(b), 1.5(a), 1.5(e), 5.3(b), 5.5(a), 5.5(f), 7.1(a), 7.3, 8.4(b), 8.4(c)	2 year suspension; stayed 2 years (consent)
14DHC7	28	9/8/1995	21	solo	3.5(a)(4)(B), 8.4(d)	2 year suspension; stayed 2 years (hearing)
16DHC39	1	8/29/1998	18	firm	1.15-2(a), 1.15-2(h), 1.15-2(j), 1.15-2(m), 1.15-2(q), 1.15-3(d)	2 year suspension; stayed 2 years (consent)
15DHC41	25	12/16/2011	5	solo	1.3, 1.4(a)(3), 1.4(a)(4), 1.15-2(m), 1.15-3(f), 1.16(d), 8.1(b)	1 year suspension; stayed 3 years (consent)
15DHC49	20B	3/27/2010	6	firm	1.3, 1.5(a), 1.15-2(a), 1.15-2(b), 1.15-2(i), 1.15-3(b)(2), 1.15-3(f), 8.4(d)	1 year suspension; stayed 3 years (consent)
16DHC25	18H	3/22/1991	25	solo	1.3, 3.1, 8.4(c), 8.4(d)	1 year suspension; stayed 2 years (consent)
16DHC14	10	8/24/2012	4	solo	1.3, 1.4(a)(2), 1.4(a)(4), 1.5(b), 1.16(d), 8.4(c)	censure (consent)
15DHC34	26	8/23/1980	36	solo	8.4(d)	reprimand (consent)
15DHC20	14	3/20/1999	17	nonprofit	4.4(a)	admonition (hearing)

2016 DHC Orders

Years in practice	# of lawyers
<5	1
5-10 years	8
11-15 years	6
16-20 years	7
21-25 years	8
26-30 years	2
31-35 years	4
36-40 years	6
41-45 years	3

Type of Practice	# of lawyers
Solo	34
Firm	8
Other	3

2016 DHC Orders - Rule Violations

Rule	Number of Violations
8.4(c)	25
1.15-2(m)	18
1.15-2(j)	18
8.4(b)	17
1.15-2(a)	15
8.4(d)	15
1.3	13
1.15-2(h)	12
8.1(b)	11
1.15-3(d)	10
1.15-3(b)(5)	9
1.4(a)(4)	8
1.15-3(b)(2)	8
1.4(a)(3)	7
1.16(d)	7
1.15-2(b)	7
1.15-3(b)(1)	7
1.5(a)	7
1.4(b)	6
7.1(a)	6
1.15-2(f)	5
5.3(b)	5
1.15-2(i)	5

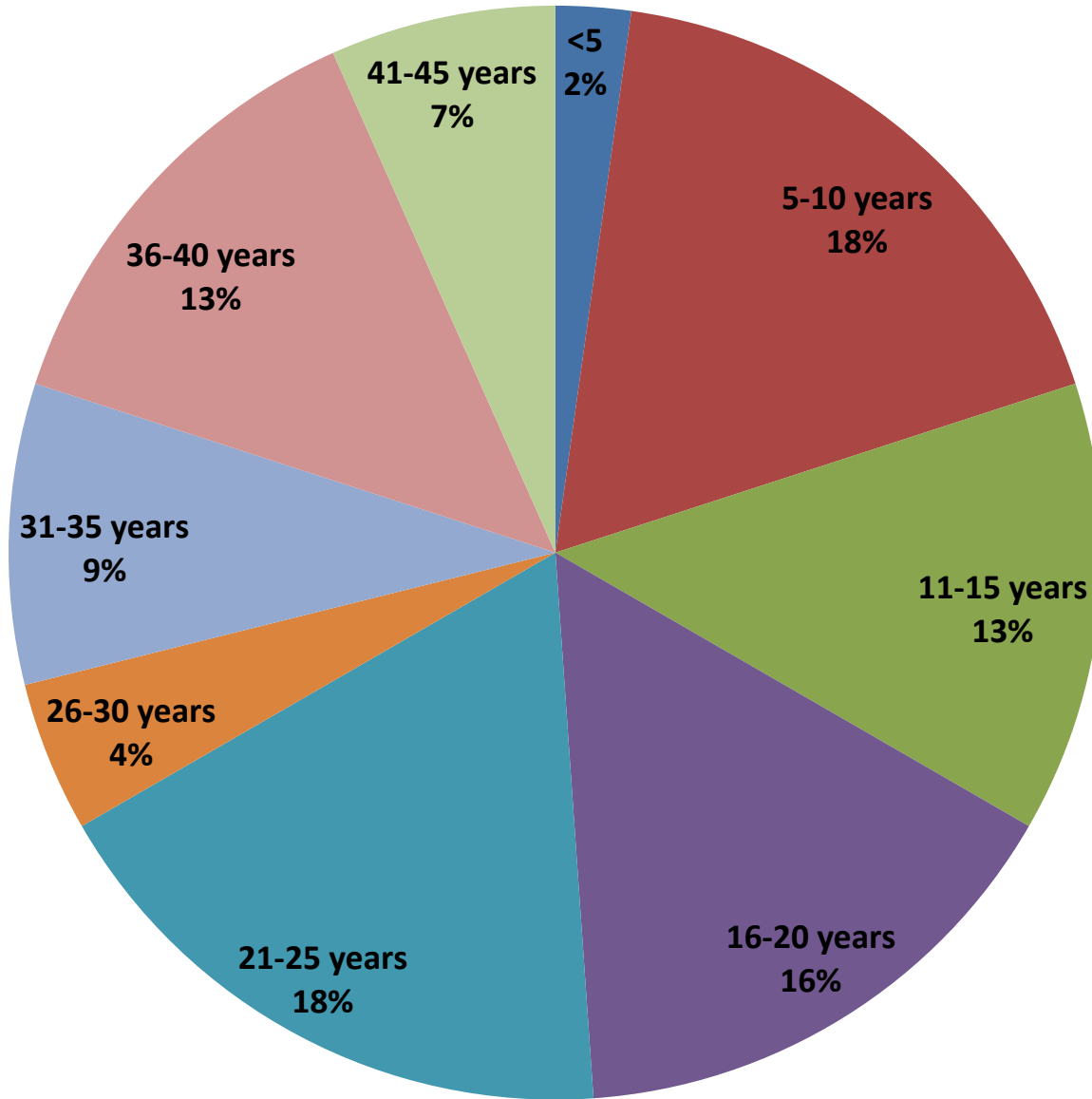
Rule	Number of Violations
1.15-3(e)	4
1.15-3(d)(1)	4
1.15-3(b)	4
1.15-3(b)(3)	4
1.15-3(d)(2)	4
3.1	4
4.4(a)	4

1.4(a)(2)	3
1.15-2(l)	3
1.15-3(f)	3
3.4(c)	3
5.4(a)	3
5.5(a)	3
8.1(a)	3

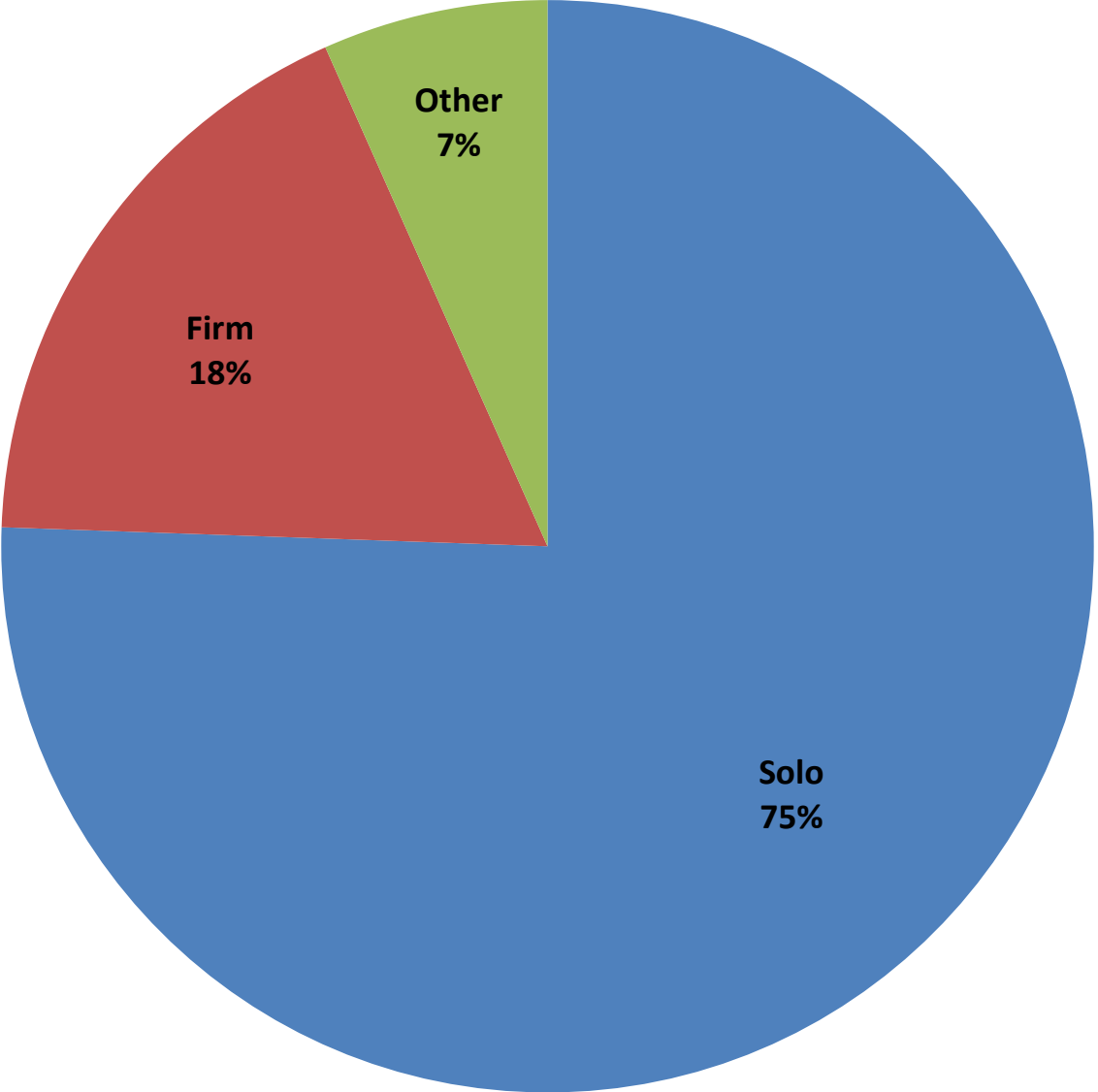
1.4(a)	2
1.5(f)(2)	2
1.15-2(o)	2
1.15-2(q)	2
3.3(a)	2
3.5(a)	2
3.5(a)(4)(B)	2
5.3(a)	2
5.5(f)	2

