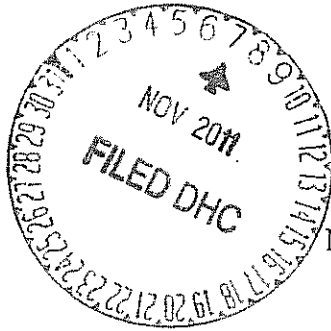


NORTH CAROLINA
WAKE COUNTY



BEFORE THE
GRIEVANCE COMMITTEE
OF THE
NORTH CAROLINA STATE BAR
11 D 01

IN RE:)	CONSENT ORDER
)	TRANSFERRING MEMBER
)	TO DISABILITY
HEATHER ANNE SHADE)	INACTIVE STATUS

This matter is before the undersigned Chair of the North Carolina State Bar's Grievance Committee pursuant to 27 NCAC 1B, §.0118(g); with A. Root Edmonson representing the North Carolina State Bar and Heather Shade representing herself. Based upon the information provided by Heather Shade, and with the consent of Heather Shade and deputy counsel, the undersigned makes the following:

FINDINGS OF FACT

1. The North Carolina State Bar is a body duly organized under the laws of North Carolina and is the proper party to consent to this order under the authority granted it in Chapter 84 of the General Statutes of North Carolina, and the Rules and Regulations of the North Carolina State Bar promulgated thereunder.

2. Heather Anne Shade ("Shade") was admitted to the North Carolina State Bar on April 25, 1997 and is an Attorney at Law licensed to practice law in North Carolina, subject to the rules, regulations, and the Rules of Professional Conduct of the North Carolina State Bar and the laws of North Carolina.

3. Shade engaged in the practice of law in the State of North Carolina, and currently resides in the town of Fairview, Buncombe County, North Carolina.

4. In the opinion of Dr. Duncan R. C. Scott II, M.D., Shade presently suffers chronic pain caused by a second laminotomy at L5-S1 which has led to depression. Shade is currently being treated by Dr. Mary Berg with mood stabilizers and anti-depressants. Shade's condition is disabling.

5. Shade consents to being transferred to disability inactive status.

BASED UPON the foregoing Findings of Fact, the undersigned makes the following:

CONCLUSIONS OF LAW

1. Pursuant to 27 NCAC 1B, §.0118(g), the proper parties have consented to Shade being transferred to disability inactive status.

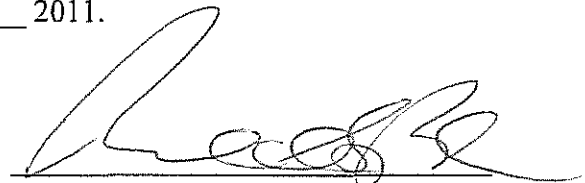
2. Shade is disabled within the meaning of 27 NCAC §.0103(18).

THEREFORE, it is hereby ORDERED:

1. Heather Anne Shade is transferred to disability inactive status.

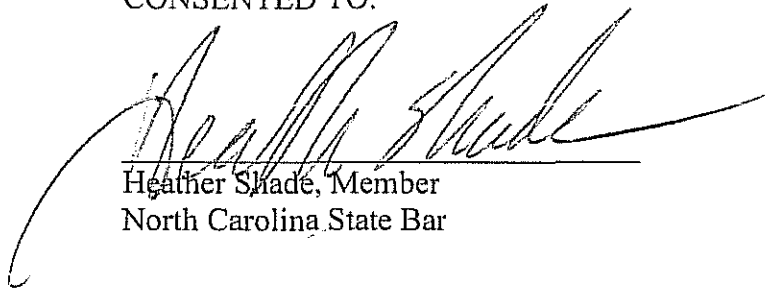
2. Shade shall refrain from practicing law in North Carolina until she is no longer disabled and has been returned to active status as a member of the North Carolina State Bar pursuant to the procedures set out in 27 NCAC 1B, §.0125(c).

This is the 5 day of Nov. 2011.

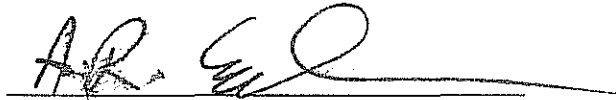


Ronald G. Baker, Sr., Chair
Grievance Committee
North Carolina State Bar

CONSENTED TO:



Heather Shade, Member
North Carolina State Bar



A. Root Edmonson, Deputy Counsel
North Carolina State Bar