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NORTH CAROLINA
WAKE COUNTY

BEFORE THE
GRIEVANCE COMMITTEE
OF THE
NORTH CAROLINA STATE BAR
04G1302

IN THE MATTER OF)

Jeffrey L. Starkweather,)
Attorney At Law)

REPRIMAND)

On April 14, 2005 the Grievance Committee of the North Carolina State Bar met and considered the grievances filed against you by MKH.

Pursuant to Section .0113(a) of the Discipline and Disability Rules of the North Carolina State Bar, the Grievance Committee conducted a preliminary hearing. After considering the information available to it, including your response to the letter of notice, the Grievance Committee found probable cause. Probable cause is defined in the rules as "reasonable cause to believe that a member of the North Carolina State Bar is guilty of misconduct justifying disciplinary action."

The rules provide that after a finding of probable cause, the Grievance Committee may determine that the filing of a complaint and a hearing before the Disciplinary Hearing Commission are not required, and the Grievance Committee may issue various levels of discipline depending upon the misconduct, the actual or potential injury caused, and any aggravating or mitigating factors. The Grievance Committee may issue an admonition, a reprimand, or a censure to the respondent attorney.

A reprimand is a written form of discipline more serious than an admonition issued in cases in which an attorney has violated one or more provisions of the Rules of Professional Conduct and has caused harm or potential harm to a client, the administration of justice, the profession, or a member of the public, but the misconduct does not require a censure.

The Grievance Committee was of the opinion that a censure is not required in this case and issues this reprimand to you. As chairman of the Grievance Committee of the North Carolina State Bar, it is now my duty to issue this reprimand, and I am certain that you will understand fully the spirit in which this duty is performed.

In September 2002, you undertook to represent MKH regarding claims arising out of his termination by his former employer. You failed to exercise due diligence during your representation of MKH, in violation of Rule 1.3.

In October 2004, MKH filed a grievance against you with the N.C. State Bar. Although you were served with a letter of notice concerning the complaint, as well as a follow up letter, you did not respond to the Bar's inquiries. Moreover, when the State Bar subpoenaed you to appear in Raleigh to respond to MKH's complaint, you ignored the subpoena. Your conduct in this regard violated Rule 8.1(b) of the Revised Rules of Professional Conduct.

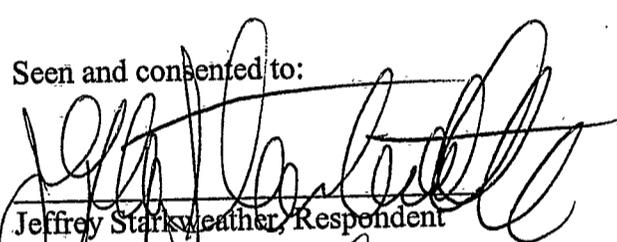
You are hereby reprimanded by the North Carolina State Bar for your professional misconduct. The Grievance Committee trusts that you will heed this reprimand, that it will be remembered by you, that it will be beneficial to you, and that you will never again allow yourself to depart from adherence to the high ethical standards of the legal profession.

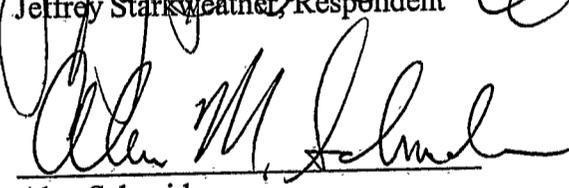
In accordance with the policy adopted October 15, 1981 by the Council of the North Carolina State Bar regarding the taxing of the administrative and investigative costs to any attorney issued a reprimand by the Grievance Committee, the costs of this action in the amount of \$50.00 are hereby taxed to you.

Done and ordered, this the 21st day of October, 2005


Henry Babb, Chair
Grievance Committee

Seen and consented to:


Jeffrey Starkweather, Respondent


Alan Schneider
Respondent's Counsel


Carolin Bakewell
State Bar Counsel