Rule	Number of Violations
1.4(a)(1)	1
1.5(b)	1
1.5(e)	1
1.5(f)	1
1.6	1
1.6(a)	1
1.7(a)	1
1.7(a)(2)	1
1.8(a)	1
1.8(e)	1
1.9(c)(1)	1
1.9(c)(2)	1
1.15-2(c)	1
1.15-2(k)	1
1.15-2(p)	1
1.15-3(a)	1
1.15-3(g)	1
1.19(a)	1
3.2	1
3.3(a)(1)	1
3.4(d)	1
3.5(a)(4)(C)	1
4.1	1
5.3(c)	1
5.5(b)(2)	1
5.5(d)	1
7.3	1
7.3(a)	1
8.4(a)	1

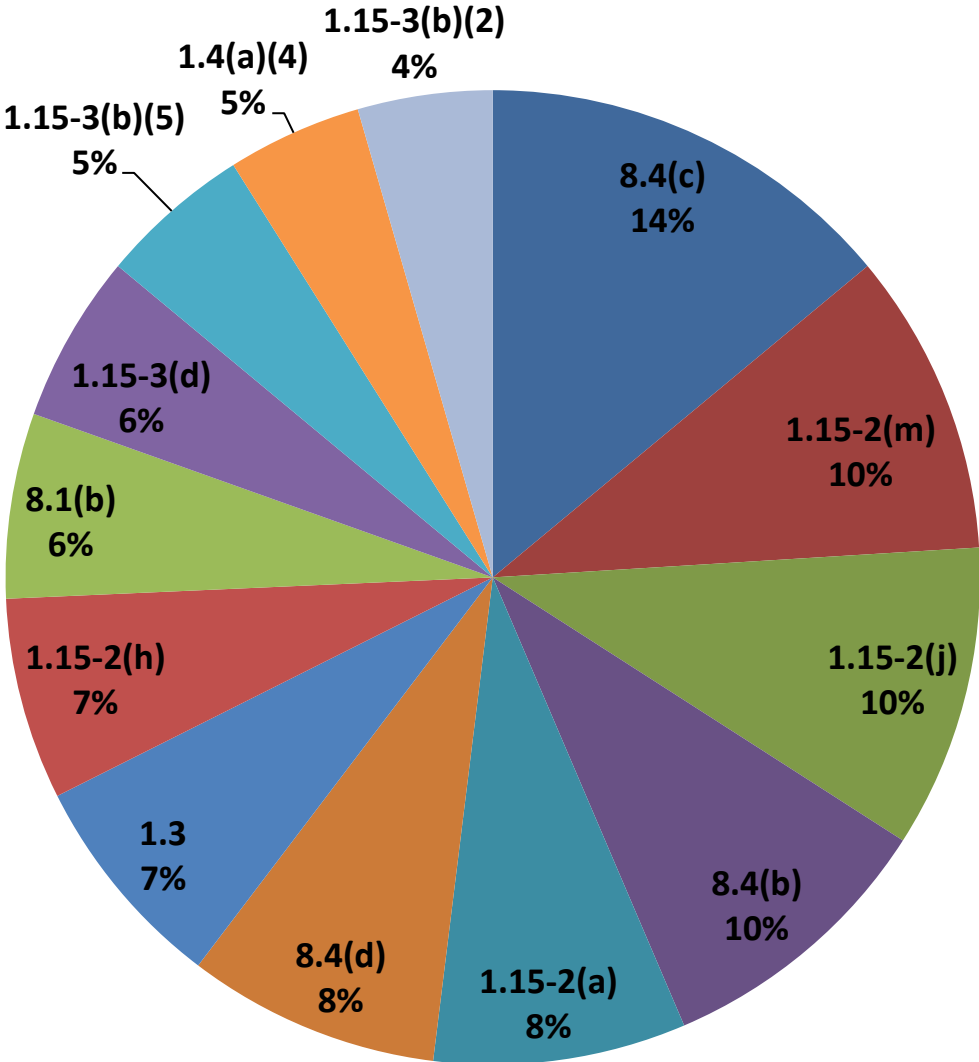
2016 DHC Orders - Years in Practice



2016 DHC Orders - Type of Practice



2016 DHC Cases - Top Rule Violations



2016 Grievance Committee Censures

File ID	JD	License Date	Years Licensed	Type of Practice	Committee Action Date	Rule Violation
15G0544	16B	8/18/2000	16	firm	1/21/2016	1.3, 1.4(a)(3), 1.4(a)(4), 1.4(b), 5.3(b), 8.4(d)
12G0794	21	8/19/1978	38	solo	1/21/2016	1.7(a)(2), 1.8(f), 8.1(a)
14G0469/15G0095	26	8/28/2009	7	solo	1/21/2016	8.2(a), 8.4(d)
15G0972	10	8/22/1987	29	solo	4/21/2016	1.5(f)(2)
15G1112	14	8/29/2008	8	solo	4/21/2016	1.5(a), 5.4(a), 5.5(f), 7.1(a), 8.4(b)
14G0432	2	8/21/1999	17	firm	4/21/2016	1.4, 1.5(a), 1.6, 1.7(a)(2)
16G0117/16G0124	10	8/29/1998	18	solo	7/21/2016	1.5(a), 5.4(a), 5.5(f), 7.1(a), 8.4(b)
14G0640	27B	9/22/2006	10	solo	7/21/2016	1.7(a)(2), 1.9(a), 4.3(a), 8.4(d)
14G0641	27B	9/22/2006	10	solo	7/21/2016	1.7(a)(2), 1.9(a), 8.4(d)
15G0993	18	3/19/1988	28	solo	7/21/2016	1.16(d), 3.4(c), 8.1(b), 8.4(c)
16G0092	5	11/15/2013	3	solo	7/21/2016	1.5(a), 5.5(b)(2), 7.1(a)(1), 8.1(b), 8.4(c)

Years in practice	# of lawyers
<5	1
5-10 years	4
16-20 years	3
26-30 years	2
36-40 years	1

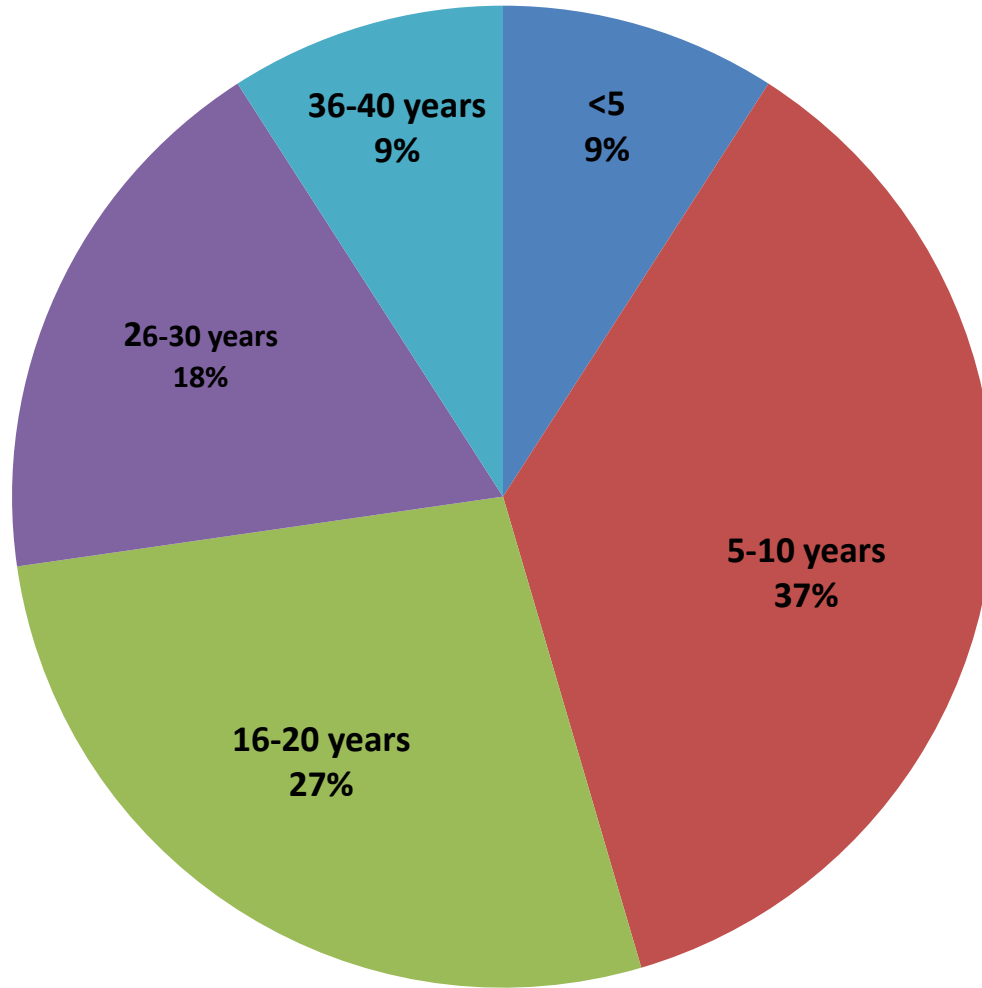
Type of Practice	# of lawyers
Solo	9
Firm	2

2016 Grievance Committee Censures

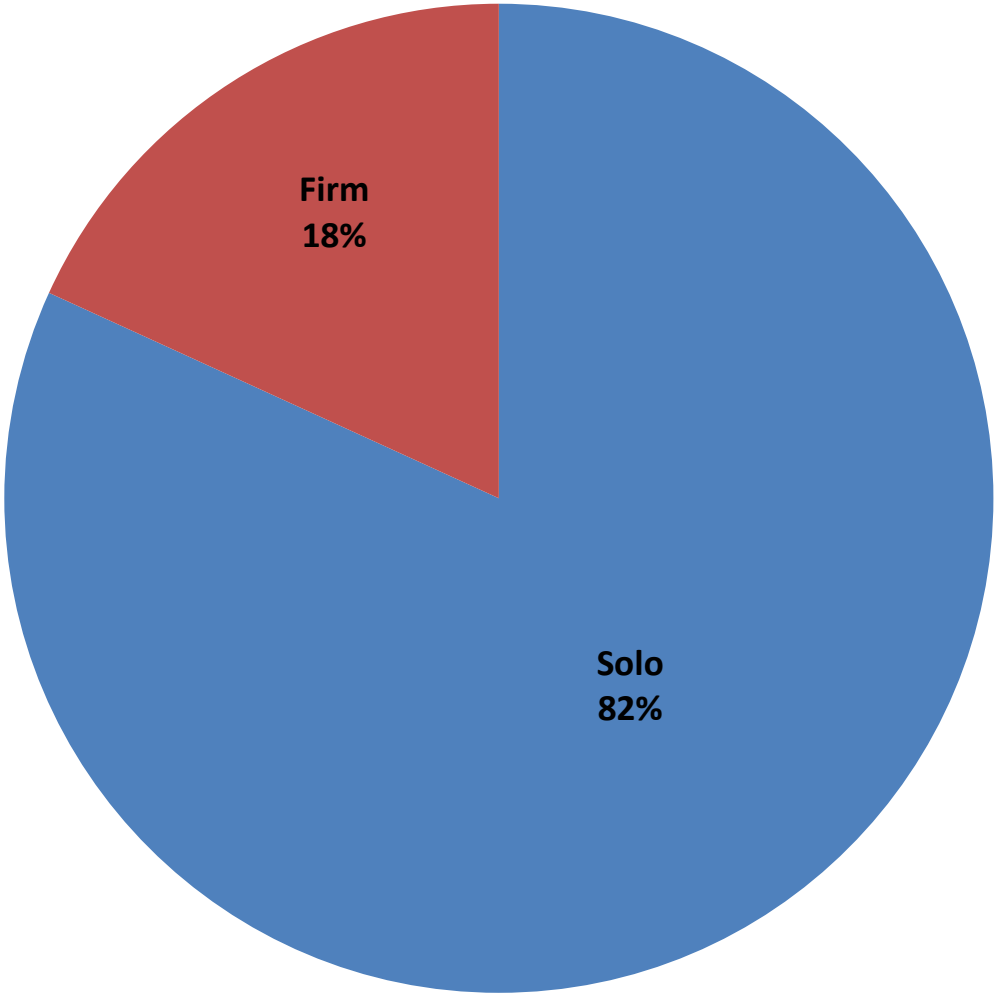
Rule	Number of Violations
1.5(a)	4
8.4(d)	4
1.7(a)(2)	4
1.9(a)	2
5.4(a)	2
5.5(f)	2
7.1(a)	2
8.1(b)	2
8.4(b)	2
8.4(c)	2

