NORTH CAROLINA WAKE COUNTY	BEFORE THE GRIEVANCE COMMITTEE OF THE NORTH CAROLINA STATE BAR 06G0193
IN THE MATTER OF)
STEPHEN J. MANZANO, ATTORNEY AT LAW) REPRIMAND))

On April 19, 2007, the Grievance Committee of the North Carolina State Bar met and considered the grievance filed against you by M.B.

Pursuant to Section .0113(a) of the Discipline and Disability Rules of the North Carolina State Bar, the Grievance Committee conducted a preliminary hearing in your case. After considering the information available to it, including your responses to the letter of notice, the Grievance Committee found probable cause. Probable cause is defined in the rules as "reasonable cause to believe that a member of the North Carolina State Bar is guilty of misconduct justifying disciplinary action."

The Rules provide that after a finding of probable cause, the Grievance Committee may determine that the filing of a complaint and a hearing before the Disciplinary Hearing Commission are not required, and the Grievance Committee may issue various levels of discipline depending upon the misconduct, the actual or potential injury caused, and any aggravating or mitigating factors. The Grievance Committee may issue an admonition, a reprimand, or a censure to the respondent attorney.

A reprimand is a written form of discipline more serious than an admonition issued in cases in which an attorney has violated one or more provisions of the Revised Rules of Professional Conduct and has caused harm or potential harm to a client, the administration of justice, the profession, or a member of the public, but the misconduct does not require a censure.

The Grievance Committee was of the opinion that a censure is not required in this case and issues this reprimand to you. As chairman of the Grievance Committee of the North Carolina State Bar, it is now my duty to issue this reprimand.

Attorney M.B. retained you to work with him as co-counsel representing client A.F. Before A.F.'s litigation was concluded, you and M.B. had a disagreement. M.B. instructed you to return to him all confidential documents belonging to A.F. Instead of following this instruction, you put confidential documents belonging to A.F. in garbage bags and deposited the garbage bags outside the home of A.F.'s parents. You intended to reveal confidential client information to A.F.'s parents. You intended to damage A.F.'s reputation and credibility with her parents. The Committee found that your conduct violates Rules 1.6(a), 1.16(d) and 8.4 (g) the Revised Rules of Professional Conduct.

You are hereby reprimanded by the North Carolina State Bar for your professional misconduct. The Grievance Committee trusts that you will heed this reprimand, that it will be remembered by you, that it will be beneficial to you, and that you will never again allow yourself to depart from adherence to the high ethical standards of the legal profession.

In accordance with the policy adopted October 15, 1981 by the Council of the North Carolina State Bar regarding the taxing of the administrative and investigative costs to any attorney issued a reprimand by the Grievance Committee, the costs of this action in the amount of \$50.00 are hereby taxed to you.

Done and ordered, this the $\underline{\mathcal{M}}$ day of $\underline{\mathcal{M}}$ 2007. Vames R. Fox, Chair Grievance Committee

JRF/lr