

3. The Virginia State Bar found that Bland undertook to handle a matter respecting which he was not competent without associating competent counsel, failed to disburse fiduciary funds promptly as directed by a client, failed to hold an advance fee in trust, failed to maintain appropriate trust account ledgers and neglected two clients' legal matters. These actions constitute conduct in violation of Rules 1.1, 1.3 and 1.15-2 of the Revised Rules North Carolina Rules of Professional Conduct and justify the imposition of reciprocal discipline in this state.

4. The Public Reprimand imposed by the Virginia State Bar are the equivalent of a Reprimand as described and set out in North Carolina General Statute Section 84-28(c). Two Reprimands should be imposed on the Respondent's right to practice law in the state of North Carolina.

THEREFORE IT IS HEREBY ORDERED THAT:

1. The Respondent, Paul C. Bland is hereby reprimanded twice.
2. Respondent is hereby taxed with the costs of this proceeding as assessed by the Secretary.

This the 5 day of July, 2000.


James K. Dorsett III, Chair
Grievance Committee