Rule	Number of Violations
1.3	1
1.4	1
1.5(a)(3)	1
1.5(a)(4)	1
1.5(b)	1
1.5(f)(2)	1
1.6	1
1.8(f)	1
1.16(d)	1
3.4(c)	1
4.3(a)	1
5.3(b)	1
5.5(b)(2)	1
7.1(a)(1)	1
8.1(a)	1
8.2(a)	1

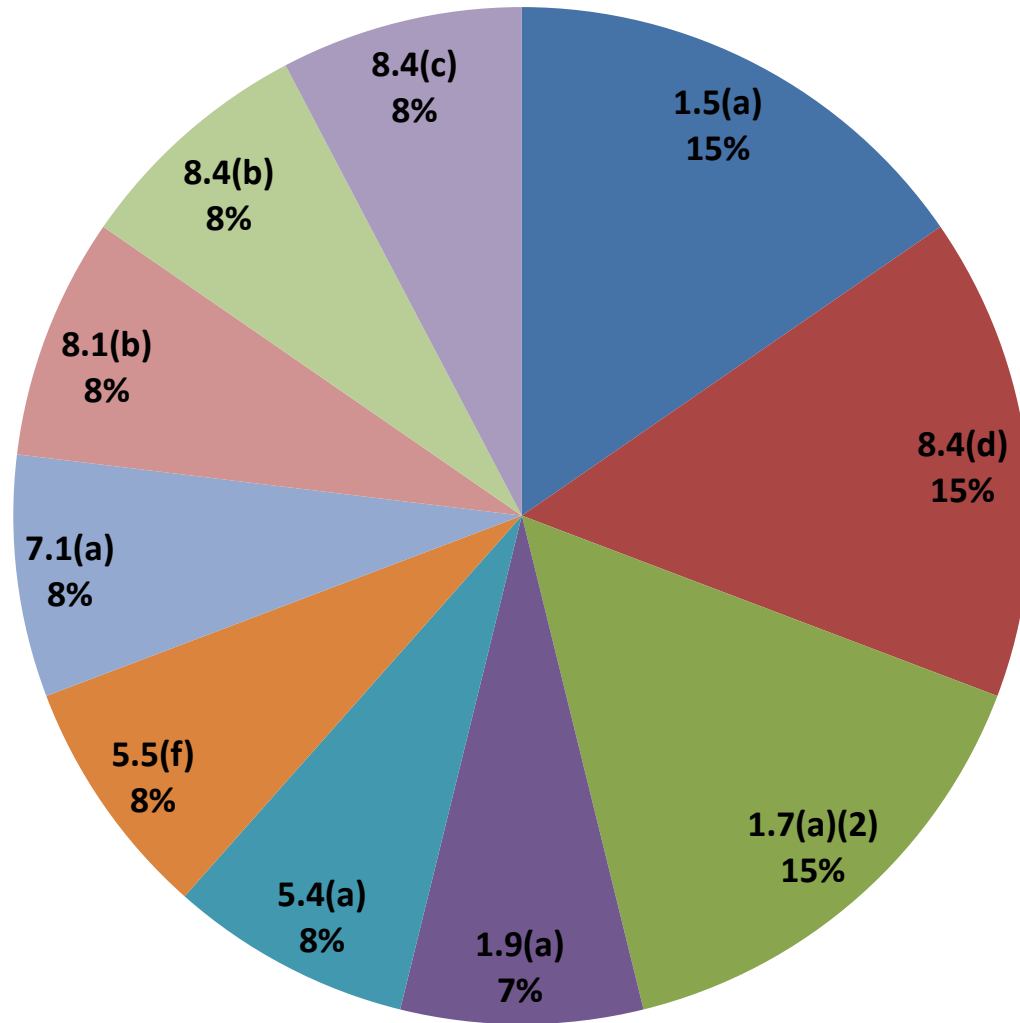
2016 Grievance Committee Censures - Years in Practice



2016 Grievance Committee Censures - Type of Practice



2016 Grievance Committee Censures - Top Rule Violations



2016 Grievance Committee Reprimands

File ID	JD	License Date	Years Licensed	Type of Practice	Committee Action Date	Rule Violation
15G0564	11A	8/26/2004	12	Public Defender	1/21/2016	1.4(a)(1), 8.1(b), 8.4(d)
15G0266	21	8/22/1981	35	solo	1/21/2016	1.1, 1.3, 1.4(a)(1), 1.4(a)(2), 1.4(a)(3), 8.4(d)
15G0491	n/a	12/6/2013	3	solo	1/21/2016	5.5(f), 7.1(a)
14G0766	4	8/29/1998	18	solo	1/21/2016	1.3, 1.4(a), 1.4(b), 3.2, 5.3, 8.4(d)
15G0879	18	8/19/1988	28	solo	1/21/2016	5.4(a), 5.5(f)
15G0289	26	3/19/1994	22	solo	1/21/2016	1.3, 8.4(d)
15G0373	17A	8/22/1976	40	solo	4/21/2016	8.4(c), 8.4(d)
15G0323	29B	8/20/1993	23	solo	4/21/2016	1.5(a), 1.5(f)(2), 8.1(b)
12G0050	19A	8/22/1981	35	firm	4/21/2016	8.4(d)
15G0948	26	9/13/1985	31	solo	7/21/2016	1.3
14G1280	n/a	8/24/2001	15	solo	7/21/2016	1.3, 1.4(a)
16G0095	5	8/23/1980	36	solo	7/21/2016	1.4(a)(1), 1.4(a)(2), 1.4(a)(3), 1.16(d)
15G0088	5	11/15/2013	3	solo	7/21/2016	1.5(f)(2), 1.15-2(n), 8.1(b)
15G1050	26	8/28/2009	7	solo	7/21/2016	1.5(a), 1.5(f)(2), 8.1(b)
15G0796*	26	8/28/2009	7	solo	7/21/2016	1.4(a)(3), 1.4(b), 1.5(a), 1.5(f)(2), 8.1(b)
16G0822	21	8/26/1994	22	solo	10/27/2016	1.3, 8.4(d)
14G1110	13	9/7/2001	15	firm	10/27/2016	1.3, 1.4(b), 1.7(a)(2), 8.1(b), 8.4(c)
16G0295	5	8/19/1973	43	solo	10/27/2016	5.5(a), 7.1(a)
16G0250	18H	9/3/2010	6	solo	10/27/2016	1.3, 8.1(b), 8.4(d)

* also 15G0797/15G0798/15G0799/15G0973/15G1029

Years in Practice	# of lawyers
<5	2
5-10 years	3
11-15 years	3
16-20 years	1
21-25 years	3
26-30 years	1
31-35 years	3
36-40 years	2
41-45 years	1

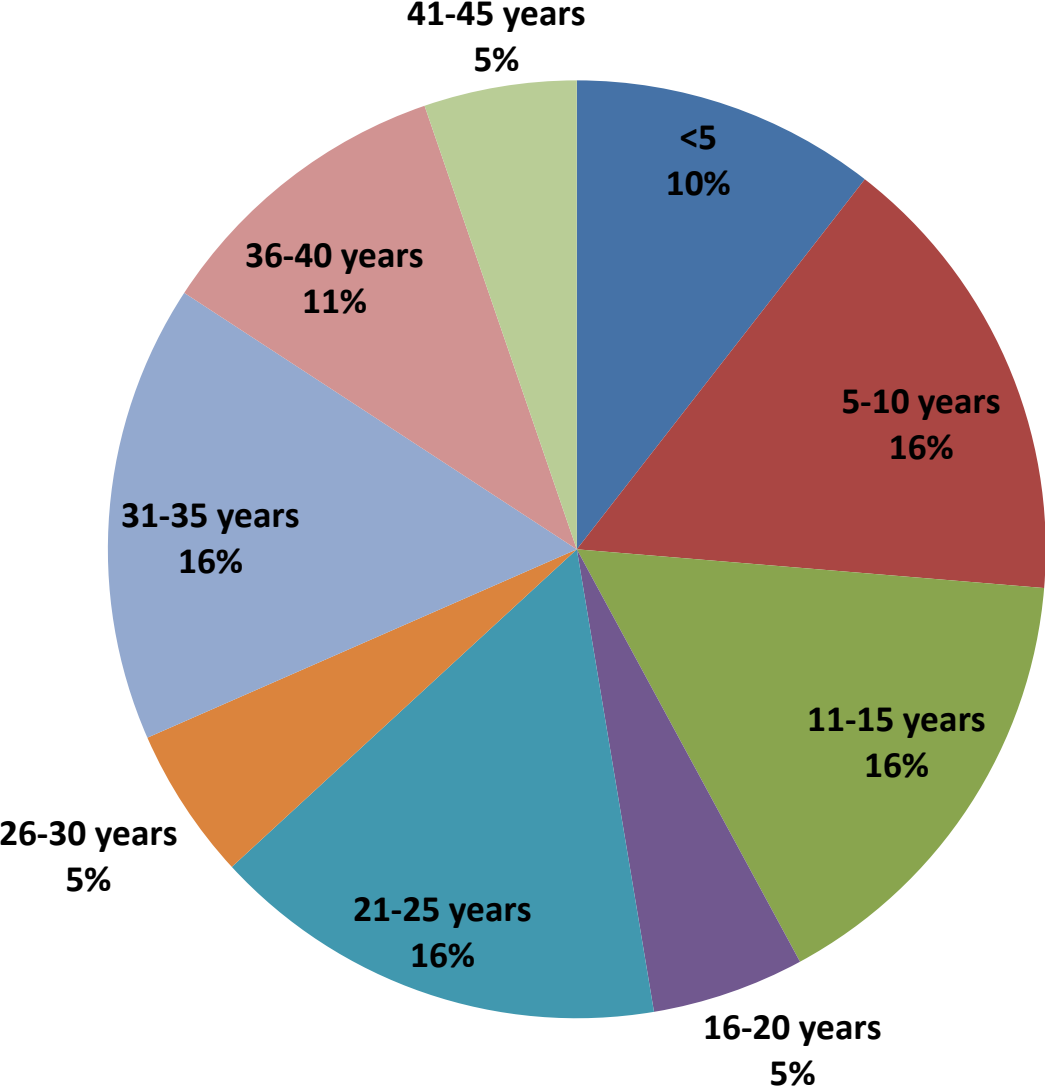
Type of Practice	# of lawyers
Solo	16
Firm	2
Other	1

2016 Grievance Committee Reprimands

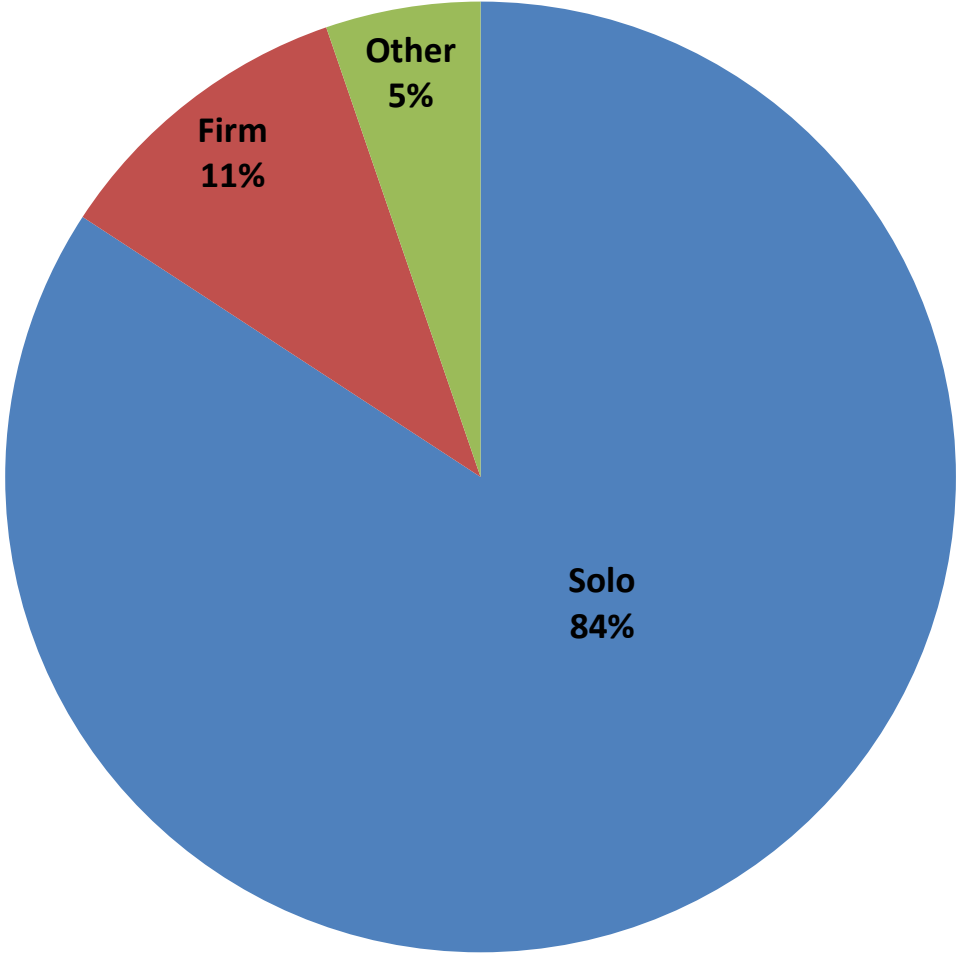
Rule	Number of Violations
1.3	8
8.4(d)	8
8.1(b)	7
1.5(f)(2)	4
1.4(a)(1)	3
1.4(a)(3)	3
1.4(b)	3
1.5(a)	3
1.4(a)	2
5.5(f)	2
7.1(a)	2
8.4(c)	2
1.4(a)(2)	2

Rule	Number of Violations
1.1	1
1.7(a)(2)	1
1.15-2(n)	1
1.16(d)	1
3.2	1
5.3	1
5.4(a)	1
5.5(a)	1

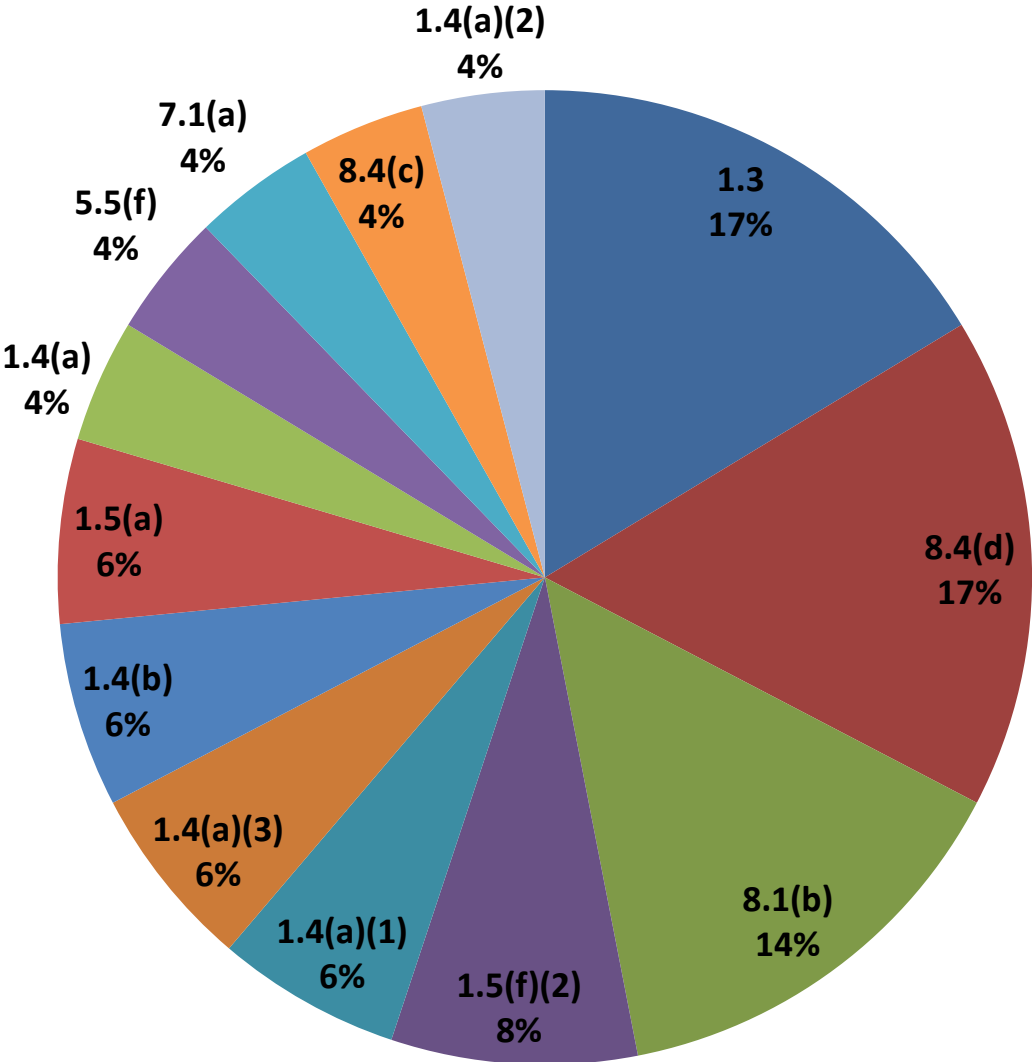
2016 Reprimands - Years in Practice



2016 Reprimands - Type of Practice



2016 Reprimands - Top Rule Violations



2016 Grievance Committee Admonitions

File ID	JD	License Date	Years Licensed	Type of Practice	Committee Action Date	Rule Violation
15G0136	n/a	8/24/1985	31	solo	1/21/2016	1.2(a), 1.5(a), 8.4(g)
15G0977	26	8/27/2010	16	firm	1/21/2016	8.4(d)
14G1076	26	3/21/1986	30	solo	1/21/2016	1.3, 1.4(a), 1.4(b), 3.4(c)
14G0964/15G0518	11A	8/19/1979	37	solo	1/21/2016	1.5(a)
15G0793	5	3/21/1992	24	firm	1/21/2016	7.3(c)
15G0248	28	3/19/1983	33	solo	4/21/2016	1.5(f)(2), 3.4(b)
15G0368	5	8/21/1982	34	solo	4/21/2016	8.4(b)
15G0191	21	8/29/2008	8	solo	4/21/2016	1.5(a)
15G0955	14	8/17/1967	49	solo	4/21/2016	3.5(a)(3), 8.4(g)
15G1322	18	2/28/1989	27	firm	4/21/2016	1.15-2(a), 1.15-2(i), 5.3(b)
15G1046	18	8/23/1991	25	firm	4/21/2016	7.1(a)(1), 7.1(a)(2)
15G0336	10	9/5/2003	13	solo	4/21/2016	1.1
16G0127	26	3/22/1997	19	solo	4/21/2016	5.5(f)
15G0877	18	9/7/2007	9	solo	4/21/2016	5.4(a), 5.5(f)
15G0471	21	3/22/1997	19	solo	4/21/2016	1.5(f)(2)
15G12565/16G0120	14	8/29/2008	8	solo	7/21/2016	5.4(a), 5.5(f), 7.1(a)
16G0123	9	8/28/2013	3	solo	7/21/2016	5.5(f), 7.1(a), 8.4(b)
15G0220/15G0273/ 15G0838	10	10/31/2008	8	solo	7/21/2016	1.4(a)(4), 1.5(f)(2), 8.1(b)
15G0478	26	8/21/1983	33	firm	7/21/2016	1.3, 1.4(a)(2), 1.4(a)(4), 1.4(b)
15G0744	26	8/18/1990	26	solo	7/21/2016	1.2, 1.3, 1.4(a)(3), 1.4(b), 8.4(b)
15G1307	18	8/16/1968	48	solo	7/21/2016	1.3
15G0827/15G1033	26	3/23/1990	26	solo	7/21/2016	1.4(a)(3), 1.4(b)
15G0715/15G0989	10	9/9/1994	22	solo	7/21/2016	1.3, 3.4(c), 8.4(d)
15G1118	n/a	8/23/1991	25	solo	7/21/2016	1.3, 1.4(a)(3), 1.4(a)(4), 1.8(h)(1), 1.8(h)(2), 8.4(d)
15G1313	16B	8/25/2011	5	solo	7/21/2016	1.3, 1.4(a)(3), 1.4(a)(4)
15G1096	28	3/19/1983	33	solo	7/21/2016	8.1(b)
15G0947	13	8/18/1966	50	solo	7/21/2016	1.15-3(f), 8.1(a), 8.1(b)
15G0023	10	10/31/2008	8	solo	7/21/2016	1.3, 1.4(a)(2), 1.4(a)(3), 1.4(a)(4), 1.16(c)
16G0439	12	3/23/1985	31	ADA	10/27/2016	3.3(a), 8.4(c), 8.4(d)
14G1034	26	8/19/1978	38	firm	10/27/2016	3.1, 3.3(a)(1), 3.4(c), 3.5(a)(4)(B), 4.4(a), 8.4(d)
16G0618	10	8/24/2007	9	solo	10/27/2016	5.4(a), 5.4(c), 5.5(f), 7.1(a)

16G0263/16G0264/ 16G0265	3A	8/28/2009	7	firm	10/27/2016	1.3, 1.4(a)(1), 1.4(a)(2), 1.4(a)(3), 1.4(b), 8.4(d)
16G0692	3A	8/8/1990	26	solo	10/27/2016	1.3, 1.15-2(c), 1.15-2(m), 1.15-2(n)
15G0740	26	8/22/1976	40	solo	10/27/2016	1.2(c), 1.4(a)(2), 1.4(a)(3), 1.4(a)(4), 1.4(b), 1.16(d)
16G0534	7	8/23/1980	36	firm	10/27/2016	1.3, 8.1(b), 8.4(c), 8.4(d)
16G0357	18	8/24/1975	41	firm	10/27/2016	1.3, 8.4(d)
15G1316	n/a	11/26/2010	6	solo	10/27/2016	7.1(a)(1), 8.1(b), 8.4(d)

2016 Grievance Committee Admonitions

Years in practice	# of lawyers
<5 years	1
5-10 years	9
11-15 years	1
16-20 years	3
21-25 years	4
26-30 years	5
31-35 years	6
36-40 years	4
41-45 years	1
46-50 years	3

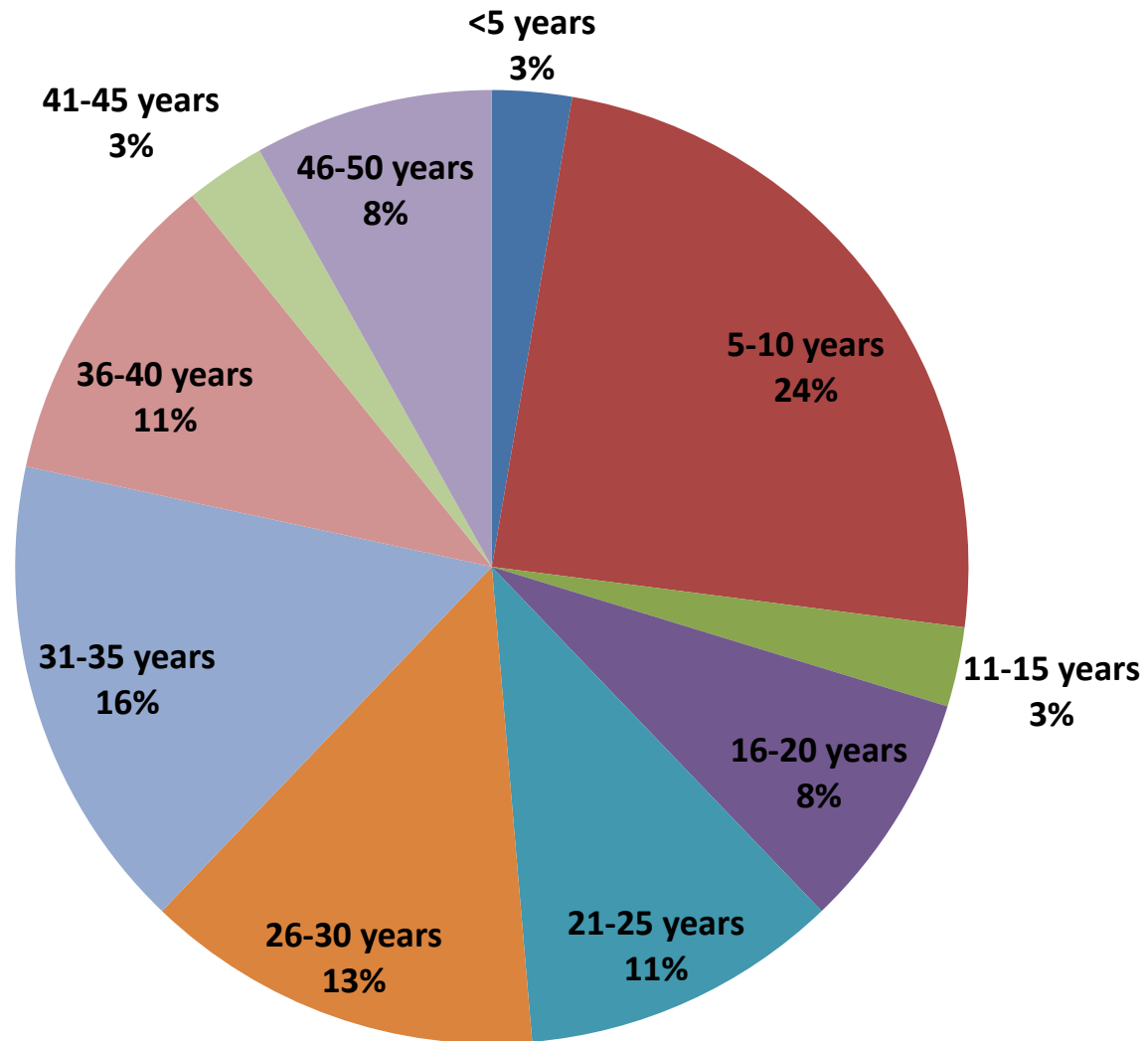
Type of practice	# of lawyers
Solo	27
Firm	9
Other	1

2016 Grievance Committee Admonitions

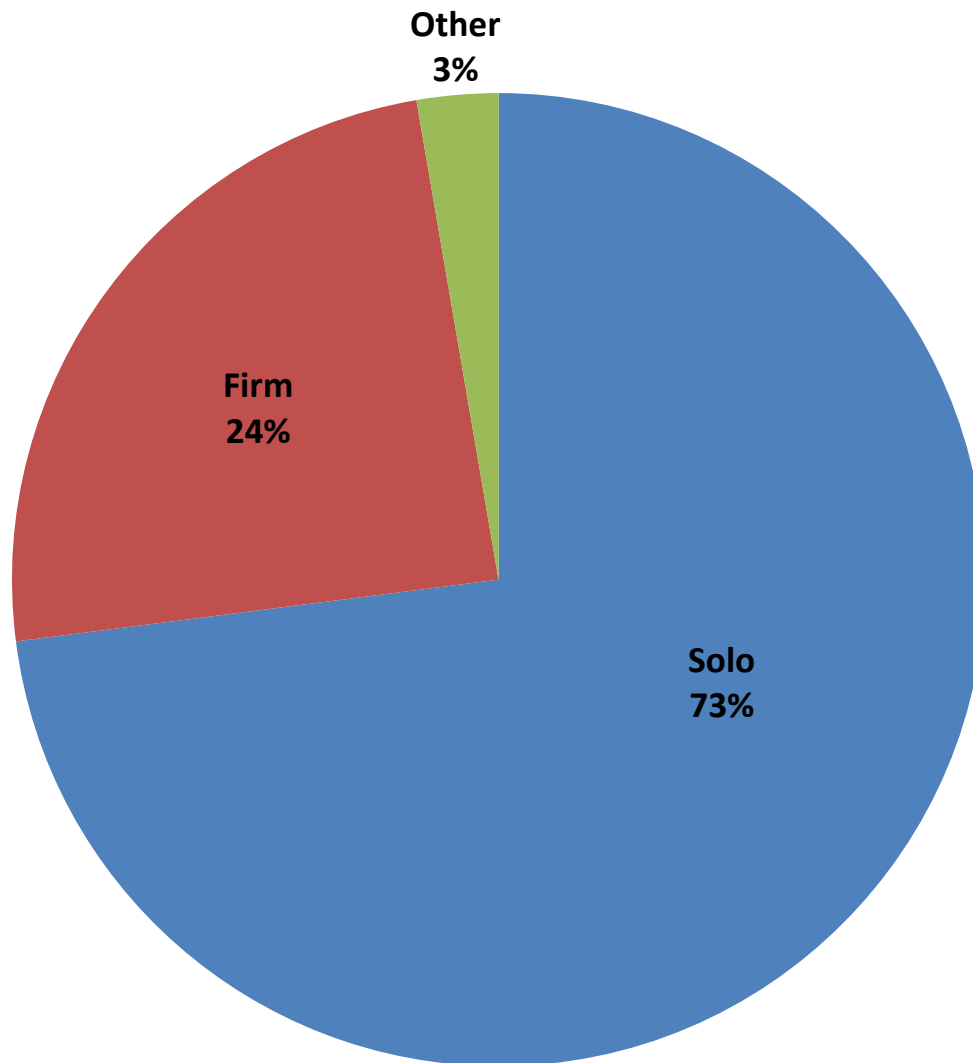
Rule	Number of Violations
1.3	12
8.4(d)	9
1.4(a)(3)	7
1.4(a)(4)	6
1.4(b)	6
5.5(f)	5
8.1(b)	5
1.4(a)(2)	4
1.5(a)	3
1.5(f)(2)	3
3.4(c)	3
5.4(a)	3
7.1(a)	3
8.4(b)	3
1.2(a)	2
7.1(a)(1)	2
8.4(c)	2
8.4(g)	2

Rule	Number of Violations
1.1	1
1.2(c)	1
1.4(a)	1
1.4(a)(1)	1
1.8(h)(1)	1
1.8(h)(2)	1
1.15-2(a)	1
1.15-2(c)	1
1.15-2(i)	1
1.15-2(m)	1
1.15-2(n)	1
1.15-3(f)	1
1.16(c)	1
1.16(d)	1
3.1	1
3.3(a)	1
3.3(a)(1)	1
3.4(b)	1
3.5(a)(3)	1
3.5(a)(4)(B)	1
4.4(a)	1
5.3(b)	1
5.4(b)	1
7.1(a)(2)	1
7.3(c)	1
8.1(a)	1

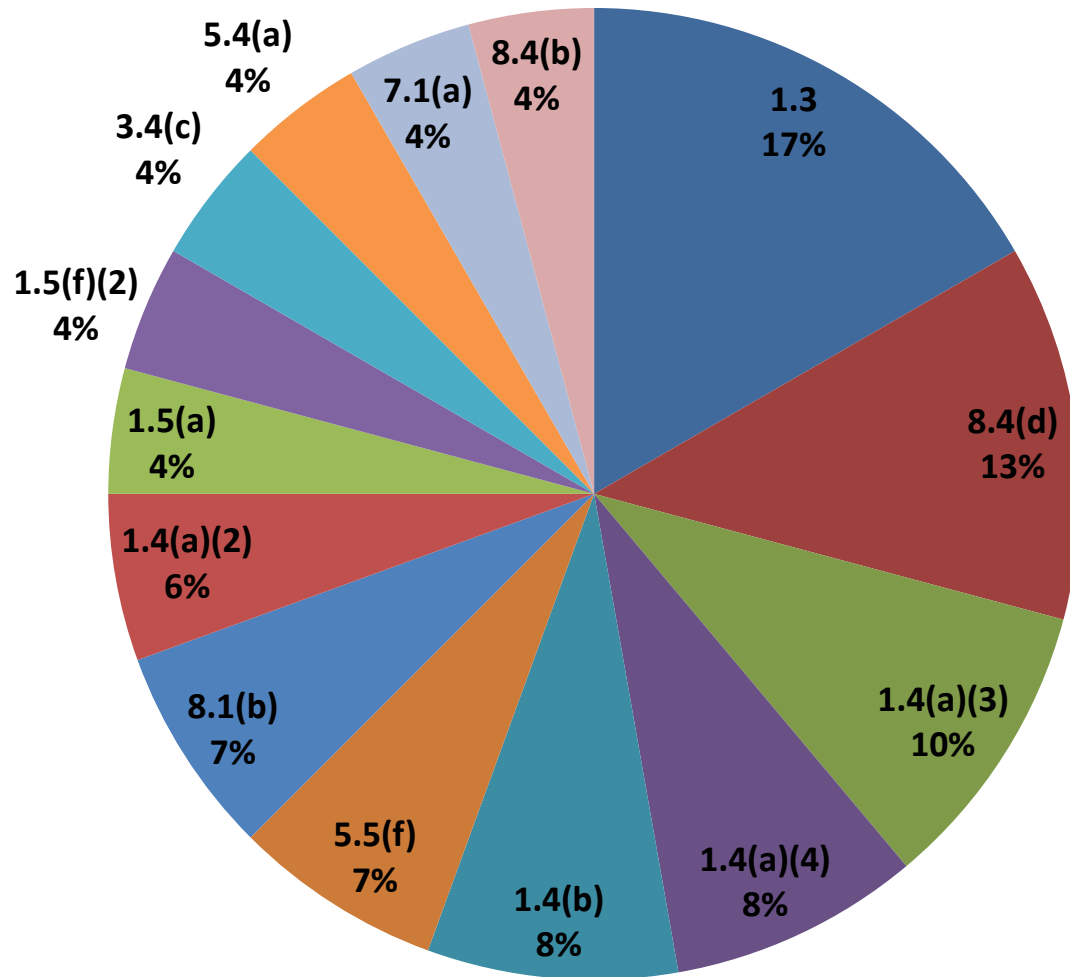
2016 Admonitions - Years in Practice



2016 Admonitions - Type of Practice



2016 Admonitions - Top Rule Violations



2016 Grievance Committee Dismissal with Letter of Warning

File ID	JD	License Date	Years Licensed	Type of Practice	Committee Action Date	Rule Violation
15G0445	5	9/9/1994	22	firm	1/21/2016	1.3, 1.4(a)(3), 1.4(a)(4), 1.16(d)
15G0724	26	12/11/1998	18	firm	1/21/2016	5.3(b)
15G0726	10	6/24/2010	6	solo	1/21/2016	7.1(a)(2)
14G0239	n/a	12/10/2010	6	solo	1/21/2016	8.4(d)
15G0314	27B	8/24/1975	41	solo	1/21/2016	1.15-2(a), 1.15-2(d)
15G0305	15B	8/19/1973	43	solo	1/21/2016	1.5(b)
14G1216	15A	4/8/2004	12	solo	1/21/2016	1.4, 8.1(b)
15G0212	26	8/24/1985	31	solo	1/21/2016	1.3, 1.4(a)(3), 1.4(b)
15G0215	13	12/12/2008	8	solo	1/21/2016	1.4(a)(3), 1.4(a)(4)
15G0044	14	8/23/1980	36	firm	1/21/2016	1.5(a)
15G1073	14	8/25/2006	10	firm	1/21/2016	1.3, 1.4(a)(3), 1.4(a)(4), 1.15-2(a), 1.15-2(b), 1.15-2(m)
15G0871	10	8/27/2010	6	solo	1/21/2016	5.4(a), 5.5(f)
15G0433	12	9/1/1974	42	firm	1/21/2016	1.5(a), 1.15-2(a), 8.4(d)
14G0567	30	3/30/2012	4	firm	1/21/2016	1.3
15G0483	26	12/5/2008	8	solo	1/21/2016	8.4(d)
15G0253	10	9/13/1991	25	solo	1/21/2016	1.4(a)(3), 1.4(a)(4)
15G0413	15B	5/2/2014	2	solo	1/21/2016	5.5(f)
15G0601	26	3/23/1996	20	firm	1/21/2016	1.16(d)
15G0602	26	8/21/1983	33	solo	1/21/2016	1.3
15G0865	26	3/21/1998	18	solo	1/21/2016	8.4(d)
14G1053	26	3/23/2002	14	firm	1/21/2106	1.5(b)
15G1001	19D	4/2/2014	2	solo	1/21/2016	8.4(b)
15G0916	21	8/18/1990	26	solo	4/21/2016	1.4(a)(3), 1.4(a)(4)
14G0489	18H	8/15/1969	47	firm	4/21/2016	1.3
16G0215	14	4/26/1996	20	firm	4/21/2016	1.8(a)(2), 1.8(a)(3)
14G0949	28	3/18/2000	16	firm	4/21/2016	8.4(d)
15G1192	5	8/18/1990	26	firm	4/21/2016	1.15-2(a), 1.15-2(m), 5.3(b)
15G1191	5	9/1/1974	42	firm	4/21/2016	1.15-2(a), 1.15-2(m), 5.3(b)
15G0466	11A	8/24/1996	20	solo	4/21/2016	7.1(a)(1)
14G0334	21	8/19/1978	38	solo	4/21/2016	1.8
15G1230	17B	8/25/2011	5	solo	4/21/2016	1.8(h), 1.16(d), 7.1(a)(1)
15G1134	2B	8/28/2009	7	firm	4/21/2016	7.1(a)(1)

15G0437	10	8/19/1988	28	solo	4/21/2016	1.3, 8.4(d)
15G0492	14	4/2/2014	2	solo	4/21/2016	1.5(c)
15G0493	18	8/23/1997	19	solo	4/21/2016	1.3
15G0606	5	8/21/1982	34	firm	4/21/2016	7.2(c)
15G0244	3A	2/28/1989	27	solo	4/21/2016	1.16(a)(1)
15G0594	14	8/21/1982	34	solo	4/21/2016	3.1, 4.4(a)
14G0671	25	3/5/1999	17	solo	4/21/2016	3.3(a)
16G0139	n/a	3/26/1999	17	solo	4/21/2016	5.3(b), 5.5(b)(2), 7.1(a)
16G0307	n/a	8/27/2002	14	firm	4/21/2016	5.5(a)
15G0878	26	7/25/2014	2	solo	4/21/2016	5.4(a), 5.5(f)
15G0436	21	8/18/2000	16	firm	4/21/2016	1.4(a)(3), 1.4(a)(4)
15G1257	10	4/25/2015	1	solo	7/21/2016	5.5(f), 7.1(a)
15G0472	18	10/22/1982	34	solo	7/21/2016	1.8(a), 1.8(e)
16G0128	26	2/28/1992	24	solo	7/21/2016	1.4(a)(3)
16G0309	18	3/21/1998	18	firm	7/21/2016	7.1(a)(1)
16G0308	18	8/23/1997	19	firm	7/21/2016	7.1(a)(1)
16G0358	9	8/21/1982	34	solo	7/21/2016	4.2(a)
16G0216	22A	8/19/1979	37	solo	7/21/2016	1.4(a)(3)
16G0223	19A	8/12/2014	2	solo	7/21/2016	7.1(a)(3), 7.3(c), 7.4(b)
15G1289	6	8/22/1981	35	solo	7/21/2016	1.3
16G0360	26	2/28/1989	27	firm	7/21/2016	7.1(a)(1), 7.4(b)
16G0220	22B	8/21/1983	33	solo	7/21/2016	7.1(a)(1), 7.2(c)
16G0093	15B	8/24/1975	41	firm	7/21/2016	1.15-2(a), 5.3(b)
16G0380	20A	4/5/1996	20	firm	7/21/2016	1.15-2(a), 1.15-2(j), 1.15-2(m), 1.15-3(b)(2)(A), 1.15-3(d)(1)
15G1159	5	11/15/2013	3	solo	7/21/2016	1.4(a)(3), 1.4(a)(4), 1.4(b)
15G1120	10	8/19/1973	43	solo	10/27/2016	1.3, 1.4(a)(3)
15G1286	19c	9/14/1984	32	solo	10/27/2016	1.7(a), 1.7(b)(4)
15G1229	3B	8/26/2004	12	firm	10/27/2016	1.4(a)(2), 1.5(a), 1.5(f)(2)
15G1071	14	9/7/2007	9	solo	10/27/2016	1.5(f)(2), 8.1(b)
16G0219	15B	3/27/2009	7	firm	10/27/2016	7.1(a)(2)
15G0931	18	8/24/2007	9	firm	10/27/2016	1.7(a)
15G0933	18	8/24/2012	4	firm	10/27/2016	7.1(a)
15G1254	9	8/28/2013	3	solo	10/27/2016	1.16(d)
15G1121	5	3/31/2007	9	solo	10/27/2016	3.3(a), 8.4(c), 8.4(d)
16G0027	21	4/20/2012	4	firm	10/27/2016	8.1(b)
16G0620	29B	9/28/2015	1	solo	10/27/2016	5.4(a), 5.4(c), 5.5(f)
16G0880	26	8/28/2013	3	firm	10/27/2016	7.1(a)(1), 7.1(a)(2)

16G0879	26	3/29/2013	3	firm	10/27/2016	7.1(a)(1), 7.1(a)(2)
16G0542	13	8/20/1993	23	firm	10/27/2016	3.5(a)(3), 8.4(d)
16G0503	28	8/24/1996	20	firm	10/27/2016	1.3, 8.4(d)
16G0661	14	8/21/1983	33	solo	10/27/2016	1.4(a)(2), 1.4(b)
16G0726	21	8/24/2007	9	solo	10/27/2016	7.1(a)(1), 7.1(a)(2)
16G0871	4	3/27/2009	7	solo	10/27/2016	1.3
15G1202	15B	3/18/2000	16	solo	10/27/2016	1.3
16G0403	10	8/18/1990	26	solo	10/27/2016	7.1(a), 7.2(c)

2016 Grievance Committee Letters of Warning

Years in practice	# of lawyers
<5 years	14
5-10 years	14
11-15 years	4
16-20 years	15
21-25 years	4
26-30 years	6
31-35 years	10
36-40 years	3
41-45 years	6
46-50 years	1

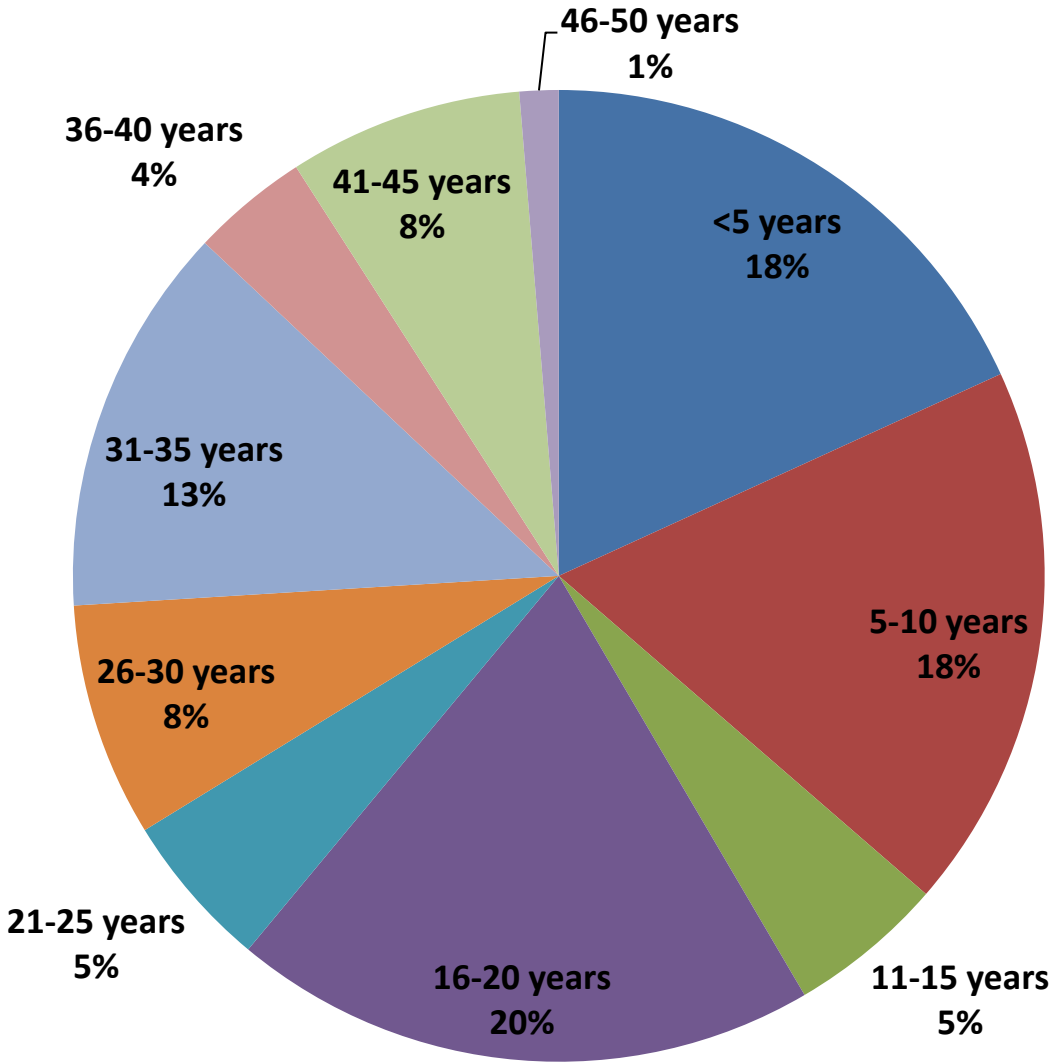
Type of Practice	# of lawyers
Solo	46
Firm	31

2016 Grievance Committee Letters of Warning

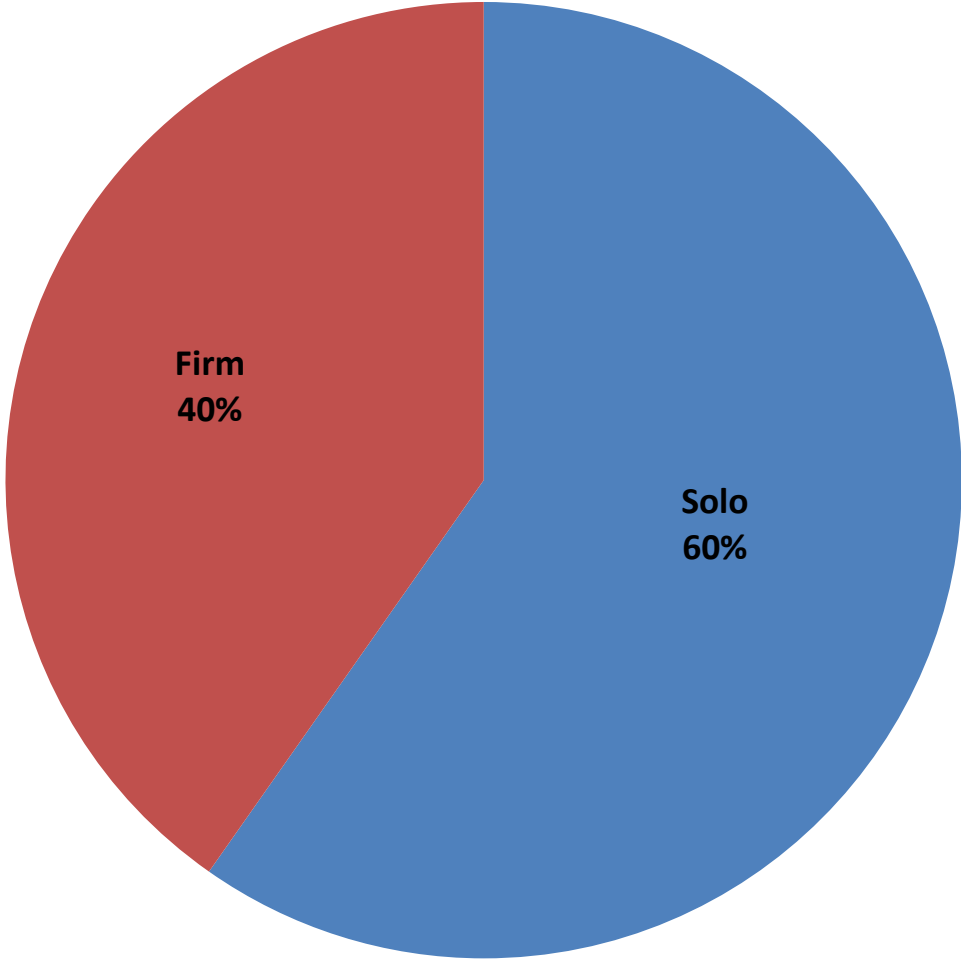
Rule	Number of Violations
1.3	13
1.4(a)(3)	11
7.1(a)(1)	10
8.4(d)	9
1.4(a)(4)	7
1.15-2(a)	7
5.3(b)	5
5.5(f)	5
7.1(a)(2)	5
1.15-2(m)	4
1.16(d)	4
7.1(a)	4
1.4(b)	3
1.5(a)	3
5.4(a)	3
7.2(c)	3
8.1(b)	3
1.4(a)(2)	2
1.5(b)	2
1.5(f)(2)	2
1.7(a)	2
3.3(a)	2
7.4(b)	2

Rule	Number of Violations
1.4	1
1.5(c)	1
1.7(b)(4)	1
1.8	1
1.8(a)	1
1.8(a)(2)	1
1.8(a)(3)	1
1.8(e)	1
1.8(h)	1
1.15-2(b)	1
1.15-2(d)	1
1.15-2(j)	1
1.15-3(b)(2)(A)	1
1.15-3(d)(1)	1
1.16(a)(1)	1
3.1	1
3.5(a)(3)	1
4.2(a)	1
4.4(a)	1
5.4(c)	1
5.5(a)	1
5.5(b)(2)	1
7.1(a)(3)	1
7.3(c)	1
8.4(b)	1
8.4(c)	1

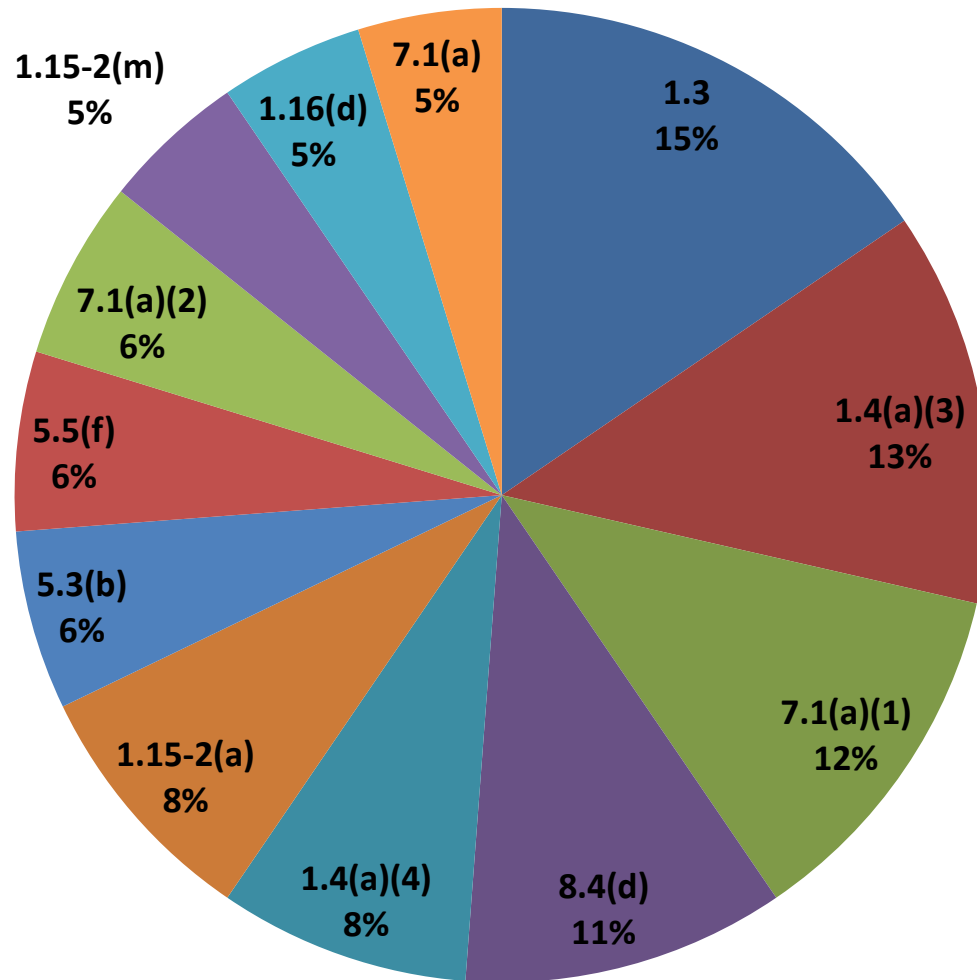
2016 Letters of Warning - Years in Practice



2016 Letters of Warning - Type of Practice



2016 Letters of Warning - Top Rule Violations



2016 Grievance Committee Dismissal with Letter of Caution

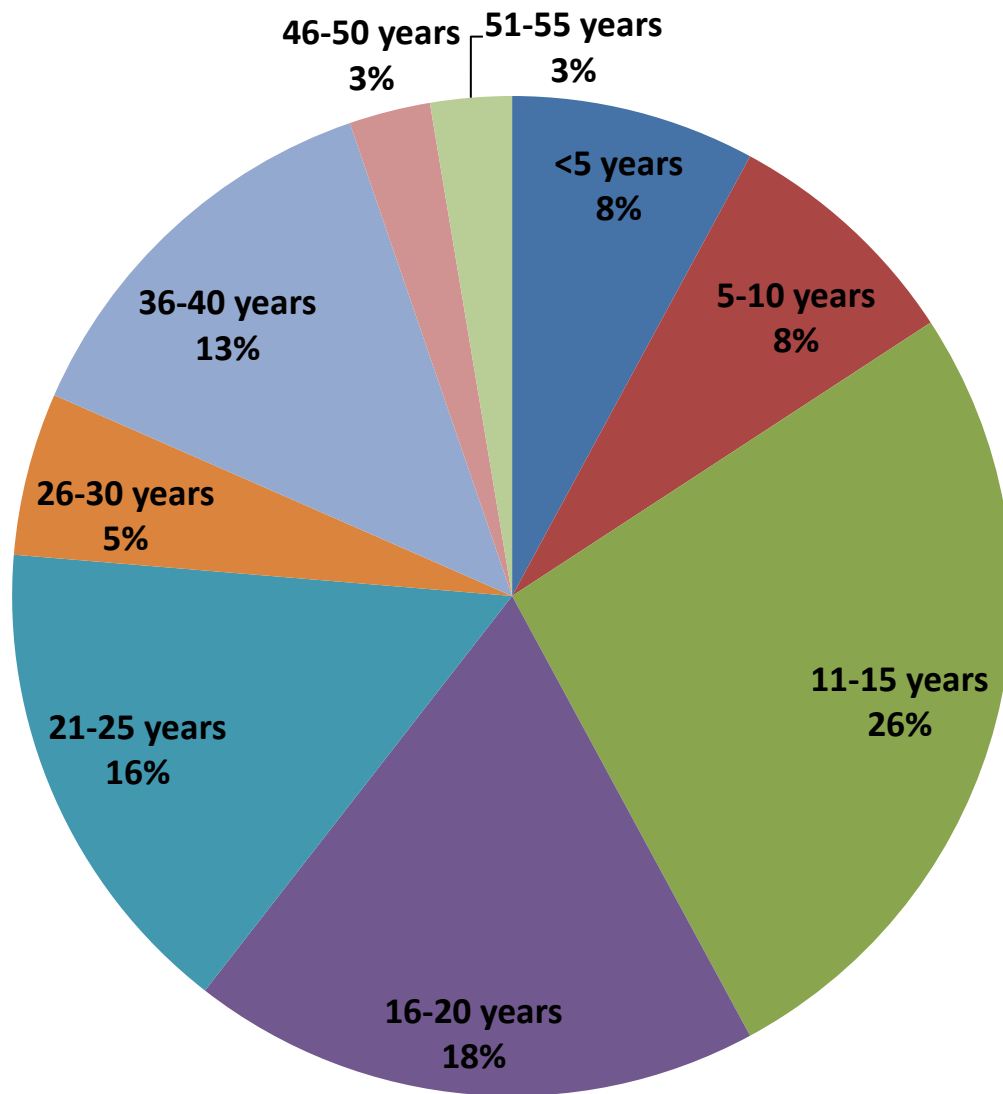
File ID	JD	License Date	Years Licensed	Type of Practice	Committee Action Date
14G0667	10	8/19/1988	28	inactive	1/21/2016
15G0246	11B	9/16/2011	5	firm	1/21/2016
15G1030	26	7/2/2004	12	firm	1/21/2016
15G0906/15G0907	26	4/8/2004	12	solo	1/21/2016
15G0999	21	4/10/1992	24	solo	1/21/2016
15G0998	21	8/29/1998	18	solo	1/21/2016
15G0403	10	8/28/2013	3	solo	1/21/2016
15G0640	26	9/19/1997	19	solo	1/21/2016
15G0446	26	8/15/1969	47	firm	1/21/2016
15G0561	26	8/27/2002	14	firm	1/21/2016
15G0235	25	8/21/1977	39	solo	1/21/2016
16G0053	18H	3/22/1991	25	firm	1/21/2016
15G0447	26	8/18/2000	16	solo	4/21/2016
15G1138	8	8/27/2002	14	solo	4/21/2016
15G1245	14	3/21/1986	30	firm	4/21/2006
15G1049	18	8/29/2008	8	firm	4/21/2016
15G1048	21	5/9/2003	13	firm	4/21/2016
15G1047	21	8/24/2012	4	firm	4/21/2016
15G1267	5	3/22/2003	13	solo	4/21/2016
15G1066	26	8/27/2010	6	solo	4/21/2016
15G0517	1	8/21/1977	39	firm	4/21/2016
15G1298	18H	3/19/1994	22	public defender	4/21/2016
15G0837	22B	8/23/1997	19	government	4/21/2016
15G0370	10	3/23/1996	20	solo	4/21/2016
15G0789	18	3/18/1995	21	solo	4/21/2016
15G0836	3A	8/23/1980	36	solo	4/21/2016
15G0899	26	8/21/1977	39	firm	4/21/2016
15G0900	26	4/20/2001	15	firm	4/21/2016
16G0165	26	9/7/2001	15	firm	4/21/2016
15G0794	26	10/30/1998	18	firm	4/21/2016
15G1213	12	8/26/2004	12	solo	4/21/2016
15G1139	n/a	8/24/2012	4	firm	4/21/2016

Years Licensed	# of Lawyers
<5 years	3
5-10 years	3
11-15 years	10
16-20 years	7
21-25 years	6
26-30 years	2
36-40 years	5
46-50 years	1
51-55 years	1

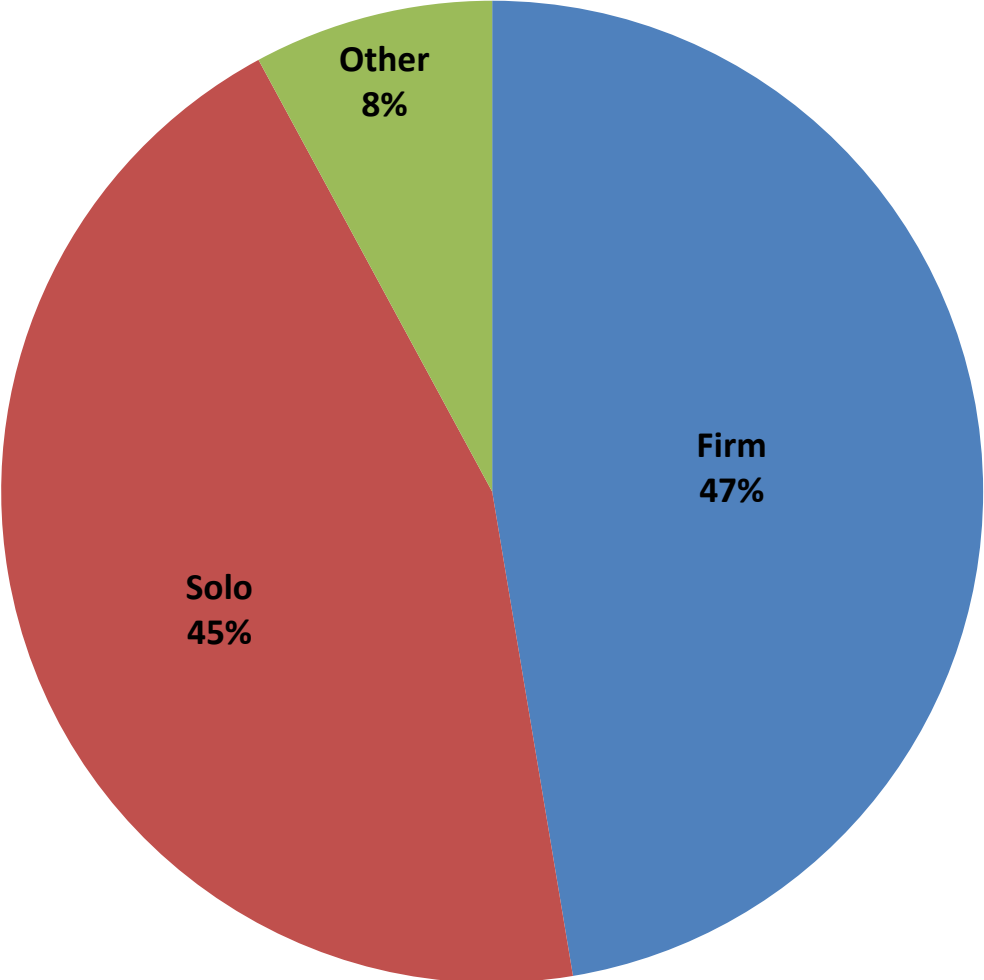
Type of Practice	# of Lawyers
Firm	18
Solo	17
Other	3

15G0755	26	8/20/1993	23	firm	7/21/2016
14G0738	15B	8/19/1979	37	solo	7/21/2016
16G0088	14	8/24/1996	20	firm	7/21/2016
16G0697	10	8/27/2002	14	firm	10/27/2016
16G0102	26	8/15/1964	52	solo	10/27/2016
15G0182	5	8/23/1991	25	solo	10/27/2016

2016 Letters of Caution - Years in Practice



2016 Letters of Caution - Type of Practice



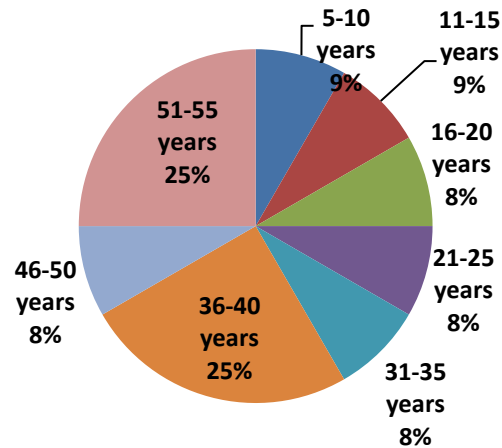
2016 Grievance Committee Referrals to Lawyers Assistance Program

File ID	JD	License Date	Years Licensed	Type of Practice	Committee Action Date
16G0137	14	10/9/2009	7	firm	7/21/2016
15G0738	26	3/18/2000	16	firm	7/21/2016

2016 Grievance Committee Referrals to TACP

File ID	JD	License Date	Years Licensed	Type of Practice	Committee Action Date
15G0678	12	8/18/2000	17	firm	1/21/2016
15G0679	12	8/14/1971	46	firm	1/21/2016
15G0680	12	8/16/1963	54	firm	1/21/2016
15G0681	12	8/12/1965	52	firm	1/21/2016
15G0463	14	8/18/1966	51	firm	1/21/2016
15G0654	14	8/19/1978	39	firm	1/21/2016
15G0116	25	8/23/1980	37	firm	1/21/2016
15G0852	20A	8/22/1981	36	firm	1/21/2016
15G0461	14	3/13/1984	33	firm	4/21/2016
15G0677	12	8/24/2007	10	firm	7/21/2016
15G0684	10	3/23/1996	21	solo	7/21/2016
14G0595	27B	9/22/2006	11	solo	7/21/2016

Years Licensed	# of Lawyers
5-10 years	1
11-15 years	1
16-20 years	1
21-25 years	1
31-35 years	1
36-40 years	3
46-50 years	1
51-55 years	3



Type of Practice	# of Lawyers
Firm	10
Solo	2

